Ecclesia College is an equal opportunity institution. It does not discriminate based on race, sex, color, national or ethnic origin. Ecclesia College reserves the right to make changes in courses, policy, regulations and fees, as circumstances dictate subsequent to publication.
From the President

Dear Student,

Our world is changing. But we know that God’s ways have not changed and are still perfect. When it comes to shaping our minds, we are determined to follow His ways so that His purposes will be realized fully in our lives.

God is very particular about the order of education He prescribes to us in II Peter 1:5-10. As we follow His educational prescription for knowledge, we arrive at an increasing understanding of Him, the Truth, Who sets us free. Scripture asserts that the proper foundation for knowledge is first “faith” and then “character.” Knowledge gained through any means, apart from the foundation of Christ, inevitably leads us to spiritual ignorance and eventual ruin. Begin with the wrong premise and you always will arrive at the wrong conclusion.

We welcome you to pursue a quality faith and character-based education here at Ecclesia College. We emphasize, whatever your major, setting your mind on the things above so that you will be rooted and grounded in unshakable Truth. We will help equip you with godly knowledge, skills and credentials so that you can be both truly successful in your career and highly effective for His Kingdom in your sphere of influence.

Oren Paris III
President, Ecclesia College
WE WILL HELP YOU

FIND
YOUR PLACE

BE EQUIPPED FOR
YOUR PLACE

and

FILL
YOUR PLACE

IN THE KINGDOM OF GOD
“The foundation of my ministry was built through my studies at Ecclesia College in Springdale, Arkansas. That same life-changing curriculum is now available to you during your studies at my alma mater.

Every day I draw from the principles I learned and the experiences I had, both in class and on outreach. The Lord impacted my life in a profound way, and I know He will do the same for you.

God may be leading you to continue your study through Ecclesia College.

Remember, no obstacle is insurmountable when God has ordained our steps. No sacrifice is too great when we respond in obedience to His direction. No doubt, you will be tested. I pray that you will not allow anything to hinder your faith and obedience to the Lord. We are all standing with you, believing God to make the way.”

-- Twila Paris
International Songwriter/
Recording Artist
Countless ministry and service opportunities, both short and long term, are available in the United States and abroad for students and graduates of Ecclesia College.
# TABLE OF CONTENTS

## GENERAL INFORMATION .......................................................... 10
- Mission Statement ...................................................................... 10
- Seven (7) Core Foundational Values ........................................ 10
- Educational Goals .................................................................... 12
- Ecclesia College Distinctives .................................................. 12
- Educational Philosophy of Ecclesia College ............................... 13
- ABHE Tenets of Faith ............................................................... 14
- Ecclesia College Code of Honor ............................................... 15
- History .................................................................................... 17
- College Accreditation & Recognition ........................................ 17
- Location .................................................................................. 18
- Campus Visits ......................................................................... 18

## ADMISSIONS INFORMATION ......................................................... 19
- Audit Policies .......................................................................... 20
- Ecclesia College Academic Calendar ....................................... 20
- Registration Procedures ........................................................... 22
- Withdrawal Procedures ............................................................. 22
- Leave of Absence (LOA) Policy .................................................. 23

## ACADEMIC INFORMATION .......................................................... 25
- Academic Advisement ............................................................... 25
- Normal Course Load .................................................................. 25
- Course Numbering .................................................................... 26
- Full-Time Status ...................................................................... 26
- Definition of an Academic Semester/Unit of Credit .................. 26
- Satisfactory Academic Progress ............................................... 26
- Satisfactory Academic Progress ............................................... 26
- Student Classification ............................................................... 29
- Continuation as Student ............................................................ 29
- Class Attendance ...................................................................... 31
- Course Repetition .................................................................... 31
- Course Substitutions ................................................................ 31
- Special Courses ...................................................................... 31
- Grading System ...................................................................... 31
- Final Exams ........................................................................... 33
- Incompletes (I) ....................................................................... 33
- Extension of Incomplete (I) ....................................................... 34
- Course Withdrawal (W) ............................................................. 34
- Administrative Withdrawal (AW) .............................................. 34
- Military Withdrawal (MW) ......................................................... 34
- Academic Honors .................................................................... 34
- Classroom Ethics ..................................................................... 36
- Academic Honesty and Integrity .............................................. 36
- Academic Course Enrollment Requirements per Semester .... 36
- ACT and/or COMPASS Testing for Section Placement .......... 37
- CLEP Testing .......................................................................... 37
- Other Placement Testing ........................................................... 37
- Degree Completion/Catalog Selection ...................................... 37
- Graduation Requirements ......................................................... 38
- Degree Program Recommendations ........................................ 39
- Transfer of Credit .................................................................... 39
- Academic Appeal Process ....................................................... 40
ACADEMIC PROGRAMS.................................................................................................................42
General Description ..................................................................................................................42
Degrees Offered ..........................................................................................................................42
Declaring a Major .......................................................................................................................43
Majors, Minors and/or Concentrations/Emphases ..................................................................43
Changing your Major, Minor and/or Concentration/Emphasis ..............................................43
Curricular Choices .....................................................................................................................44
Explanation of Course Numbering System ..............................................................................45
Numbering ................................................................................................................................45
DESCRIPTION OF GENERAL STUDIES CORE CURRICULUM ..................................................47
ASSOCIATE OF GENERAL STUDIES DEGREE ........................................................................48
ASSOCIATE OF BIBLICAL STUDIES DEGREE ......................................................................52
BACHELOR OF BIBLICAL STUDIES DEGREE ......................................................................54
BACHELOR OF CHRISTIAN COUNSELING DEGREE ..............................................................57
BACHELOR OF CHRISTIAN LEADERSHIP DEGREE ...............................................................60
BACHELOR OF COMMUNICATION MINISTRIES DEGREE ......................................................63
BACHELOR OF MUSIC MINISTRIES DEGREE ......................................................................66
BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION DEGREE .................................70
BACHELOR OF SCIENCE IN SPORT MANAGEMENT DEGREE .............................................74
COURSE DESCRIPTIONS ........................................................................................................76
Accounting (ACCT) ..................................................................................................................76
Fine Arts (ARTS) .......................................................................................................................76
Bible (BIBL) .............................................................................................................................77
Science (BIOL and PHYS) .........................................................................................................79
Business (BUSN) .......................................................................................................................79
Cross-Cultural Missions Ministries (CCMM) .........................................................................80
Communication (COMM) .........................................................................................................80
Computer Science (CSCI) .........................................................................................................83
Economics (ECON) ...................................................................................................................83
Education Ministries (EDMN) .................................................................................................84
English (ENGL) .........................................................................................................................84
Finance (FINC) ..........................................................................................................................85
History (HIST) ...........................................................................................................................85
Language (FREN, GREK and SPAN) .........................................................................................87
Leadership (LEAD) ...................................................................................................................87
Mathematics (MATH) ...............................................................................................................88
Management (MGMT) ..............................................................................................................89
Marketing (MKTG) ....................................................................................................................90
Music Ministries (MIN) ............................................................................................................90
Physical Education (PHED) .......................................................................................................94
Political Science/Government (PSCI) .......................................................................................95
Christian Psychology & Counseling (PSCS) ............................................................................95
Religion (REL) ..........................................................................................................................97
Sociology (SOCI) ......................................................................................................................98
Sport Management (SPMT) .......................................................................................................98
Student Development (STDV) ..................................................................................................100
Theology (THEO) ....................................................................................................................101
STUDENT LIFE ..........................................................................................................................102
Facilities .....................................................................................................................................102
Lifestyle Expectations ...............................................................................................................103
Prayer Times ..............................................................................................................................103
Small Groups/Discussion Groups .............................................................................................103
GENERAL INFORMATION

Mission Statement

As an institution of higher learning, Ecclesia College mentors effective leaders to strengthen the foundations of society through the life and values of Christ.

Seven (7) Core Foundational Values

As an Institution of Higher Learning, holding that all truth is God’s truth and Biblically consistent, Ecclesia College embraces these Seven (7) Core Foundational Values:

Bible-based Education

We are called to study all disciplines in light of the Holy Scriptures to “show ourselves approved unto God, workmen that need not be ashamed, rightly dividing the word of truth,” learning to think and walk honestly before Him in the pure light of His truth, according to our ever-increasing frame of reference.

Life-long Learning

Humankind is the highest order of intelligent beings on earth individually created by God in His own image for a unique purpose higher than ourselves to enjoy Him and be enjoyed by Him forever. We are called to a wholesome curiosity and continued learning of the why, what, how to, and eventual outcomes of the faithful stewardship of our thought, time, talent, treasure, and trust.

Comprehensive Learning

We are called to the ideal educational prescription of “adding virtue to faith and knowledge to virtue” in that order of cyclical increase through mentoring for life and learning, God-honoring academically challenging classes, work-learning internships, community service, and Christian outreach.

Inclusion of the Whole Body of Christ

The family of God under the Lordship of Christ is called to “maintain the Spirit of unity…until we come into the unity of the faith.” We are called to faithfully serve the whole Body of Christ, understanding that our true compatibility is based on our shared Christ-life, core foundational values, God-given vision, godly relationships, and wholehearted involvement.

Practical Norm for Life and Learning

The holy, spiritual, and eternal mindset of redeemed mankind eclipses and surpasses the profane, carnal, and temporal mindset of Fallen mankind while reestablishing the only truly practical norm for all things. We are called to live and learn now in light of eternity’s values anticipating God’s “well done.”

Missions Priority

Christ’s Great Commandment and Great Commission are integral to advancing His Kingdom within ourselves and among all people groups in all nations. We are called to prepare and equip
faithful ministry-minded persons of excellence, integrity, and order for professions across all aspects of society and to grow
networking resources for them in their chosen vocations and further study, serving to increase and reinforce their quality of learning and service.

**Community and Personal Wellness**

We are called to interdependence over isolation based on God’s firm principle of domain with forgiveness of trespasses as the basis for healthy, committed relationships aligned with His heart and ways. We also honor God in preparing for longer-term, joyful service by following good healthful practices such as proper diet, adequate rest, regular exercise, and consistent meditation on Him.

**Educational Goals**

Ecclesia College seeks to provide a distinctive education through its mentoring for life and learning, God-honoring academically challenging classes, work-learning internships, community service, and Christian outreach. Upon successful completion of the Ecclesia College faith and character-based education, graduates should be able to demonstrate:

- Effective communication skills in listening, speaking and writing.
- Necessary critical thinking skills (including analysis, synthesis and evaluation) to interact effectively in a culturally diverse and increasingly pluralistic world.
- Biblical faith and character as the foundation for further spiritual and ethical development and mentoring of other faithful Christians.
- A biblically-formed worldview, integrating the Christian faith, lifestyle, and general educational content.
- Effective leadership skills within diversified ministry/work/vocation and service contexts.
- A commitment to service within the broad context of modern society.
- A commitment to an established pattern of life-long learning.

**Ecclesia College Distinctives**

Shaping individuals into servant leaders with Christ-like character distinguishes Ecclesia College (EC). We begin the process of cultivating leaders throughout the First Year Program offered as Alpha and Beta Seminars. A student’s education at EC is filled with discipline and purpose to help him/her in developing skills to become a life-long learner.

The **First Year Program uses a model focused on Biblical mentoring and expands through these components:**

The **New Student Orientation** assists new and transferring students in transitioning to life in our college community. Current upper level students sharpen their leadership skills by helping incoming students adjust to their new home. The orientation program stresses the importance of excellence, integrity, and order for all of life.

The **Learning Community** (cohort classes; block programming) component ensures that groups of new and transfer students share at least four classes in their first year at Ecclesia, promoting integration into academic life, structuring student time, and advocating participation in team projects and study.

The **Alpha Seminar** builds on the New Student Orientation program. This required, one-credit-hour course for new and transfer students includes readings, lectures, classroom discussions, and experiential activities facilitated by faculty, administrators, and peer leaders. The course explores important topics such as character development, critical thinking, worldview, personal responsibility, accountability, and other College values.
All Ecclesia College students participate in the following:

The **Assemblies** underscore the College’s biblical values and ideals. A whole-life Christian living approach is emphasized as Christian leaders, professionals, faculty, and students share their life lessons at required campus-wide assemblies that meet two times each week on Tuesdays and Thursdays.

The **Small Group Sessions** are held weekly. Small group leaders act as role models in Christ-like life, vision, values, relationships, and campus involvement.

The **Work Service Learning Program** has a goal to strengthen students’ understanding of work as a tool for experiential learning and serving the campus and regional community. Graduates leave Ecclesia College with not only an academic degree, but also experience in personnel management, teamwork, conflict resolution, and ethics in the workplace.

The **Service Learning** (Christian/Community Service) requirements begin in the first year and continue through the student’s last term. Service projects enhance campus community and broaden the student’s sense of personal and civic responsibility. Successful completion of Service Learning participation becomes one of the main criteria in determining Christian character and in nominating students for graduation by the Ecclesia College Faculty to the Board of Governance.

The **Code of Honor** is emphasized during the President’s Assembly, usually held the first day of each semester. This is a time in which all students, faculty, and administration commit to uphold and champion the Ecclesia College standards of good conduct and character.

**Educational Philosophy of Ecclesia College**

The educational philosophy of EC is based on the belief that the Bible is God's inspired, inerrant, and authoritative Word. In accord with this, EC pursues biblical methods and practices in educating and equipping men and women for their chosen fields of service and for the wise conversion of their thought, time, talent, treasure, and trust into eternal riches to enjoy with God forever rather than passing, temporal values.

All truth is God's truth and biblically based and should, therefore, be integrated with the principle approach to education from the biblical perspective. Such basic principles include:

1. God desires all mankind to come to the knowledge of the truth.
2. God intends mankind to know Him and His ways with His creation.
3. God speaks His truth in love through His living Word.
4. God calls all mankind to believe in Himself through His Son by His Spirit.
5. God calls all believers to their highest good by building virtue on their faith and knowledge of the truth on their virtue (2 Pet. 1:5-7).

God values and blesses EC's five-point educational approach for learning, growing, and equipping:

1. Mentoring Program – Christ-centered mentoring for life and learning according to the student's giftings and callings (2 Tim. 2:2).
3. Work-Study Internship Program with hands-on in-service related to the student's chosen field of service and/or further study.
4. Community Service Program with practical application and outcomes.
5. Christian Outreach Program in response to God's loving heart for others.

EC’s regular Assembly Program serves to communicate this educational approach, which addresses the three deepest heart questions of the student:

1. Leading students on their search for the “why” of each truth will inspire a growing knowledge, wisdom and understanding. This will deepen their enthusiasm and resolve of heart for excellence, integrity, and order to live their lives now in the light of eternity.
2. Leading students on their search for the “what” of each truth will clarify their frame of reference to know the highest good with the right objectives.
3. Leading students on their search for the “how to” will strengthen their confidence in God’s ways as always best.

ABHE Tenets of Faith

Ecclesia College affirms support for the Tenets of Faith of the
Association for Biblical Higher Education.

According to the Constitution of the Association for Biblical Higher Education, the following statement of faith is subscribed to annually by each member institution through the signatures of the president or of a board official.

1. We believe that there is one God, eternally existing in three persons, Father, Son and Holy Spirit.
2. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious death and atonement through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal and visible return in power and glory.
4. We believe that man was created in the image of God, and that he was tempted by Satan and fell, and that, because of the exceeding sinfulness of human nature, regeneration by the Holy Spirit is absolutely necessary for salvation.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life, and by Whom the Church is empowered to carry out Christ's great commission.
6. We believe in the bodily resurrection of both the saved and the lost; those who are saved unto the resurrection of life and those who are lost unto the resurrection of damnation.

Ecclesia College
Ecclesia College Code of Honor

“Excellence, Integrity, & Order”

John 13:34-35 – “A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.”

Preamble

The Bible is God’s inspired and authoritative Word, revealing that Jesus Christ is God’s only begotten Son; that all people are created in God’s image; that He created us to have eternal life in Him through His Son, Jesus, “Christ, in you the hope of glory,” to “separate the holy from the profane,” “extract the precious from the worthless,” discern the spiritual, which is of God, by God, and for God, from the carnal, which is of self, by self, and for self, and to convert our thought, time, talent, treasure, and trust to God’s eternal riches over temporal values; that although all have sinned and come short of God’s glory, God has made salvation possible through the death on the cross and resurrection of Jesus Christ; that hope, repentance, faith, love, and obedience are fitting responses to God’s initiative of grace toward us; that God desires everyone to be saved and to come to the knowledge of the truth; that the Holy Spirit’s power is demonstrated in and through us for the accomplishing of Christ’s Great Commandment to “Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind, and love your neighbor as yourself” with His Great Commission to “go into all the world and preach the Gospel to every creature” and “make disciples of all nations;” and that Christ’s Church is God’s authorized model and agency for the advancement of His Kingdom (Luke 10:27; Colossians 1:27; Jeremiah 15:19; Mark 16:15; Matthew 28:19).

IN THAT GOD LOWERS HIS STANDARD OF EXCELLENCE, INTEGRITY, AND ORDER FOR NO ONE, BUT RATHER ALWAYS PROVIDES SUFFICIENT GRACE TO THE HUMBLE TO MEET HIS STANDARD (I PETER 5:5), THE ECCLESIA COLLEGE BOARD OF GOVERNANCE HAS ADOPTED THE FOLLOWING STUDENT CODE OF HONOR.

This Code of Honor supplements the current EC Student Handbook.

As a student at Ecclesia College, I will endeavor to exemplify Christ-like character through my daily personal prayer life, study of the Word of God, through faithful attendance at assembly and a local church, and the pursuit of excellence in my academic program.

In signing the Code of Honor, I fully recognize that Ecclesia College was founded to be and is committed to being a Christian religious institution of higher education that offers a lifestyle of commitment to Jesus Christ as personal Savior and Lord as an integral part of its educational and evangelistic outreach. It is therefore my commitment to be a person of integrity in my attitude and respect for what Ecclesia College is, in its calling to be a Christian college.

I accept my attendance at EC as a privilege and not a right and understand that the college reserves the right to require the withdrawal of a student at any time if in the judgment of the President of the College or
of the College Student Development Committee such action is deemed necessary to safeguard EC’s ideals of scholarship or the spiritual and moral atmosphere of it as a Christ-centered college.

In response to God’s grace and mercy, according to Jesus’ commandment to love the Lord your God with all your heart, soul, mind, strength, and to love your neighbor as yourself:

I commit to grow in my spirit in developing my own relationship with Jesus Christ. I commit to grow in God’s grace and knowledge for His pleasure and glory.

I commit to participate in a local body of believers where Jesus Christ is worshiped.

I commit to develop my body with sound health habits by participating in wholesome physical activities and avoiding addictive substances. I will not use tobacco in any form.

I will not take any illegal drugs or misuse any drugs.

I commit to biblical sexual purity. I will not engage in or attempt to engage in any illicit unscriptural sexual acts, which will include 1) sexual activity with one who is not my spouse through ceremonial marriage, 2) use of pornographic or sexually suggestive materials and 3) any homosexual activity.

I commit to cultivate good relationships with others and to seek to love others as I love myself.

I commit to building others up with my words.

I will not lie; I will not steal; I will not curse; I will not gossip; I will not slander.

I commit to live in a way that honors my brothers and sisters in Christ and will avoid actions and behaviors that could be a stumbling block to them. With this in mind, I will not drink alcoholic beverages of any kind.

I commit to developing myself academically for the glory of God. I will not cheat or plagiarize; I will do my own academic work and will not inappropriately collaborate with other students on assignments.

I commit to responsibly serve in the work-learning program with integrity and a heart of servanthood.

I commit to keep my total being under subjection from all immoral and illegal actions and communications. I commit to abide by the rules and regulations that are in the Student Handbook and any subsequently adopted by the college administration.

I commit to be punctual and attend classes, assemblies, and all required meetings according to EC policy. I understand that Ecclesia College is a private school, and I therefore have no vested rights in the governing of the school.

I commit to keep the Code of Honor carefully and prayerfully. I understand that my signature below is my acceptance of the entire Code of Honor and completes a contract between me and Ecclesia College which is a prerequisite for matriculation and my continued association with the College and becomes a part of my permanent file.

Print Full Name: ______________________________________

Ecclesia College
History

Ecclesia College has its roots in two Bible Schools: one in Springdale, Arkansas, and the other in Omaha, Nebraska.

In September of 1975, Oren II and Inez Paris with Oren “Dad” Paris Sr. and Marylydia Nicholson “Mom” Paris opened Ecclesia’s Basic Ministries Program in Springdale, Arkansas. “Mom” Paris added her Inductive Bible Study Program to form the Elm Springs Bible School. “Mom” Paris expected her students to summarize each chapter of the Bible before consulting other required library sources in order to build in the student confidence to hear God through His living Word.

Mom Paris directed the Bible School until September of 1990, when Dr. Charles Schism became Academic Dean and introduced New Testament Greek as he began expansion toward the four-year Biblical Ministries Program of Elm Springs Bible College.

In September of 1975, the Reverend Oliver Olson and his wife Patricia had founded the Omaha Bible School upon the lecture-study classroom method. While he and Patricia directed the school, Mr. Olson answered invitations as a highly respected Bible lecturer.

In August 31, 1995, Omaha Bible School merged with Elm Springs Bible School, forming the Biblical Ministries Program of Elm Springs Bible College. In September 1997, the Board of Governance unanimously voted to change the name from Elm Springs Bible College to Ecclesia College.

In 2003, the Board of Governance bestowed the honor of Chancellor on outgoing President Oren Paris II and elected Oren Paris II the current Ecclesia College President.

In 2005, Ecclesia received initial institutional accreditation from the Association for Biblical Higher Education (ABHE).

Founder and Chancellor, Oren Paris II, went to be with the Lord in June of 2012. His wife of 56 years, R. Inez Paris, was installed as Chancellor the following July.

Ecclesia College exists to educate and equip committed students through a faith and character-based biblical higher education, instilling relevant continuing resources for meaningful life-purpose with personal growth, productivity, and blessed fulfillment in the advancement of God’s Kingdom, providing vision and a foretaste of His eternal riches, to His pleasure and glory.

College Accreditation & Recognition

Ecclesia College receives institutional accreditation for higher education with The Association for Biblical Higher Education (ABHE). Ecclesia College has been accredited with ABHE since 2005, with reaffirmation of accreditation status granted through 2020. ABHE is recognized by the U. S. Department of Education and Council for Higher Education Accreditation (CHEA).

Ecclesia College became a member of the National Association of Independent Colleges and Universities (NAICU) in July of 2009.

The college participates in the following federal student aid programs: Federal Pell Grants, Federal Supplemental Educational Opportunity Grants, Veterans Assistance, Federal Work-Study, Federal Work College Program and Direct Loans. All prospective and incoming students are encouraged
to complete the FAFSA form to determine personal financial eligibility. For more information, visit the following website, www.studentaid.gov. The Ecclesia College federal school code is 038553.

Ecclesia College is authorized by the U. S. Department of Homeland Security and the Student and Exchange Visitor Program to issue Form I-20 to prospective F-1 nonimmigrant students.

The Arkansas Higher Education Coordinating Board has granted Ecclesia College program recertification for the Associate of General Studies, Bachelor of Science in Business Administration and Bachelor of Science in Sport Management through October 29, 2015.

Arkansas Higher Education Coordinating Board certification does not constitute an endorsement of any institution or program. Such certification merely indicates that certain criteria have been met as required under the rules and regulations implementing institutional and program certification as defined in Arkansas Code §6-61-301.

Location

Ecclesia College is nestled in the scenic Ozark Mountains in Northwest Arkansas. It is located in Springdale, just north of Fayetteville—home of the Arkansas Razorbacks. Beaver Lake and Devil’s Den State Park are both just a 30- to 60-minute drive from campus for a day of swimming, hiking, boating or picnicking. In addition, the popular tourist attractions of Eureka Springs and Branson are a short drive north. For a variety of shopping centers, restaurants, and cultural events visit Fayetteville and Tulsa, which are both easily accessible from Springdale. Ecclesia College is an ideal place for discovering the plan God has for your life.

Campus Visits

For a first-hand view of Ecclesia College life, guests should arrange for a visit to the Ecclesia College campus through the Admissions Office (479) 248-7236. Interested students, parents, and guests will have an opportunity to attend classes, visit with faculty, have lunch with the students, and talk to their host about all phases of the Ecclesia College experience. Please arrange for your visit at least one week before your planned arrival. Tours of the campus are provided daily. Please call when you know what works for your schedule.
ADMISSIONS INFORMATION

Admissions Requirements

The applicant is required to present evidence of high school graduation or its equivalent. A minimum ACT score of 19 is required of incoming freshmen for direct admission (or 910 on the SAT). All applicants should have the ability to perform college-level course work in English. International students must have a minimum TOEFL score of 500. Applicants who have not completed high school graduation or the equivalent are advised to contact the Admissions Office for information regarding special student admission.

Selection Statement for Admissions

Ecclesia College selects for admission the student candidate who evidences a vital Christian life, moral character, personal integrity, a service-mindset, ability to do college level course work, and a desire to pursue a Christ-centered education. The College seeks to enroll a well-rounded class with a wide variety of attributes, accomplishments, backgrounds, and interests.

Application Procedures

Application forms are available online, www.ecollege.edu, or by writing our Admissions office:

Ecclesia College  
Admissions Office  
9653 Nations Drive  
Springdale, AR  72762  

Telephone: (479) 248-7236  
Fax: (479) 248-1455  
Email: admissions@ecollege.edu

Please complete the application and send it to the address above with the $35 non-refundable registration fee. The fee is waived if potential students apply in person during a campus visit.

Conditional Acceptance

Students who do not meet minimum admission standards may be admitted conditionally. Students so admitted will be assigned for advisement both to a faculty member and to the Dean of Students. At the end of their first semester, the Admissions Committee will make appropriate recommendations as to any changes in enrollment or admission status.

Special Students

Students who wish to take classes at Ecclesia College for personal enrichment but who are not pursuing diplomas may apply for admission as special students. Most special students are enrolled in no more than eleven (11) hours per semester. Special students who later decide to pursue diplomas must follow the regular admission process. Forms for admission as a special student are available in the Admissions Office.
Transfer Students

Admission will be granted to university or college students who have begun their work at other colleges or universities, providing they satisfy the regular requirements for admission. The applicant must request his/her official transcript(s) be sent directly to the Ecclesia College Registrar from ALL schools previously attended. Official transcripts are required by the eleventh day of classes to qualify for any student aid as a transfer student. Otherwise, students will be classified as “freshmen” until such a time as official documentation is received in the Registrar’s Office. Courses with a grade of “C” or higher from accredited colleges and university will receive full transferability equivalency.

Student ADA Services

Ecclesia College makes every effort to offer equal educational opportunities for all students. To ensure a total college experience for students with disabilities, Ecclesia seeks to provide reasonable accommodations and services to students who are physically and/or learning disabled. The underlying philosophy of the program is to provide support, where possible, that will maximize each student’s opportunities for academic success. Working in partnership with the student, the Student ADA Coordinator will develop an individualized plan for services which may include academic advisement and accommodations in testing and instruction. A student with disabilities may present validation of his/her disability and request services by contacting the Student ADA Coordinator in the Academic Office, Ecclesia College, 9653 Nations Dr., Springdale, AR 72762 (479) 248-7236 ext. 233 or the Admissions Office: admissions@ecollege.edu.

Concurrent Enrollment

Qualifying high school students may attend Ecclesia College to take selected general education courses and participate in the College Choir program. More information is available upon request.

Dual Enrollment

Students may matriculate in Ecclesia College and another accredited college or university at the same time; however, prior approval must be obtained from the Academic Dean and the Dean of Students. For more information, contact the Registrar’s Office (479) 248-7236 ext. 221.

Audit Policies

Students may request permission to audit courses with the instructor’s approval if they indicate their desire to do so at registration. Auditors will be allowed only if the course is not full. The auditing fee is equal to the tuition charge. A student may change from audit to credit with the instructor’s permission by the announced official add/drop date. A student may change from credit to audit with the instructor’s permission by the announced official last day to withdraw/change from credit to audit (see academic calendar). However, registration procedures must be followed through the Registrar’s Office. If the change occasions an increase in tuition cost, the student will be charged accordingly. Appropriate add/drop fees apply.

Ecclesia College Academic Calendar

To confirm academic calendar deadlines, the student should consult the college’s official academic calendar listed in the EC Academic Catalog, in the EC Student Handbook, on the
college website: www.ecollege.edu or posted in the student management system and listed under shared files.
Registration Procedures

Registration is scheduled during the orientation sessions prior to the commencement of each semester. All students are required to complete the registration process each semester before being allowed to sit in classes.

Pre-registration

Course selection (also referred to as pre-registration) for the Fall semester will be held in March, prior to the Spring break. Course selection for the Spring semester will be held in November, prior to the Thanksgiving break. The college reserves the right to cancel any course which has less than six (6) students registered by the last day to add/drop a course. In the event a class is cancelled because of minimum student enrollment, the Registrar’s Office will notify students in writing and academic advisors will guide them in the selection of other appropriate courses.

Late Registration

Late registration applies to prospective students who begin the registration process on or after the first day of classes in the semester. After there is confirmation of a student’s acceptance in admissions, the student should come to the Registrar’s Office to begin the other necessary steps in the registration process. A late registration fee will apply.

Withdrawal Procedures

Official withdrawal from college

To officially withdraw from the college a student must obtain permission from the Dean of Students. Then, the student must officially drop his or her classes through the Registrar’s Office (get official withdrawal list from either Dean of Students or Registrar). When a student withdraws from Ecclesia College, the withdrawal date used to determine the refund is the last date of attendance at an academically related activity. The student is expected to meet all obligations involving college administration, faculty and fellow students, books and library fees. Transcripts will be held until all college financial obligations are met, as well as probationary issues, if applicable.

Students who do not fulfill the above mentioned procedures will be considered to have “unofficially withdrawn” from the college. If a student fails to earn a passing grade in at least one course offered over an entire semester, or if a student earns a 0.00 grade point average (GPA) for a semester, he/she is considered to have “unofficially withdrawn” from the college. In that event, the Registrar’s Office is charged with investigating if the student finished the semester or simply “dropped out”. In either event, last dates of attendance will be requested from all appropriate teachers and leadership of academically related activities for an accurate assessment and determination as to final date of attendance. The Financial Aid Office will be notified accordingly by the Registrar.

Official withdrawal from class

To officially withdraw from a class, or make any changes in registration, student requests must be presented in writing—appropriately signed and dated by the professor as well as athletic coach (if applicable). A Class Add/Drop Form must be obtained from the Registrar’s Office or downloaded from the college’s website: www.ecollege.edu
Students who fail to officially withdraw passing from a class by the date published on the Ecclesia College official academic calendar will be subject to a final grade of “F”.

**Leave of Absence (LOA) Policy**

A leave of absence (LOA) is a temporary interruption in a student’s program of study. LOA refers to the specific time period during a program when a student is not in attendance. An LOA is not required if a student is not in attendance only for an institutionally scheduled break. However, a scheduled break may occur during an LOA.

A LOA must meet certain conditions to be counted as a temporary interruption in a student’s education instead of being counted as a withdrawal requiring Ecclesia College to perform a Return calculation. If an LOA does not meet the conditions in 34 CFR 668.22(d), the student is considered to have ceased attendance and to have withdrawn from school, and Ecclesia College is required to perform a return calculation.

Students use an official Leave of Absence form to formally request a leave of absence for less than one academic year (two consecutive terms). Students seeking to leave the institution for more than two consecutive terms should use the College Withdrawal form. The Leave of Absence together with any additional leaves of absence must not exceed a total of 180 days in a 12 month period.

Students must indicate the appropriate reason for their request on the LOA form. Students receiving Title IV aid must submit a written request for leave of absence approval. The written request must include the reason that the student has to leave. It should name mitigating circumstances that occurred beyond the student’s control. Leave of Absences are approved based on a reasonable expectation that the student plans to return.

Students seeking a leave of absence (LOA) must meet with the Dean of Students to obtain the appropriate signature.

Students must meet with financial aid and student accounts representatives to discuss the financial aid and billing implications for leaving the college. A copy of the LOA written request and approval are forwarded to the Office of Financial Aid and placed in the students’ financial aid file. The Leave of Absence (LOA) form with the appropriate signatures must be submitted to the Office of the Registrar for processing. At the time of submission of this form to the Office of the Registrar, student signature and last date of attendance is confirmed and included in the student’s permanent record. A firm registration schedule must be on record for the returning or subsequent term.

Students approved for Leave of Absence (LOA) will obtain the same class schedule upon their return. The institution may not assess the student any additional institutional charges, the student’s need may not increase, and therefore, the student is not eligible for any additional Federal Student Aid.

Loan recipients must complete a loan exit counseling session and the Office of Financial Aid is responsible for explaining to the student the effects that failing to return from LOA may have on the student’s loan repayment terms, including the expiration of the student’s grace period. A student granted an LOA that meets the criteria in this section is not considered to have withdrawn and no return of aid calculation is required. Upon the student’s return from the leave, the student continues to earn the federal student aid previously awarded for the period.

If the student fails to resume attendance at the point in the academic program where he/she interrupted training at the beginning of the LOA, the student must be treated as a withdrawal. In that case, at Ecclesia College, a school required to take attendance, the last date of class attendance is used as a withdrawal date for a student that does not return from an LOA.
The Office of the Registrar will formally notify all respective offices on or at the close of add and drop for the upcoming term if the LOA student fails to return so that withdrawal procedures can be followed.
ACADEMIC INFORMATION

Academic Advisement

Each new student is appointed an academic mentor (advisor) by the Registrar’s Office as soon as degree or vocational interests are ascertained by admission personnel. This information is entered in the College’s student management system.

During the first semester of studies at Ecclesia College, each student should meet personally with his/her academic mentor and complete the official form to declare his/her major field of study as well as any pertinent emphases, concentrations or minors.

Academic mentors will be appointed by the degree-granting division chair for the duration of a student’s academic advisement while at Ecclesia College once a major is declared.

Should a student desire to switch majors, a new form should be submitted to the Registrar’s Office.

Academic mentoring for all students is conducted on a bi-annual basis, once in the Fall and once in the Spring. However, students are welcome to visit with the Registrar, Academic Dean, Division Chairs, Department Chair and general faculty at their convenience. Special appointments can be made by calling in advance or e-mailing the appropriate personnel. [Refer to the college’s student management system for appropriate contact information for faculty/staff.] Appointments with the Director of Career Services and the Registrar especially are helpful to those students desiring to enter a vocational field or pursue graduate studies.

Academic progress, or lack thereof, is monitored by the academic mentor for each EC student. A copy of the student’s unofficial transcript is available for printing from the College’s student management system. Students may view their academic progress by referring to their degree audits--also in the college’s student management system.

Normal Course Load

A normal full-time college level course load is between twelve (12) and eighteen (18) semester credit hours. The College recommends a student plan to enroll in sixteen (16) hours per semester in order to complete satisfactorily a four (4) year baccalaureate degree in a timely manner.

Athletes enrolled in the two hour activity physical education activity courses during their first four semesters at EC should aim at taking 15-16 hours plus the extra two hours, or a total of 17-18 per semester, in order to complete their four (4) year baccalaureate degree in a timely manner.

The student’s course load is determined in consultation with his/her academic mentor but must not exceed eighteen (18) hours per semester without special permission from the Academic Dean. Students requesting special permission for a heavier academic load must have a cumulative grade point average of 3.4 or better at Ecclesia College. No student will be granted permission to take more than 21 credit hours in a given semester.

Any student matriculating in nineteen (19) hours or more of classes, with appropriate approval, will be charged the regular tuition fee for each hour he/she is enrolled over the initial full-time load of eighteen (18) hours. In other words, a charge of $475.00 will be assessed beginning with the nineteenth hour and for every hour of credit attempted above nineteen thereafter.
Course Numbering

The second digit in Ecclesia College’s numeration system indicates the amount of semester credit hours each course receives. The first number usually indicates the academic level of the course. The last two digits in the course number distinguish that course from others offered within the same discipline of study.

Full-Time Status

Fall and Spring semesters

Full-time student status for the Fall and Spring semesters is defined as being enrolled in a minimum of twelve (12) credit hours. Recorded course withdrawal does not change full-time status unless the student withdraws from all courses, which indicates withdrawal from the College.

Summer terms

Full-time student status during a summer session is defined as being enrolled in six (6) credit hours.

Definition of an Academic Semester/Unit of Credit

Fall and Spring semesters are a minimum of 15 weeks in length. The unit of credit for the college is the semester hour. One semester hour of credit normally represents fifteen 50-minute class periods, or 125 clock hours.

Where additional supervised time is required (i.e. – lab or listening sessions), an extended period of two or three hours may replace one regular class period. Each lecture hour suggests a minimum of two hours of preparation on the part of the student. (For example: If a student takes 12 hours, he/she should plan on studying a minimum of 24 hours in a given week.)

Satisfactory Academic Progress

EC’s Financial Aid Satisfactory Academic Progress Policy has been designed to strengthen and reinforce the relationship that should exist between financial aid and successful academic participation.

Federal regulations require that schools establish satisfactory academic progress standards for students applying for and receiving federal aid. These regulations require that the Financial Aid Office review all periods of a student’s enrollment history regardless of whether financial aid was received, to determine if a student is making satisfactory academic progress toward an educational goal. A student’s progress will be evaluated at the end of the fall and spring semesters by the standards outlines below. All periods of enrollment will be evaluated regardless of whether or not financial aid was received. Any academic transcripts received by the Financial Aid Office from other colleges will be evaluated using the same Satisfactory Progress Policy as outlined below.

These standards apply to all students who apply for and receive financial aid from the following programs:

- Federal Pell Grant
- Federal Work Study
- Federal Direct Loan Program
- Federal Supplemental Educational Opportunity Grant

Ecclesia College
Educational Objective
Students receiving financial aid at EC must be enrolled in a course of study leading to an associate or bachelor degree.

Satisfactory Academic Progress

In order to satisfy Satisfactory Academic Progress (SAP) requirements, financial aid recipients must:

1. Earn a minimum grade point average (GPA) of 2.00 for all classes attempted during the semester and have a minimum 2.00 cumulative GPA at the end of the second academic year.

Grade Point Average: Grade symbols of A, B, C, D, or Pass earned during the semester will be considered as acceptable for courses completed and Satisfactory Academic Progress consideration. “Pass” grades will be assigned the equivalent value of a 2.00 GPA. Courses completed with an F, I, W or AW will not be considered acceptable for Satisfactory Academic Progress. Courses completed with a WM (withdrawal for military leave) are excluded from the determination. Even though a “D” is considered a passing grade, the total GPA must not fall below 2.00 for each semester.

Incompletes: Incompletes will not be considered acceptable for Satisfactory Academic Progress. An incomplete course counts as credits attempted, but is not included in the GPA and credits completed until the incomplete grade changes to a passing or failing grade. Conversion of an “I” to an “F” is then included in the GPA for the semester.

Withdrawals: Withdrawals will not be considered acceptable for Satisfactory Academic Progress. If the student withdraws from a course or courses (W grade) after the first week of classes during a given term, the credits are included in the count of courses attempted. A “W” is not included in the GPA.

Repeated Courses: When a student repeats a course, the total attempted hours will increase with each repeat, but the student will only earn hours for a completed course once.

Noncredit Remedial Courses: These credits are not computed in the semester’s GPA. Remedial classes successfully completed count toward Satisfactory Academic Progress. They do not count toward graduation nor do they count in the determination of grade level for student loans. Students are limited to the equivalent of one (1) year, or 32 credit hours of approved remedial classes that can be funded by federal financial aid.

Transfer Credit: All credits accepted for transfer students are included in the total attempted credits for SAP determination as completed hours Transfer accepted hours do not equate to degree specific hours. The enrollment at prior institution(s) is pro-rated by counting every sixteen credits or part thereof transferred in as one semester. That total number of semesters will be subtracted from the twelve semester maximum time frame. The number remaining is the number of semesters a student can receive financial aid at Ecclesia College. Transfer hours do not affect cumulative GPA of credits taken at Ecclesia College.

2. Maximum Time Length

Federal regulations require that institutions establish a maximum time period or unit total for a student to complete an educational objective if financial aid is received. Financial aid recipients will be considered to be making Satisfactory Academic Progress if they complete
their educational objective in the time frame indicated below. The educational objective as indicated on the Financial Aid Application will be used for this determination.

**Associate Degree:** This requires a completion of a minimum of 64 credits at EC. Students must complete their educational objectives by the time they have attempted 96 credits.

**Bachelor Degree:** This requires a completion of a minimum of 128 credits at EC. Students must complete their educational objectives by the time they have attempted 192 credits.

3. Minimum Number of Units to be Completed Each Semester

<table>
<thead>
<tr>
<th>Enrollment Status</th>
<th>Cumulative GPA</th>
<th>Minimum number of credit hours earned each semester</th>
<th>Evaluation Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>2.0</td>
<td>10</td>
<td>Semester</td>
</tr>
<tr>
<td>¾ - time</td>
<td>2.0</td>
<td>7.5</td>
<td>Semester</td>
</tr>
<tr>
<td>½ - time</td>
<td>2.0</td>
<td>5</td>
<td>Semester</td>
</tr>
<tr>
<td>Less than ½ - time</td>
<td>2.0</td>
<td>2.5</td>
<td>Semester</td>
</tr>
</tbody>
</table>

**Academic Year:** For the purpose of awarding Federal Student Aid, the definition of an Academic Year at Ecclesia College is 24 semester hour credits and 30 weeks of classes per year.

**Financial Aid Probation / Disqualification**

The Financial Aid Office will evaluate each financial aid recipient’s academic progress each semester. Each semester-end evaluation will include a GPA review as well as an assessment of progress made toward completion of the semester minimum unit expectation. Students placed on financial aid probation or disqualified from financial assistance will be so notified in writing.

**Financial Aid Probation**

Students will be placed on financial aid probation if they fail to complete their credit hours expectation as defined by enrollment status or if they earn less than a 2.0 GPA for all courses attempted each semester. Financial assistance will be continued during this probationary semester.

If at the end of the probationary semester a student completes the credit hour expectation as defined by enrollment status with a minimum GPA of 2.0, they will be removed from financial aid probation. Students not completing sufficient credits to meet the projected annual minimum credit expectation requirement during the probationary semester will be subject to disqualification from financial assistance.

**Financial Aid Disqualification**

Financial aid recipients will be disqualified from financial assistance if, for two consecutively enrolled semesters, they fail to complete the minimum semester credit expectation as defined by enrollment status, or if they earn less than a 2.0 GPA for all courses attempted each semester.

**Reinstatement**
A student who was previously disqualified may have their financial aid reinstated if they meet their semester credit expectation as defined by enrollment status with a minimum GPA of 2.0. The student should complete the same credit expectation in the reinstatement semester as the semester he or she was disqualified for aid. To be reinstated, the student must submit to the Financial Aid Office a copy of all grades showing courses completed along with a written request.

**Appeals**

A student appeal may be filed for not meeting the GPA standard or the credit hour expectation. Students may also appeal if they have reached the maximum time frame. Appeals may be filed for the following mitigating circumstances: *Medical problems; family emergency; other documented extenuating circumstances.*

An appeal form can be obtained from the Financial Aid Office. The student is responsible for presenting sufficient information and documentation to substantiate the existence of mitigating circumstances. The Financial Aid Appeal Committee will initially review the appeal. If the student wishes to appeal the decision, he/she may make a written request to have a hearing before the EC Student Development Council. The decision of the Student Development Council is final.

**In summary,** the student is responsible to maintain *satisfactory academic progress* toward a degree in accordance with the regularly prescribed standards of the College. Full-time undergraduate students at Ecclesia College must meet or exceed a minimum cumulative GPA of 2.0 based on a 4.0 point scale each semester of enrollment.

Any student who has less than a 2.0 grade point average in a given semester will be asked to evaluate priorities and develop a strategy to improve his/her study habits. Students will receive an *academic warning* letter from the Registrar at the end of the first semester he/she (1) falls below a 2.0 cumulative grade point average, (2) does not successfully achieve a 2.0 grade point average in a given semester, or (3) fails to meet the minimum number of required units to be completed each semester in relationship to the hours he/she was enrolled in. Students will receive an *academic probation* letter from the Registrar if they remain below a 2.0 cumulative grade point average for a second consecutive semester, or otherwise fail to complete SAP in accordance with this written policy.

If a student who receives federal assistance fails to meet satisfactory academic progress during a semester, he/she will receive appropriate *warning or probation letters from the Financial Aid Office* as well.

**Student Classification**

Minimum hours used to determine student classification requirements are based on the following guidelines and completed degree-specific semester hours of instruction:

- Freshman: 0 - 31 semester credit hours
- Sophomore: 32 - 63
- Junior: 64 - 95
- Senior: 96 - 128+

Remedial (or developmental) courses cannot be computed in the above mentioned totals.

**Continuation as Student**

Continuation of a student at Ecclesia College is not automatic. The college reserves the right to discontinue the program of any student who fails to do satisfactory work or does not cooperate
with the policies of the college. The Administration may request the withdrawal of a student at any time, in its opinion that a student does not fit into the spirit of the institution, whether or not the student conforms to the specific regulations of the school.

Attendance at and graduation from Ecclesia College is understood to be a privilege. The College may request the withdrawal of any student at any time if he or she fails to comply with the standards and regulations of the institution or is not compatible with its honor code, including service learning and work service learning. It is imperative for the student to understand that attending and receiving a degree from EC is a privilege—not a right.
Class Attendance

Believing that students in a traditional classroom setting benefit from discussion and interaction with the instructor and other students, Ecclesia College requires regular and punctual attendance at all classes. A student may have a maximum of two (2) weeks of unexcused absences before penalties may be imposed by the instructor, including but not limited to lowering the final grade or requiring additional compensatory work. A student who misses more than four (4) weeks of class will automatically either receive a failing grade or be administratively withdrawn from the course upon recommendation of the instructor to the Academic Committee.

Class absences due to sickness, family emergency, or attending Ecclesia College-sponsored events are considered to be excused absences and the student will be allowed to make up the work missed. It is the student's responsibility to approach the instructor to inquire about work to be made up during these absences. In the case of College-sponsored activities, the student must consult with the instructor before the absence to determine what arrangements need to be made for making up the work to be missed.

In cases of extenuating circumstances (such as an extended illness) beyond the student's control, appeal for credit may be made to the Academic Committee. This appeal must be in writing, state and document reasons for the absences, and must be made before semester final exams begin. An exception also may be made for College teams who compete in national championship tournaments.

Students who are tardy for a class will be counted as absent unless they inform the instructor of their presence at the conclusion of the class period. Three tardies will be considered equivalent to one absence. A student is considered tardy if he/she arrives after the commencement of the class session.

Course Repetition

Any course taken at Ecclesia College may be repeated in order to improve the student's grade for that course. The student must apply to the Registrar’s Office in order to retake a course. Only the final grade and grade points will be counted in the student’s cumulative grade point average. Additional fees and/or tuition may apply.

Course Substitutions

In the event of extraordinary circumstances, degree course substitutions are allowable with the approval of the Academic Committee. Petitions must be submitted in writing prior to the last semester of enrollment. Students will be notified of the results of their petitions by the Registrar’s Office in writing.

Special Courses

Independent study courses are designed to fulfill curriculum requirements of one, two or three semester hours when unusual situations arise for a graduating student. Students are asked to complete a study project that is equivalent to traditional delivery coursework. Independent study courses are taken for residence credit. Further, students must have approval from the Academic Dean, degree-granting Department Chair and academic mentor in order to take an independent study course. Additional fees may apply.

Grading System
Students are given a final grade for the course based on classroom participation, completion of homework assignments, and examinations.
Ecclesia College’s official grading scale is as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Range</th>
<th>Grade</th>
<th>Range</th>
<th>Grade</th>
<th>Range</th>
<th>Grade</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>94-100</td>
<td>B+</td>
<td>78-80</td>
<td>C+</td>
<td>68-70</td>
<td>D+</td>
<td>60 or below</td>
</tr>
<tr>
<td>A-</td>
<td>84-87</td>
<td>B</td>
<td>74-77</td>
<td>C</td>
<td>64-67</td>
<td>D</td>
<td>61-63</td>
</tr>
</tbody>
</table>

Transcript Notations/Abbreviations indicate the following:

- **A**: 91% - 100% Commendable Accomplishment
- **B**: 81% - 90% Good Accomplishment
- **C**: 71% - 80% Satisfactory Accomplishment
- **D**: 61% - 70% Minimal Accomplishment
- **F**: 60% or below Failure or Excessive Absenteeism
- **IP**: Student Pre-enrolled or Course in Progress – no grade assigned
- **I**: Incomplete Work
- **AUD**: Audit
- **P**: Pass (equivalent to a minimum grade of “C” or above)
- **W**: Withdrawal without Penalty by Last Day to Withdraw Passing
- **AW**: Administrative Withdrawal
- **MW**: Military Withdrawal
- **R**: Repeat

Ecclesia College uses a 4.0 cumulative grade point system to compute a student’s final semester grade point as well as cumulative grade point average (GPA) for degree completion as indicated below:

\[
A = 4.0 \quad B = 3.0 \quad C = 2.0 \quad D = 1.0 \quad F = 0.0
\]

Incomplete (I), Pass (P), Military Withdrawal (MW), and Withdrawal (W or AW) grades are not included in the College’s grade point average computations. A Withdrawal (W, AW or MW) grade is given for a student’s termination of classes and/or withdrawal from the College.

Final Exams

Students must sit for the final exam at the specified time. Incomplete grades may be issued in cases of death or serious illness of a member of the student’s immediate family or illness of the student as documented by a medical professional.

Incompletes (I)

**Incomplete grades are rarely granted.**

An Incomplete grade is given for a justifiable reason, such as illness resulting in failure to complete required assignments and/or examinations. Meeting the necessary course requirements may change the incomplete status. Students must apply for incomplete grade through the Registrar’s Office prior to his/her final examination in the subject.

- The student must petition for an “Incomplete Grade” through the Registrar’s Office. However, first, he/she must establish that his or her work is incomplete for good cause (lengthy illness, death in the family, serious accident, and so forth).
• Petition for an “Incomplete Grade” must be made by filling out the correct form and attaching all supporting documentation. Illness should be supported by a physician’s note.
• Only those absences that occurred because of an emergency situation can apply toward consideration of receiving an “Incomplete Grade” for any class.
• The student is accountable for any other absences and they will be dealt with according to the attendance policy of the College and/or specific entries in the course syllabus.

Incomplete grades must be resolved within two weeks of the beginning of a new semester or the final grade will become an “F.” [See Academic Calendar for specific final due dates for resolution of incomplete work to be submitted to an instructor for grading.]

Extension of Incomplete (I)

The grade of “I” is allowed to remain on a student transcript for up to an additional semester or until such a time as an incomplete grade has been made up. The time extension approved by the instructor and student’s degree granting department chair must be granted in writing, and a copy forwarded to the Registrar’s Office. A time extension is granted only to students whose work remains incomplete for a good reason. It is the responsibility of the student to make up any incomplete work and have the professor submit a grade change to the Registrar. If this is not done by the end of the second semester following the enrollment of the course, the extended incomplete will be changed to an “F.”

Course Withdrawal (W)

When a course is dropped after the first week of classes, a “W” grade is recorded. Students must initiate the process of withdrawal from a specific course by completing a Course Withdrawal Form obtained from the Registrar’s Office. Any student who withdraws after the specific date announced in the academic calendar will receive an “F” in the course. Special fees apply.

Administrative Withdrawal (AW)

An administrative withdrawal (AW) grade is applied in two ways: First, in exceptional cases, a student may request an “AW” after the eighth week deadline for withdrawing with a passing grade if he/she can show good cause. Second, the administration or professor may request that a student be granted an “AW” from a course. These decisions are made in consultation with the Academic Committee. This grade will not affect adversely the GPA.

Military Withdrawal (MW)

Should a student in the National Guard or in a regular branch of military service be called to active duty, and be unable to make up course work missed within a reasonable period of time, he/she may be granted a “MW” grade. This grade will not affect adversely the GPA.

Academic Honors

President’s List and Dean’s List

The Dean’s List recognizes students who carry at least 12 units for credit in a semester, exclusive of developmental courses, and who attain a grade point average of 3.50 or better with no grade below a “C”.
The President’s List recognizes students who carry at least 12 units for credit in a semester, exclusive of developmental courses, and who attain a grade point average of 4.00.
Graduating with Honors

Residential students who fulfill the degree requirements with a grade point average (GPA) of at least 3.85 and receive an “A” or “B” grade on the senior paper/project will receive the distinction summa cum laude. Students with a GPA between 3.60 and 3.849 who receive an “A” or “B” grade on the senior paper/project will receive the distinction magna cum laude. Students with a GPA between 3.30 and 3.599 and who receive an “A” or “B” grade on the senior paper/project will receive the distinction cum laude.

For purposes of graduation, the final fall semester cumulative GPA is the value used as potential graduates are presented to the faculty for evaluation in the early spring as meeting their degree and other graduation requirements at EC and for nomination to the Board of Governance.

Receiving academic honors is a privilege based on more than academic achievement. It is also based on Christian character demonstrated faithfully through the college experience. To receive academic honors, a student must: (1) have completed his/her academic requirements; (2) be successful in the oral defense of the senior paper/project prior to April 15th; (3) have met the cumulative GPA parameters mentioned above; (4) have been a full-time student at least three semesters at Ecclesia College; and (5) receive the approval of the faculty.

Classroom Ethics

Ecclesia College is committed to honoring and respecting both teachers and students. Therefore, students will be asked to turn off cell phones, as well as blackberries and other electronic communication devices, upon entering the classroom. Ear headsets and/or other devices or clothing that may impair a student from hearing or seeing the professor, be it himself/herself or others, are considered inappropriate. The College’s dress code will be enforced (see Student Handbook).

Academic Honesty and Integrity

Ecclesia College is committed to equipping, preparing and raising up graduates who maintain a lifestyle of truthfulness, honesty and integrity. Consequently, any type of academic dishonesty is viewed as a serious violation of Christian standards and ethics. A good working definition of plagiarism is “passing off anyone else’s work, ideas, or research as your own.” Students will be taught how to use academically honest ways of giving credit for someone else’s ideas, conclusions and/or research.

Cheating on exams or plagiarism will not be tolerated. Violations of these standards will result in substantial penalties. First time offenders will receive an “F” on the assignment or test; second time offenders will receive an “F” in the course; third time offenders will be referred to the Dean of Students for probationary and/or expulsion review. Any instance of cheating or plagiarism will be reported to the Academic Office.

Should an incident be reported by a second instructor with regard to an individual student, the matter will be forwarded immediately by the Academic Dean to the Dean of Students for appropriate action.

Academic Course Enrollment Requirements per Semester

All Ecclesia College full-time students are required to take at least one Bible (BIBL), Theology (THEO) or Religion (REL) course each semester of enrollment until such a time as all their degree BIBL/THEO or REL requirements are met. Further, all students MUST participate in the appropriate Service Learning section each semester of enrollment at Ecclesia College.
Incoming Fall semester freshmen and transfer students are required to enroll in the Alpha Seminar (and corresponding Service Learning I) as well as the Ecclesia College first semester learning community cohort classes (Mentoring Foundations: Grids for Life and Learning and either Intro. to Humanities: Worldview or Intro. to the Bible). The remaining cohort classes should be completed by the end of the student’s first year at Ecclesia College. Transfer students with a minimum of 28 completed hours are exempt from Beta Seminar in the Spring semester.

**ACT and/or COMPASS Testing for Section Placement**

ACT and COMPASS testing are available at Ecclesia College for the purpose of appropriate section placement in the areas of Reading, Writing and Mathematics. EC is not a recognized testing site for the ACT examination for purposes of athletic eligibility. Should a student desire to be tested or retested at EC to better their opportunity for an academic scholarship or to avoid taking remedial classes, he/she should contact the Registrar’s Office to schedule an examination. The cost for pre-testing or a retake is $35 for the ACT and $10 for the COMPASS test, payable at the time of testing.

Scores from other colleges are accepted in transfer if sent directly from the originating college to the EC Registrar’s Office.

Students who fail to meet a high school or transfer cumulative GPA of 2.5 and achieve a minimum ACT score of 19 (or equivalency) in English or Math will be placed in developmental/remedial classes without exception. Further, without adequate cumulative scores, they must enroll in one of the college’s associate degrees until college competency is demonstrated.

**CLEP Testing**

CLEP testing is available in many subjects in conjunction with other area colleges and testing sites. More information is available in the Registrar’s Office.

**Other Placement Testing**

Baccalaureate students will test their computer competency skills as a pre-requisite for taking the CSCI 2300 Microcomputer Applications in Business course. A Bible Content test is administered to entering students and again prior to graduation for assessment purposes. Music Ministries majors and minors will be tested in the areas of music theory and must audition in their principal and secondary applied instruments, including voice, prior to formal admission into the music ministries/worship leadership program of study.

**Degree Completion/Catalog Selection**

The Academic Catalog, which determines a student’s graduation requirements, is the catalog in effect when the student begins his/her studies at Ecclesia College. In the event a student elects to change to a different edition of the College’s Academic Catalog, the student understands that he/she may not return to a previous edition of an Academic Catalog. The student may elect to change to any edition of the Academic Catalog that is in effect during his/her studies at Ecclesia College; all changes must be in writing and submitted to the Registrar’s Office to become official.

Should a student interrupt his/her studies at Ecclesia College for three consecutive semesters, he/she will re-enter under the current guidelines and degree requirements of the Academic Catalog in effect on the date of re-entry.
Graduation Requirements

There should be evidence of character and conduct of such quality by which the College Faculty can wholeheartedly recommend the graduate to the Board of Governance for graduation. Ecclesia College evaluates student character formation through its Service Learning and Work Service Learning programs.

To be recommended for a baccalaureate degree, the student must satisfactorily meet the following requirements:

• The satisfactory completion of all required 128 semester credit hours toward a bachelor’s degree with a minimum grade of “C” (or its equivalent) in the major, a minimum grade of “B” or higher for Integrative Senior Seminars I & II, and a cumulative overall grade point average of 2.0 or above.

• Satisfactory settlement of all financial accounts.

• Satisfactory completion of all Service Learning requirements. (See section on Service Learning.)

• Satisfactory completion of the College’s Work Service Learning Program. (Resident students only.)

To be recommended for an associate degree, the student must satisfactorily meet the following requirements:

• The satisfactory completion of all required 64 semester credit hours toward an associate degree with a minimum grade of “C” (or its equivalent) and a cumulative overall grade point average of 2.0 or above.

• Satisfactory settlement of all financial accounts.

• Satisfactory completion of all Service Learning requirements. (See section on Service Learning.)

• Satisfactory completion of the College’s Work Service Learning Program. (Resident students only.)

Transfer Students

Transfer students into a baccalaureate degree program at Ecclesia College must complete at least the final thirty (30) semester hours in residence with a minimum cumulative grade point average of 2.0 or above to be eligible for a bachelor’s degree. The student must successfully complete a minimum of 6 semester hours in his/her major as well as Advanced Mentoring Foundations, Integrative Senior Seminars I & II with a minimum grade of “B” or higher, in addition to the fulfillment of one year of the Work Service Learning Program and one year of Service Learning requirements. Ecclesia College baccalaureate degrees require 128 hours with a minimum 2.0 GPA for satisfactory completion, as well as fulfillment of all financial accounts. (Refer to all graduation requirements listed above.)

Transfer students into an associate degree program at Ecclesia College must complete at least fifteen (15) semester hours in residence with an average minimum grade point of 2.0 in order to receive a diploma. The student must successfully complete Mentoring Foundations: Grids for Life
& Learning, in addition to a minimum of one semester of the Work Service Learning Program and one semester of Service Learning requirements to receive an associate degree at Ecclesia College. Ecclesia College associate degrees require 64 hours with a minimum 2.0 GPA for satisfactory completion, as well as fulfillment of all financial accounts.

**Second Baccalaureate**

Students desiring to complete a second baccalaureate degree through Ecclesia College must pursue a degree major at Ecclesia that is different from the first earned accredited baccalaureate degree major. At least the final thirty (30) semester hours in residence are to be taken with a minimum cumulative grade point average of 2.0 or above. The student must successfully complete a minimum of 6 semester hours in his/her second major at Ecclesia as well as Advanced Mentoring Foundations, Integrative Senior Seminars I & II with a minimum grade of “B” or higher, and the college’s minimum Bible/Theology requirements. In addition, graduates are expected to complete one year of the Work Service Learning Program, one year of Service Learning and meet all financial account obligations. (Refer to all graduation requirements listed above.)

**Graduation Application**

Students who expect to complete requirements for a degree during the current academic year must submit an application for graduation (available in the Registrar’s Office) in order to receive a diploma.

Applications are due prior to the commencement of the student’s final semester of enrollment at Ecclesia College; a graduation fee of $75.00 will be assessed at registration.

**Graduation Assessment**

Although assistance with course selection is given to the student, it is the ultimate responsibility of the student to work with his/her Academic Mentor to ensure that graduation requirements are met in a timely manner prior to his/her anticipated graduation date. As the student meets with his/her Academic Mentor, the Academic Mentor will apprise the student of any unmet requirements for graduation.

A formal letter will be sent by the Registrar to formalize any deficiencies immediately following the Fall semester of the student’s senior year and a note to this effect will be entered into the student management system.

**Integrative Senior Seminar Project**

The Integrative Senior Seminar final project report is due in the Registrar’s Office no later than April 15th for a student to be eligible to participate in the May graduation commencement exercises.

**Published Graduation Rates**

Ecclesia College’s current graduation rates may be viewed by accessing information from the National Center for Education Statistics at the following link: nces.ed.gov

**Degree Program Recommendations**

Due to program design and activities, students are encouraged to live in campus residence halls and are asked not to seek employment during the first year of study at Ecclesia College.

**Transfer of Credit**
Ecclesia College recognizes academic work completed in other institutions of equivalent standing on the basis that course content and delivery is similar to that offered at Ecclesia College and that the student has earned a minimum grade of “C” or equivalency. In addition, course credit and advanced placement may be obtained through AP credit, CLEP examinations, military credit (i.e., basic training meets the College’s physical education requirements for graduation), and resident course examinations.

Protocol for Transcript Evaluations

Official transcripts of all post-secondary coursework must be submitted directly from the student’s College Registrar to the Ecclesia College Registrar at 9653 Nations Drive, Springdale, AR 72762. Faxed transcripts issued directly from college to college are considered “official”. Transcripts issued to the student are not considered “official” transcripts.

In the event a student does not submit official copies of his/her academic transcripts within two weeks of the beginning of his/her first semester of study at Ecclesia College, he/she will be classified as a “freshman” for financial aid purposes until such a time as all appropriate “official” documentation is received by the Transfer Coordinator in the Registrar’s Office. After the Transfer Coordinator has assessed each official transcript, the student may view his/her transfer evaluation on the college’s student management system (Populi/Dashboard).

Petition for Policy Exception forms may be completed through the Registrar’s Office to request further consideration with regard to course transferability by the Academic Committee.

Transfer of Credits from Unaccredited Institutions

Students who have taken courses at an unaccredited institution may contact the Registrar’s Office regarding current policy and procedure with regard to course transferability and articulation agreements currently in effect.

Transfer of Course/Degree Credit to Other Institutions

The student should be aware that some courses and degree programs offered at Ecclesia College may not transfer. Each receiving institution determines the transferability of course/degree credit.

Ecclesia College has many courses approved on the Arkansas Course Transfer System (ACTS). Evaluated courses may be viewed at: acts.adhe.edu/studenttransfer.aspx

Licensure

Coursework for the Bachelor of Christian Counseling degree is not accepted for counseling/counselor licensure in the State of Arkansas. The completion of an accredited master’s program in the appropriate field is required for state licensure.

Academic Appeal Process

Ecclesia College has chosen to use the term “Academic Appeal” in lieu of complaint or grievance. Students are encouraged to address their appeals to the appropriate persons and/or administrative departments.

Academic appeals should be made in the following order:

- Appeal to the Instructor
- Appeal to the Department Chair*
- Appeal to the Division Chair*
Appeal to Academic Dean*
Appeal to Academic Committee*

* Appeals to the Department Chair, Division Chair, Academic Dean and/or Academic Committee must be made in writing (preferably type written) and submitted to the Academic Dean.

For all other types of appeals, see Student Comments & Appeals.
**ACADEMIC PROGRAMS**

Ecclesia College provides students with a selection of associate and bachelor degrees in a variety of fields. The Program Coordinator for all degrees offered by Ecclesia College is Dr. Robert Headrick, Academic Dean.

Division Chairs help in faculty/curriculum coordination and student mentoring/advisement. The following faculty serve as Division Chairs: Dr. Rick Grace—Bible/Theology, Dr. Kenneth Brown—Christian Leadership, and Mr. Jesse E. Wadkins—Professional Division.

Departmental Chairs include: Mr. Gary Burney in Business Administration, Mr. Jesse Wadkins with Mrs. Kathy Pryor in Sport Management, Dr. Rick Grace in Biblical Studies, Dr. Rick Grace with Mrs. Anita Rankin in Christian Counseling, Mrs. Donna Brown in Christian Leadership and Music Ministries, and Mrs. Angela Courage-Mellott in Communication Ministries. Mrs. Jennifer Hutchins helps with the College’s General Studies program and curriculum.

Faculty with earned doctorates and master’s degrees from accredited colleges/universities and seminaries are the main teaching faculty of Ecclesia College. Faculty status is granted additionally to the Library Director, Registrar, and Service Learning Director.

**General Description**

Ecclesia College’s baccalaureate programs provide the basis for an education derived from the premise that all truth is God's truth and that Jesus Christ is the model for the development of the whole person.

Established on the foundation “Knowing God and making Him known”, each degree program is designed to produce maturation and growth in the character of the student through the application of God's truth with a firm conviction of His Word being authoritative in one’s life. Throughout their time at Ecclesia, students, and then alumni, are encouraged to embrace a vision for societal impartation and life-long learning.

**Degrees Offered**

Baccalaureate degrees earned at Ecclesia College are granted upon the successful completion of 128 semester credit hours (or equivalency); associate degrees are granted based upon the successful completion of 64 semester credit hours (or equivalency). Degrees are listed below by academic division:

- **Division of General Studies**
  - Associate of General Studies

- **Division of Biblical/Theological Studies**
  - Associate of Biblical Studies
  - Bachelor of Biblical Studies
  - Bachelor of Christian Counseling

- **Division of Christian Leadership**
  - Bachelor of Christian Leadership
  - Bachelor of Communication Ministries
  - Bachelor of Music Ministries
Division of Professional Studies
Bachelor of Science in Business Administration
Bachelor of Science in Sport Management

Declaring a Major

It is in the best interest of the student to declare a major as soon as possible. This assures the most efficient student advisement toward timely degree completion. Students are given the opportunity to indicate their major interests and related areas of study (minor and/or concentration/emphasis) at registration.

Freshmen degree-seeking students who remain undecided as to their major automatically are enrolled in the Associate of Biblical Studies degree at EC.

Students are assigned an academic mentor/student advisor based on their degree interest. In many cases, the initial academic mentor/advisor is the student’s degree granting division or department chair.

Students who have less than a 2.5 in high school or transfer GPA and less than a composite score of 19 on the ACT (or equivalency) must enroll in one of the College’s associate degrees until college level competency is demonstrated.

Majors, Minors and/or Concentrations/Emphases

A major consists of at least thirty (30) semester hours in the subject, with at least 24 hours being at the upper level (junior/senior credit hours). Some majors at EC require significantly more than 30 semester hours for completion. A complete listing of majors and corresponding degrees follows in the section entitled “curricular choices”.

A minor consists of at least eighteen (18) semester hours in the subject, with at least twelve (12) hours being at the upper level (junior/senior credit hours). A minor can be created from any approved Ecclesia College major by choosing two lower level courses and four upper level courses from the published major, in coordination with student academic mentor and with approval of the degree granting division chair. Some prerequisite courses may apply.

A concentration consists of at least 12 semester hours in the subject, and all required hours must be upper level courses (junior/senior credit hours). EC has published concentrations within the Bachelor of Science in Business Administration.

An emphasis consists of at least 9 semester hours in the subject, and all required hours must be upper level courses (junior/senior credit hours). Groupings by subject emphases are associated with the Bachelor of Christian Leadership degree primarily.

Note: Lower level courses are freshman and sophomore credit hours and upper level courses are junior and senior credit hours. The second digit of an EC course number indicates the number of credit hours earned.

Changing your Major, Minor and/or Concentration/Emphasis

Steps to changing your major, minor and/or concentration/emphasis:

- Student obtains a Major/Minor Change Form from the Registrar’s Office.
• Student fills out the entire form and takes it to the new major division chair for departmental approval and assignment of an advisor. It is imperative these two lines be filled out before the form is considered complete.
• Student brings all parts of the signed form to the Registrar’s Office where the form is stamped.
• Registrar enters the new information in the student management system and retains a paper copy for the student’s permanent file.
• A request for change in major, minor and/or concentration/emphasis may be submitted at the student’s discretion and is not limited to the time of registration. However, the more changes that are made in degree selection, the greater the possibility that it will take more than four years to complete a degree program.

Curricular Choices

The student will have many opportunities to meet with his/her assigned academic mentor/student advisor over the course of the freshman through senior years. The academic mentor can help the student in making meaningful and appropriate life and learning choices. EC offers the student traditional curricular choices in majors, minors, concentrations, and several course emphases.

**Majors and respective degrees:**

- Biblical-Theological Studies – Bachelor of Biblical Studies
- Business Administration – Bachelor of Science in Business Administration
- Christian Counseling – Bachelor of Christian Counseling
- Christian Leadership – Bachelor of Christian Leadership
- Communication Ministries – Bachelor of Communication Ministries
- Music Ministries/Worship Arts – Bachelor of Music Ministries
- Sport Management – Bachelor of Science in Sport Management

**Minors:**

- Biblical Studies
- Business Administration
- Christian Counseling
- Communication Ministries
- Intercultural Studies (Missions)
- Marketing
- Management
- Music Ministries
- Sport Management
- Worship Leadership

**Concentrations associated with the B.S. in Business Administration degree:**

- Economics & Finance
- Marketing
- Management

**Emphases:**

- Biblical Studies
- Business Administration
- Children’s Ministry
- Christian Counseling
- Communication Ministries
- Intercultural Studies (Missions)
- Leadership & Ethics
- Management
- Marketing
**Emphases (continued)**

Music Ministries
Pastoral Ministry
Sport Management
Worship Leadership
Youth Ministry

**Associate degrees offered at Ecclesia:**

Associate of Biblical Studies
Associate of General Studies

**Explanation of Course Numbering System**

**Numbering**

The numbering of Ecclesia College courses has the following significance: The first number usually indicates the academic level of the course:

- Freshman level courses begin with a “1” = 1000 and higher.
- Sophomore level courses begin with a “2” = 2000 and higher.
- Junior level courses begin with a “3” = 3000 and higher.
- Senior level courses begin with a “4” = 4000 and higher.

The **second digit** in Ecclesia College’s numeration system indicates the **amount of semester credit hours** each course receives. **Example:** A course numbered 2300 is a sophomore course receiving three semester credit hours.

**Prefixes**

The last two digits in the course number distinguish that course from others offered within the same discipline of study.

Developmental coursework or elective courses taken for personal enrichment usually are designated numbers between 0100 and 0999. Exceptions to this numeration protocol may include remedial English and remedial math.

Course descriptions appear in alphabetical order within the college’s four divisions according to subject prefixes.

**Ecclesia College course subject prefix designations are as follows:**

- **ACCT** - Accounting
- **ARTS** - Fine Arts
- **BIBL** - Bible
- **BIOL** - Biology
- **BUSN** - Business
- **CCMM** - Cross-Cultural Missions Ministries
- **CHMN** - Christian Ministries
- **COMM** - Communication Ministries
- **CSCI** - Computer Science
- **ECON** - Economics
- **EDMN** - Education Ministries
- **ENGL** - English
Ecclesia College Degree Programs

The following pages contain Ecclesia College traditional delivery degree programs with a listing of their programmatic objectives by division.

Degrees are presented in the following order:

**Division of General Studies**
Associate of General Studies

**Division of Biblical/Theological Studies**
Associate of Biblical Studies
Bachelor of Biblical Studies
Bachelor of Christian Counseling

**Division of Christian Leadership**
Bachelor of Christian Leadership
Bachelor of Communication Ministries
Bachelor of Music Ministries

**Division of Professional Studies**
Bachelor of Science in Business Administration
Bachelor of Science in Sport Management
DIVISION OF GENERAL STUDIES

DESCRIPTION OF GENERAL STUDIES CORE CURRICULUM

Ecclesia College has chosen to cultivate educational breadth through integration with the general studies core curriculum of 38 semester hours with the exception of the music ministries degree at 37 semester hours for all baccalaureate degrees offered by the College. The associate degrees meet state certification requirements of a minimum of 15 semester hours and ABHE accreditation requirements of 18 semester hours in general studies for both the Associate of General Studies and the Associate of Biblical Studies, respectively.

General Education Studies Program Objectives

General education objectives (learning outcomes) for the Associate of General Studies degree are foundational to all other degrees offered at Ecclesia College. In addition to the institutional (educational) goals of the college, graduates of the Associate of General Studies program should be able to:

- Listen and read critically with understanding.
- Speak and write clearly and effectively in standard English.
- Exhibit technological fluency through mastery of computer skills common to the workplace.
- Evidence fluency in utilization of academic research methodologies with or without the internet.
- Apply mathematics and reasoning skills to solve problems (as applicable).
- Apply scientific method to examine and interpret data (as applicable).
- Evidence knowledge of biblical values (both Old and New Testament) and basic scriptural interpretive skills.
- Discuss current social problems in their cultural/historical contexts and suggest solutions for such problems based on biblical values and ethics.
- Collaborate in academic teamwork within the learning community.
- Demonstrate implementation of skills learned in effective listening, reading, research, analysis and integration into daily living.
DIVISION OF GENERAL STUDIES:
ASSOCIATE OF GENERAL STUDIES DEGREE

General Education Studies – 25 Sem./Hrs.

**English (6)**
- ENGL 1300  English Composition I
- ENGL 1310  English Composition II

**Speech/Communication (3)**
- COMM 1300  Principles of Oral Communication

**Mathematics (3)**
- MATH 1350  College Mathematics

**Computer Science (3)**
- CSCI 1300  Intro. to Computers

**Physical Education (1)**
- PHED 1150-1  Lifetime Health & Fitness

**Humanities (3)**
- HUMN 1310  Intro. to Humanities: Worldview*

**Social Sciences (6)**
- PSCI 2300  U.S. Government
  - Choose one:
    - HIST 2300  History of Civilization
    - HIST 2310  U.S. History I
    - HIST 2311  U.S. History II

Institutional Requirements - 18 Sem./Hrs.

**Leadership/Student Development (6)**
- LEAD 1350  Mentoring Foundations: Grids for Life & Learning*
- STDV 1110  Alpha Seminar (first Fall semester of enrollment)*
- STDV 1111  Beta Seminar (freshman students only) *
- STDV 2103  Employment Strategies (last semester of enrollment)
- STDV 1060-1  Service Learning I, II
- STDV 2060-1  Service Learning III, IV
  (Required participation in STDV Service Learning and weekly one hour seminars each semester of full-time enrollment freshman and sophomore years; pass/fail.)

**Religion (12)**
- REL 1300  Intro. to the Bible (If you receive a satisfactory score on the Bible Content Test, you may choose to go on to Old Testament or New Testament Survey)*
  - Choose three:**
    - REL 1310  Old Testament Survey
    - REL 1320  New Testament Survey
    - REL 2310  Intro. to Christian Theology*
    - REL 2340  Poetical Writings

*Cohort courses to be taken during the first year of enrollment.

**Students who take REL 1300 Intro. to the Bible will choose three courses from REL 1310, REL 1320, REL 2310 or REL 2340. Students who elect not to take REL 1300 Intro. to the Bible because of their high scores on the Bible Content Test must take all four courses: REL 1310, REL 1320, REL 2310 and REL 2340.
Associate of General Studies Degree – Page 2

**Electives - 21 Sem./Hrs. (to be chosen from ADHE certified degrees)**

This degree plan is flexible in order to further the student’s specific education/occupational goals and is intended to be developed in consultation with the student’s academic mentor.

**ADVISEMENT OPTION 1 – For students continuing toward a B.S. in Business Administration at EC:**

- ACCT 2300 Principles of Accounting I
- ACCT 2310 Principles of Accounting II
- BUSN 1300 Business Foundations
- BUSN 2300 The Legal Environment of Business
- BUSN 2320 Data Analysis & Interpretation (Statistics)
- COMM 2300 Business Professional Speaking
- COMM 2320 Business Communications
- CSCI 2300 Microcomputer Applications in Business
- ECON 2330 Principles of Macroeconomics
- ECON 2340 Principles of Microeconomics
- MKTG 2300 Principles of Management
- MKTG 2300 Principles of Marketing

**ADVISEMENT OPTION 2 – For students continuing toward a B.S. in Sport Management at EC:**

- ACCT 2300 Principles of Accounting I
- BUSN 1300 Business Foundations
- BUSN 2300 The Legal Environment of Business
- CSCI 2300 Microcomputer Applications in Business
- ECON 2330 Principles of Macroeconomics
- ECON 2340 Principles of Microeconomics
- SPMT 1300 Intro. to Sport Management
- SPMT 2300 Kinesiology

**ADVISEMENT OPTION 3 – For students interested in maximizing their Gen. Ed. credits in preparation for further baccalaureate studies:**

- **Electives in Science lecture & lab – choices include:**
  - BIOL 1400 General Biology & Lab
  - BIOL 1401 General Biology & Lab II
  - PHYS 1400 Physical Science & Lab

- **Electives in Economics – choices include:**
  - ECON 2330 Principles of Macroeconomics
  - ECON 2340 Principles of Microeconomics

- **Electives in Behavioral Studies – choices include:**
  - PSCh 1300 General Psychology: Life Principles
  - SOCI 1300 Intro. to Sociology

- **Electives in Social Sciences – choices include:**
  - HIST 2300 History of Civilization
  - HIST 2310 U.S. History I
  - HIST 2311 U.S. History II

- **Electives in Fine Arts – choices include:**
  - ARTS 1320 Fine Arts: Music
  - ARTS 1330 Fine Arts: Theater
  - ARTS 1350 Music Appreciation
  - ENGL 2300 World Literature
  - HIST 2320 World Religions

*ADHE certified degrees include Associate of General Studies, Bachelor of Science in Business Administration and Bachelor of Science in Sport Management.
ASSOCIATE OF GENERAL STUDIES DEGREE – PAGE 3

ADVICEMENT OPTION 3 (continued)

Electives in Communication – choices include:
COMM 1310  Intro. to Mass Communication
COMM 1320  Fundamentals of Communication
COMM 2320  Business Communication

Elective in Computer Science:
CSCI 2300  Microcomputer Applications in Business

Elective in Mathematics:
MATH 1370  College Algebra (or higher math requiring College Algebra as a prerequisite)

ADVICEMENT OPTION 4 – A unique blend of courses may be developed in consultation with the student’s academic mentor and approved by the degree-granting chair to meet specific student educational/occupational goals.

TOTAL PROGRAM REQUIREMENTS = 64 Semester Hours
Reminder: Developmental courses do not count toward fulfillment of degree requirements. A student will graduate with more than 64 hours of credits if he/she is required to take ENGL 0330-2 or MATH 0330.

DIVISION OF BIBLICAL/THEOLOGICAL STUDIES
Dr. Rick L. Grace, Biblical/Theological Division Chair

Three degrees are offered within this division: (1) The Associate of Biblical Studies, (2) the Bachelor of Biblical Studies, and (3) the Bachelor of Christian Counseling.

Associate of Biblical Studies Degree Program Objectives

In addition to the institutional goals and general education objectives, the Associate of Biblical Studies degree seeks the following specific learning outcomes of its graduates:

• Cultivate foundational knowledge in the General Studies core (minimum 25 semester credit hours).
• Have an increased biblical knowledge and practical understanding of the Scriptures (minimum of 18 semester credit hours).
• Value the Church and its world mission in fulfillment of the Great Commission.
• Have acquired demonstrable skills in witnessing effectively through supervised ministry contexts (minimum of 10 semester credit hours)

Bachelor of Biblical Studies Degree Program Objectives

The purpose of the Bachelor of Biblical Studies degree is to promote a comprehensive knowledge of the biblical record. It also provides foundational skills needed for an effective preaching and/or teaching ministry and for those longing for greater depth and breadth of biblical study for personal enrichment. In addition to the institutional goals and general education objectives, the Bachelor of Biblical Studies degree seeks the following specific learning outcomes of its graduates:

• Gain breadth and depth in biblical/theological knowledge (61 semester credit hours), to include Interpreting the Bible (hermeneutics), Biblical Preaching (homiletics), a minimum of nine hours in theological studies and a course in Church History.
• Cultivate educational breadth through integration with the General Studies core (38 semester credit hours).
• Demonstrate ability to use contemporary biblical study aids.
• Nurture and evidence spiritual formation skills needful for continued spiritual growth within the demands of life and ministry.
• Broaden and evidence an understanding of, and the function of, the local church and its world mission in fulfillment of the Great Commission.
• Demonstrate skills in communicating the Gospel in a variety of contexts and to various audiences.
• Become involved in practical experiences to develop ministry competencies.
DIVISION OF BIBLICAL/THEOLOGICAL STUDIES:  
ASSOCIATE OF BIBLICAL STUDIES DEGREE  
Dr. Rick L. Grace, Biblical/Theological Division Chair

General Education Studies – 25 Sem./Hrs.

**English (6)**
- ENGL 1300 English Composition I
- ENGL 1310 English Composition II

**Speech/Communication (3)**
- COMM 1300 Principles of Oral Communication or
- COMM 1320 Fundamentals of Communication

**Mathematics (3)**
- MATH 1350 College Mathematics

**Computer Science (3)**
- CSCI 1300 Intro. to Computers or
- CSCI 2300 Microcomputer Application in Business

**Physical Education (1)**
- PHED 1150-1 Lifetime Health & Fitness

**Humanities (3)**
- HUMN 1310 Intro. to Humanities: Worldview*

**Social Sciences (6)**
- PSCI 2300 U.S. Government
  *Choose one:
  - HIST 2300 History of Civilization
  - HIST 2310 U.S. History I
  - HIST 2311 U.S. History II
  - HIST 2330 Church History

Biblical-Theological Studies – 18 Sem./Hrs.

**Bible/Theology (18)**
- REL 1300 Intro. to the Bible*
  *If you receive a satisfactory score on the Bible Content Test, you may choose to go on to Old Testament or New Testament Survey and then elect another three semester hour BIBL/THEO course to complete the 18 degree requirement in Bible/Theology)
- BIBL 1310 Old Testament Survey
- BIBL 1320 New Testament Survey
- BIBL 2330 Gospels: The Life of Jesus
- BIBL 2350 Methods of Bible Study
- THEO 2310 Nature & Character of God*

Institutional Requirements/Professional Studies – 19 Sem./Hrs.

**Student Development (3)**
- STDV 1110 Alpha Seminar (first Fall semester of enrollment)*
- STDV 1111 Beta Seminar (freshmen students only)*
- STDV 2103 Employment Strategies (last semester of enrollment)
- STDV 1060-1 Service Learning I, II
- STDV 2060-1 Service Learning III, IV
  *(Required participation each semester of enrollment freshman through senior years; pass/fail.*)
Cohort courses to be taken during the first year of enrollment.

**Associate of Biblical Studies Degree – Page 2**

**Christian Leadership (6)**
- LEAD 1350 Mentoring Foundations: Grids for Life & Learning*
- LEAD 2300 The Servant Leader or
- LEAD 3360 Case Studies in Leadership

**Ministries Program (10)**
- CCMM 1300 Intro. to Missions: The Role of the Christian Professional in World Missions
- CCMM 1310 Intro. to Evangelism

**Choice of set:**
- CCMM 2230 Cross-Cultural Practicum I
- CCMM 2231 Cross-Cultural Practicum II
  - Or
- CHMN 1250 Practical Ministry Internship I
- CHMN 2250 Practical Ministry Internship II
  - Or
- CCMM 2230 Cross-Cultural Practicum I
- CHMN 2250 Practical Ministry Internship II

**General Electives – 2 Sem./Hrs.**

**TOTAL PROGRAM REQUIREMENTS = 64 Semester Hours**
DIVISION OF BIBLICAL/THEOLOGICAL STUDIES:
BACHELOR OF BIBLICAL STUDIES DEGREE
Dr. Rick L. Grace, Biblical/Theological Division Chair

General Education Studies – 38 Sem./Hrs.

<table>
<thead>
<tr>
<th>Category</th>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>English (6)</td>
<td>ENGL 1300</td>
<td>English Composition I</td>
</tr>
<tr>
<td></td>
<td>ENGL 1310</td>
<td>English Composition II</td>
</tr>
<tr>
<td>Speech Communication (3)</td>
<td>COMM 1300</td>
<td>Principles of Oral Communication or</td>
</tr>
<tr>
<td></td>
<td>COMM 1320</td>
<td>Fundamentals of Communication</td>
</tr>
<tr>
<td>Mathematics (3)</td>
<td>MATH 1350</td>
<td>College Mathematics</td>
</tr>
<tr>
<td>Computer Science (3)</td>
<td>CSCI 1300</td>
<td>Intro. to Computers or</td>
</tr>
<tr>
<td></td>
<td>CSCI 2300</td>
<td>Microcomputer Applications in Business</td>
</tr>
<tr>
<td>Science (4)</td>
<td>BIOL 1400</td>
<td>General Biology &amp; Lab or</td>
</tr>
<tr>
<td></td>
<td>PHYS 1400</td>
<td>Physical Science &amp; Lab</td>
</tr>
<tr>
<td>Physical Education (1)</td>
<td>PHED 1150-1</td>
<td>Lifetime Health &amp; Fitness</td>
</tr>
<tr>
<td>Humanities (6)</td>
<td>HUMN 1310</td>
<td>Intro. to Humanities: Worldview*</td>
</tr>
<tr>
<td></td>
<td>HUMN 2320</td>
<td>World Religions</td>
</tr>
<tr>
<td>Behavioral Sciences (3)</td>
<td>PSCS 1300</td>
<td>General Psychology: Life Principles or</td>
</tr>
<tr>
<td></td>
<td>SOCI 1300</td>
<td>Intro. to Sociology</td>
</tr>
<tr>
<td>Social Sciences (9)</td>
<td>HIST 2330</td>
<td>Church History</td>
</tr>
<tr>
<td></td>
<td>PSCI 2300</td>
<td>U.S. Government</td>
</tr>
<tr>
<td></td>
<td>Choose one:</td>
<td>History of Civilization</td>
</tr>
<tr>
<td></td>
<td></td>
<td>U.S. History I</td>
</tr>
<tr>
<td></td>
<td></td>
<td>U.S. History II</td>
</tr>
</tbody>
</table>

Biblical Studies Institutional Requirements/ - 23 Sem./Hrs.

<table>
<thead>
<tr>
<th>Student Development (11)</th>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>STDV 1110</td>
<td>Alpha Seminar (first Fall semester of enrollment)*</td>
</tr>
<tr>
<td></td>
<td>STDV 1111</td>
<td>Beta Seminar (freshmen students only)*</td>
</tr>
<tr>
<td></td>
<td>STDV 1060-1, 2060-1</td>
<td>Service Learning I-IV</td>
</tr>
<tr>
<td></td>
<td>STDV 3060-1, 4060-1</td>
<td>Service Learning V-VIII</td>
</tr>
<tr>
<td>(Required participation each semester of enrollment freshman through senior years; pass/fail.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>STDV 3300</td>
<td>Ethical Decisions in the Work Place</td>
</tr>
<tr>
<td></td>
<td>STDV 3320</td>
<td>Diversity &amp; Multicultural Communication</td>
</tr>
<tr>
<td></td>
<td>STDV 3330</td>
<td>Cross-Cultural Practicum</td>
</tr>
</tbody>
</table>

* Cohort courses to be taken during the first year of enrollment.
Bachelor of Biblical Studies Degree – Page 2

Leadership & Ethics (12)

CCMM 1310  Intro. to Evangelism
LEAD 1350  Mentoring Foundations: Grids for Life & Learning*
LEAD 3320  Case Studies in Ethics
LEAD 3330  Marriage & Family

Biblical Studies Major – 61 Sem./Hrs.

Bible (42)

BIBL 1310  Old Testament Survey
BIBL 1320  New Testament Survey
BIBL 2330  Gospels: The Life of Jesus
BIBL 3300  Pentateuch
BIBL 3320  Historical Books
BIBL 3370  Hebrew Wisdom Literature
BIBL 4310  Prophets
BIBL 4320  Pauline Epistles I
BIBL 4321  Pauline Epistles II
BIBL 4350  Interpreting the Bible
BIBL 4370  Exegesis of Hebrews
BIBL 4380  General Epistles
BIBL 4390  Biblical Apocalyptic Literature

Speech Communication (3)

COMM 3300  Biblical Preaching

Theology (9)

THEO 2310  Nature & Character of God*
THEO 3300  Pneumatology: A Study of the Holy Spirit
THEO 4320  Apologetics – Evidence for Faith

Biblical Studies Senior Capstone Requirements (7)

LEAD 4300  Leadership Practicum
STDV 4200  Integrative Senior Seminar I
STDV 4201  Integrative Senior Seminar II

General Electives – 6 Sem./Hrs.

Two courses in New Testament Greek are highly recommended (GREK 2310 and 2320).

TOTAL PROGRAM REQUIREMENTS = 128 Semester Hours

* Cohort courses to be taken during the first year of enrollment.

Note: The REL 1300 Intro. to the Bible is a general elective course and does not count toward fulfillment of degree requirements in the Biblical Studies major.
DIVISION OF BIBLICAL/THEOLOGICAL STUDIES:
CHRISTIAN COUNSELING DEGREE
Dr. Rick L. Grace, Biblical/Theological Division Chair

Christian Counseling Degree Program Objectives

In addition to the institutional goals and general education objectives, the Bachelor of Christian Counseling degree also seeks the following specific learning outcomes of its graduates. Graduates in this degree program will be able to:

- Cultivate educational breadth through integration with the General Studies core (38 semester credit hours).
- Evaluate psychological paradigms by the authority of Scripture.
- Understand basic counseling principles/techniques as they relate to individuals, families, organizations, human development, behavior, and Christian thought.
- Develop communication skills that demonstrate an ability to use biblical and psychological foundations while addressing contemporary issues.
- Exercise basic counseling skills, emphasizing active listening.
- Develop strategies for managing conflict within organizations, the home, the Church, and other societal contexts.
**DIVISION OF BIBLICAL/THEOLOGICAL STUDIES: BACHELOR OF CHRISTIAN COUNSELING DEGREE**  
*Dr. Rick L. Grace, Biblical/Theological Division Chair*

**General Education Studies – 38 Sem./Hrs.**

**English (6)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 1300</td>
<td>English Composition I</td>
</tr>
<tr>
<td>ENGL 1310</td>
<td>English Composition II</td>
</tr>
</tbody>
</table>

**Speech/Communication (3)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 1300</td>
<td>Principles of Oral Communication or</td>
</tr>
<tr>
<td>COMM 1320</td>
<td>Fundamentals of Communication</td>
</tr>
</tbody>
</table>

**Mathematics (3)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 1350</td>
<td>College Mathematics</td>
</tr>
</tbody>
</table>

**Computer Science (3)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSCI 1300</td>
<td>Intro. to Computers or</td>
</tr>
<tr>
<td>CSCI 2300</td>
<td>Microcomputer Applications in Business</td>
</tr>
</tbody>
</table>

**Science (4)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 1400</td>
<td>General Biology &amp; Lab or</td>
</tr>
<tr>
<td>PHYS 1400</td>
<td>Physical Science &amp; Lab</td>
</tr>
</tbody>
</table>

**Physical Education (1)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHED 1150-1</td>
<td>Lifetime Health &amp; Fitness</td>
</tr>
</tbody>
</table>

**Fine Arts/Humanities (9)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>HUMN 1310</td>
<td>Intro. to Humanities: Worldview*</td>
</tr>
<tr>
<td>Choose two:</td>
<td></td>
</tr>
<tr>
<td>ARTS 1320</td>
<td>Fine Arts: Music or</td>
</tr>
<tr>
<td>ARTS 1330</td>
<td>Fine Arts: Theater</td>
</tr>
<tr>
<td>ENGL 2300</td>
<td>World Literature</td>
</tr>
<tr>
<td>HUMN 2320</td>
<td>World Religions</td>
</tr>
</tbody>
</table>

**Behavioral Sciences (3)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOCI 1300</td>
<td>Intro. to Sociology</td>
</tr>
</tbody>
</table>

**Social Sciences (6)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSCI 2300</td>
<td>U.S. Government</td>
</tr>
<tr>
<td>Choose one:</td>
<td></td>
</tr>
<tr>
<td>HIST 2300</td>
<td>History of Civilization</td>
</tr>
<tr>
<td>HIST 2310</td>
<td>U.S. History I</td>
</tr>
<tr>
<td>HIST 2311</td>
<td>U.S. History II</td>
</tr>
<tr>
<td>HIST 2330</td>
<td>Church History</td>
</tr>
</tbody>
</table>

**Christian Counseling Institutional Requirements – 41 Sem./Hrs.**

**Student Development (11)**  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>STDV 1110</td>
<td>Alpha Seminar (first Fall semester of enrollment)*</td>
</tr>
<tr>
<td>STDV 1111</td>
<td>Beta Seminar (freshmen students only)*</td>
</tr>
<tr>
<td>STDV 1060-1, 2060-1</td>
<td>Service Learning I-IV</td>
</tr>
<tr>
<td>STDV 3060-1, 4060-1</td>
<td>Service Learning V-VIII</td>
</tr>
<tr>
<td>STDV 3300</td>
<td>Ethical Decisions in the Work Place</td>
</tr>
<tr>
<td>STDV 3320</td>
<td>Diversity &amp; Multicultural Communication</td>
</tr>
<tr>
<td>STDV 3330</td>
<td>Cross-Cultural Practicum</td>
</tr>
</tbody>
</table>

* Cohort courses to be taken during the first year of enrollment.
### Bachelor of Christian Counseling Degree – Page 2

#### Bible/Theology (30)
- REL 1300: Intro to the Bible (If you receive a satisfactory score on the Bible Content Test, you may choose to go on to Old Testament or New Testament Survey)*
- BIBL 1310: Old Testament Survey
- BIBL 1350: Mentoring Foundations: Grids for Life & Learning*
- BIBL 2330: Gospels: The Life of Jesus
- BIBL 2350: Methods of Bible Study
- THEO 2310: Nature & Character of God*
- THEO 3300: Pneumatology: A Study of the Holy Spirit
- THEO 4320: Apologetics – Evidence for Faith

* Choice of BIBL/THEO 3000 or 4000 level course to complete the 30 hour requirement as needed.

#### Christian Counseling Major – 43 Sem./Hrs.

**Christian Counseling Requirements (36)**
- PSCS 1300: General Psychology
- PSCS 2300: Principles of Counseling
- PSCS 2340: Interviewing Counseling Skills
- PSCS 2360: Human Development
- PSCS 2380: Family Life Education, Ministry & Services
- PSCS 3300: Marriage & Family
- PSCS 3330: Theories of Christian Counseling I
- PSCS 3331: Theories of Christian Counseling II
- PSCS 3370: Abnormal Psychology
- PSCS 4300: Pastoral Counseling
- PSCS 4330: Crisis & Grief Intervention
- PSCS 4360: Special Issues in the Behavioral Sciences

**Christian Counseling Senior Capstone Requirements (7)**
- PSCS 4390: Counseling Internship
- STDV 4200: Integrative Senior Seminar I
- STDV 4201: Integrative Senior Seminar II

### General Electives – 6 Sem./Hrs.

**TOTAL PROGRAM REQUIREMENTS** = 128 Semester Hours

---

* Cohort courses to be taken during the first year of enrollment.
DIVISION OF CHRISTIAN LEADERSHIP:
CHRISTIAN LEADERSHIP DEGREE
Dr. Kenneth L. Brown, Christian Leadership Division Chair

Christian Leadership Degree Program Objectives

The Bachelor of Christian Leadership presents a well-balanced degree to students who believe in the necessity of godly Christian leadership in all walks of life and who desire to better equip themselves to be effective leaders in their generation. This is the “flag-ship” degree at Ecclesia College, where leaders are trained to lead. It is both a practical and a flexible degree. It can be “tailor-made” to fit the specific preparation needs of the student as he/she prepares for further studies or to enter one’s chosen vocation or ministry. It is especially applicable for transfer students.

The program is intended to help the student integrate Christian principles into his/her personal and professional life, serve in a position of leadership in a service organization, understand Scriptural leadership principles and be capable of applying those principles in practical situations, deliver public presentations and function as part of a team-building group. This degree allows the student to apply twelve (12) upper level credit hours toward a specialized chosen ministry or vocational choice(s) or, alternatively, the student may elect to explore several fields of study at the junior/senior elective level for personal enrichment or further professional development.

The Christian Leadership degree includes a well-rounded selection of general studies (including physical education and an extra course in fine arts/humanities), as well as courses in marriage and the family, counseling or principles of personal finance, biblical worship, and an added upper level course to enhance one’s communication skills in trans-cultural communication, small group communication or interpersonal (conflict resolution) communication. In addition to the institutional goals and general education objectives, the Bachelor of Christian Leadership degree seeks the following specific learning outcomes of its graduates:

- Cultivate educational breadth through integration with the General Studies core (38 semester credit hours).
- Integrate Christian principles into critical thinking and decision making in one’s personal and/or professional life.
- Learn patterns of devotional practice and personal growth that will equip one for spiritual leadership.
- Demonstrate a working knowledge of biblical concepts of leadership to meet the needs of various audiences/targeted age groups.
- Communicate the Gospel in a variety of contexts and to various audiences/age groups.
- Explain the Scriptures with accuracy and skill.
- Comprehend the dynamics of interpersonal relationships, so that as a Christian leader he/she will be able to deal creatively and constructively with the people issues one faces in ministry or in home and work situations.
- Lead a ministry project by implementing a strategic process.

The Christian Leadership Division also offers the Bachelor of Communication Ministries and the Bachelor of Music Ministries degrees. Programmatic objectives for these degrees follow the presentation of the Bachelor of Christian Leadership degree.
DIVISION OF CHRISTIAN LEADERSHIP:
BACHELOR OF CHRISTIAN LEADERSHIP DEGREE
Dr. Kenneth L. Brown, Christian Leadership Division Chair

General Education Studies – 38 Sem./Hrs.

<table>
<thead>
<tr>
<th>Category</th>
<th>Courses</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>English (6)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ENGL 1300</td>
<td>English Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 1310</td>
<td>English Composition II</td>
<td>3</td>
</tr>
<tr>
<td><strong>Speech/Communication (3)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>COMM 1300</td>
<td>Principles of Oral Communication or</td>
<td></td>
</tr>
<tr>
<td>COMM 1320</td>
<td>Fundamentals of Communication</td>
<td></td>
</tr>
<tr>
<td><strong>Mathematics (3)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MATH 1350</td>
<td>College Mathematics</td>
<td>3</td>
</tr>
<tr>
<td><strong>Computer Science (3)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CSCI 1300</td>
<td>Intro. to Computers or</td>
<td></td>
</tr>
<tr>
<td>CSCI 2300</td>
<td>Microcomputer Applications in Business</td>
<td></td>
</tr>
<tr>
<td><strong>Science (4)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BIOL 1400</td>
<td>General Biology &amp; Lab or</td>
<td></td>
</tr>
<tr>
<td>PHYS 1400</td>
<td>Physical Science &amp; Lab</td>
<td></td>
</tr>
<tr>
<td><strong>Physical Education (1)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PHED 1150-I</td>
<td>Lifetime Health &amp; Fitness</td>
<td>1</td>
</tr>
<tr>
<td><strong>Fine Arts/Humanities (6)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUMN 1310</td>
<td>Intro. to Humanities: Worldview*</td>
<td></td>
</tr>
<tr>
<td>Choose one:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ARTS 1320</td>
<td>Fine Arts: Music</td>
<td></td>
</tr>
<tr>
<td>ARTS 1330</td>
<td>Fine Arts: Theater</td>
<td></td>
</tr>
<tr>
<td>ENGL 2300</td>
<td>World Literature</td>
<td></td>
</tr>
<tr>
<td>HUMN 2320</td>
<td>World Religions</td>
<td></td>
</tr>
<tr>
<td><strong>Behavioral Sciences (3)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PSCS 1300</td>
<td>General Psychology: Life Principles or</td>
<td></td>
</tr>
<tr>
<td>SOCI 1300</td>
<td>Intro. to Sociology</td>
<td></td>
</tr>
<tr>
<td><strong>Social Sciences (9)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HIST 2330</td>
<td>Church History</td>
<td></td>
</tr>
<tr>
<td>PSCI 2300</td>
<td>U.S. Government</td>
<td></td>
</tr>
<tr>
<td>Choose one:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HIST 2300</td>
<td>History of Civilization</td>
<td></td>
</tr>
<tr>
<td>HIST 2310</td>
<td>U.S. History I</td>
<td></td>
</tr>
<tr>
<td>HIST 2311</td>
<td>U.S. History II</td>
<td></td>
</tr>
</tbody>
</table>

* Cohort courses to be taken during the first year of enrollment.
Christian Leadership Institutional Requirements – 14 Sem./Hrs.

Leadership/Student Development (14)
LEAD 1350  Mentoring Foundations: Grids for Life & Learning* or 
LEAD 3350  Advanced Mentoring Foundations 
STDV 1110  Alpha Seminar (first Fall semester of enrollment)* 
STDV 1111  Beta Seminar (freshmen students only)* 
STDV 1060-1, 2060-1 Service Learning I-IV 
STDV 3060-1, 4060-1 Service Learning V-VIII 
STDV 3300  Ethical Decisions in the Work Place 
STDV 3320  Diversity & Multicultural Communication 
STDV 3330  Cross-Cultural Practicum

Christian Leadership Major – 64 Sem./Hrs.

Bible/Theology Requirements (30)
REL 1300  Intro. to the Bible* (If you receive a satisfactory score on the Bible Content Test, you may choose to go on to Old Testament or New Testament Survey) 
BIBL 1310  Old Testament Survey 
BIBL 1320  New Testament Survey 
BIBL 2330  Gospels: The Life of Jesus 
BIBL 2350  Methods of Bible Study 
BIBL 3350  Biblical Worship I or 
BIBL 3360  Biblical Worship II 
THEO 2310  Nature & Character of God* 
THEO 3300  Pneumatology: A Study of the Holy Spirit 
THEO 4320  Apologetics – Evidence for Faith 
Choice of BIBL/THEO 3000 or 4000 level course to complete the 30 hour requirement as needed.

Leadership & Ethics (15)
CCMM 1310  Intro to Evangelism 
LEAD 3320  Case Studies in Ethics 
LEAD 3330  Leadership Practicum 
LEAD 3360  Case Studies in Leadership 
PSCS 3300  Marriage & Family

Christian Leadership Emphases/Electives (12)
An emphasis consists of at least 9 semester hours in the subject, and all required hours must be upper level courses (junior/senior credit hours). For a minor, all 12 hours must be in a selected and approved discipline.

Choose twelve (12) credit hours from 3000 or 4000 level courses in the following subjects to fulfill upper-level minor requirements: [Note: The second digit in the course number identifies the credit hours.]

Biblical Studies  Management 
Business Administration  Music Ministries 
Children’s Ministry  Pastoral Ministry 
Christian Counseling  Sport Management 
Communication Ministries  Worship Leadership 
Intercultural Studies (Missions)

Christian Leadership Senior Capstone Requirements (7)
LEAD 4300  Leadership Internship 
STDV 4200  Integrative Senior Seminar I 
STDV 4201  Integrative Senior Seminar II

General Electives – 12 Sem./Hrs. (6 more hours are needed to complete the minor within this category.)

TOTAL PROGRAM REQUIREMENTS = 128 Semester Hours

* Cohort courses to be taken during the first year of enrollment.
DIVISION OF CHRISTIAN LEADERSHIP: COMMUNICATION MINISTRIES DEGREE
Dr. Kenneth L. Brown, Christian Leadership Division Chair

Communication Ministries Degree Objectives

The Bachelor of Communication Ministries degree designed to provide students with optimal access to the globally expanding media industry and its new communications technologies within the framework of church and para-church organizations.

In addition to the institutional goals and general education objectives, the Bachelor of Communication Ministries degree also seeks the following specific learning outcomes of its graduates:

• Cultivate educational breadth through integration with the General Studies core (38 semester credit hours).
• Develop a comprehensive overview of the media’s place in today’s society, economy and culture.
• Evidence fundamental writing communication skills required by successful journalists and other media professionals.
• Understand the effects of new communication technologies and their impact on the emerging global media environment. In particular, graduates should acquire practical skills in mastering and negotiating new multimedia technologies and the internet.
• Refine research skills by undertaking a research component in his/her senior year which will allow the student to conduct quantitative and/or qualitative research in an area of media and communications.
• Refine effective communication skills by undertaking a practicum.
• Gain industry experience in the form of an internship.
## DIVISION OF CHRISTIAN LEADERSHIP:
### BACHELOR OF COMMUNICATION MINISTRIES DEGREE

*Dr. Kenneth L. Brown, Christian Leadership Division Chair*

### General Education Studies – 38 Sem./Hrs.

<table>
<thead>
<tr>
<th>Division</th>
<th>Course Code</th>
<th>Course Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>English (6)</td>
<td>ENGL 1300</td>
<td>English Composition I</td>
</tr>
<tr>
<td></td>
<td>ENGL 1310</td>
<td>English Composition II</td>
</tr>
<tr>
<td>Communication (3)</td>
<td>COMM 1300</td>
<td>Principles of Oral Communication</td>
</tr>
<tr>
<td>Mathematics (3)</td>
<td>MATH 1350</td>
<td>College Mathematics</td>
</tr>
<tr>
<td>Computer Science (3)</td>
<td>CSCI 1300</td>
<td>Intro. to Computers or</td>
</tr>
<tr>
<td></td>
<td>CSCI 2300</td>
<td>Microcomputer Applications in Business</td>
</tr>
<tr>
<td>Science (4)</td>
<td>BIOL 1400</td>
<td>General Biology &amp; Lab or</td>
</tr>
<tr>
<td></td>
<td>PHYS 1400</td>
<td>Physical Science &amp; Lab</td>
</tr>
<tr>
<td>Physical Education (1)</td>
<td>PHED 1150-1</td>
<td>Lifetime Health &amp; Fitness</td>
</tr>
<tr>
<td>Fine Arts/Humanities (9)</td>
<td>HUMN 1310</td>
<td>Intro. to Humanities: Worldview*</td>
</tr>
<tr>
<td>Choose two:</td>
<td>ARTS 1320</td>
<td>Fine Arts: Music</td>
</tr>
<tr>
<td></td>
<td>ARTS 1330</td>
<td>Fine Arts: Theater</td>
</tr>
<tr>
<td></td>
<td>ENGL 2300</td>
<td>World Literature</td>
</tr>
<tr>
<td></td>
<td>HUMN 2320</td>
<td>World Religions</td>
</tr>
<tr>
<td>Behavior Sciences (3)</td>
<td>SOCI 1300</td>
<td>Intro. to Sociology or</td>
</tr>
<tr>
<td></td>
<td>PSCS 1300</td>
<td>General Psychology: Life Principles</td>
</tr>
<tr>
<td>Social Sciences (6)</td>
<td>PSCI 2300</td>
<td>U.S. Government</td>
</tr>
<tr>
<td>Choose one:</td>
<td>HIST 2300</td>
<td>History of Civilization</td>
</tr>
<tr>
<td></td>
<td>HIST 2310</td>
<td>U.S. History I or</td>
</tr>
<tr>
<td></td>
<td>HIST 2311</td>
<td>U.S. History II</td>
</tr>
<tr>
<td></td>
<td>HIST 2330</td>
<td>Church History</td>
</tr>
</tbody>
</table>

### Communication Ministries Institutional Requirements – 41 Sem./Hrs.

<table>
<thead>
<tr>
<th>Leadership/Student Development (11)</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEAD 3360</td>
</tr>
<tr>
<td>STDV 1110</td>
</tr>
<tr>
<td>STDV 1111</td>
</tr>
<tr>
<td>STDV 1060-1, 2060-1</td>
</tr>
<tr>
<td>STDV 3060-1, 4060-1</td>
</tr>
<tr>
<td>(Required participation each semester of enrollment freshman through senior years; pass/fail.)</td>
</tr>
<tr>
<td>STDV 3300</td>
</tr>
<tr>
<td>PSCS 3300</td>
</tr>
</tbody>
</table>

* Cohort courses to be taken during the first year of enrollment.
Bachelor of Communication Ministries Degree – Page 2

Bible/Theology (30)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>REL 1300</td>
<td>Intro. to the Bible* (If you receive a satisfactory score on the Bible Content Test, you may choose to go on to Old Testament or New Testament Survey)</td>
<td></td>
</tr>
<tr>
<td>BIBL 1310</td>
<td>Old Testament Survey</td>
<td></td>
</tr>
<tr>
<td>BIBL 1320</td>
<td>New Testament Survey</td>
<td></td>
</tr>
<tr>
<td>BIBL 1350</td>
<td>Mentoring Foundations: Grids for Life &amp; Learning*</td>
<td></td>
</tr>
<tr>
<td>BIBL 2330</td>
<td>Gospels: The Life of Jesus</td>
<td></td>
</tr>
<tr>
<td>BIBL 2350</td>
<td>Methods of Bible Study</td>
<td></td>
</tr>
<tr>
<td>THEO 2310</td>
<td>Nature &amp; Character of God*</td>
<td></td>
</tr>
<tr>
<td>THEO 3300</td>
<td>Pneumatology: A Study of the Holy Spirit</td>
<td></td>
</tr>
<tr>
<td>THEO 4320</td>
<td>Apologetics – Evidence for Faith</td>
<td></td>
</tr>
</tbody>
</table>

Choice of BIBL/THEO 3000 or 4000 level course to complete the 30 hour requirement as needed.

Communication Ministries Major – 43 Sem./Hrs.

Communication Ministries Requirements (24)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 1310</td>
<td>Intro. to Mass Communications</td>
</tr>
<tr>
<td>COMM 1320</td>
<td>Fundamentals of Communication</td>
</tr>
<tr>
<td>COMM 4320</td>
<td>Interpersonal Communication</td>
</tr>
<tr>
<td>COMM 4340</td>
<td>Persuasive Communication</td>
</tr>
<tr>
<td>COMM 4350</td>
<td>Advanced Public Speaking</td>
</tr>
<tr>
<td>COMM 4370</td>
<td>Legal Issues in Communications</td>
</tr>
<tr>
<td>STDV 3320</td>
<td>Diversity and Multicultural Communication</td>
</tr>
<tr>
<td>STDV 3330</td>
<td>Cross-Cultural Practicum</td>
</tr>
</tbody>
</table>

Communication Ministries Electives (12)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 1330</td>
<td>Acting I</td>
</tr>
<tr>
<td>COMM 1350</td>
<td>Theater I</td>
</tr>
<tr>
<td>COMM 1360</td>
<td>Theater II</td>
</tr>
<tr>
<td>COMM 1370</td>
<td>Elements of Production</td>
</tr>
<tr>
<td>COMM 3300</td>
<td>Biblical Preaching</td>
</tr>
<tr>
<td>COMM 3310</td>
<td>Desktop Publishing</td>
</tr>
<tr>
<td>COMM 3320</td>
<td>Writing for Media</td>
</tr>
<tr>
<td>COMM 3340</td>
<td>Editing &amp; Design</td>
</tr>
<tr>
<td>COMM 3350</td>
<td>Web Site Design &amp; Development</td>
</tr>
<tr>
<td>COMM 3380</td>
<td>Motivational Speaking</td>
</tr>
<tr>
<td>COMM 3390</td>
<td>Crisis Communication</td>
</tr>
<tr>
<td>COMM 4310</td>
<td>Small Group Communication</td>
</tr>
<tr>
<td>COMM 4330</td>
<td>Public Relations Communication</td>
</tr>
<tr>
<td>COMM 4360</td>
<td>Integrated Media Applications</td>
</tr>
<tr>
<td>ENGL 2310</td>
<td>Creative Writing</td>
</tr>
</tbody>
</table>

Communication Ministries Senior Capstone Requirements (7)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 4390</td>
<td>Internship in Communications</td>
</tr>
<tr>
<td>STDV 4200</td>
<td>Integrative Senior Seminar I</td>
</tr>
<tr>
<td>STDV 4201</td>
<td>Integrative Senior Seminar II</td>
</tr>
</tbody>
</table>

General Electives – 6 Sem./Hrs.

TOTAL PROGRAM REQUIREMENTS = 128 Semester Hours

* Cohort courses to be taken during the first year of enrollment.
DIVISION OF CHRISTIAN LEADERSHIP:
MUSIC MINISTRIES DEGREE
Dr. Kenneth L. Brown, Christian Leadership Division Chair

Music Ministry Degree Program Objectives

In addition to the institutional goals and general education objectives, the Bachelor of Music Ministries degree also seeks the following specific learning outcomes of its graduates. Graduates in this degree program will be able to:

- Cultivate educational breadth through integration with the General Studies core (37 semester credit hours).
- Formulate a philosophy of church music.
- Acquire the organizational and administrative skills for church music ministry.
- Demonstrate the ability to plan and lead congregations in worship and evangelistic services, integrating hymns, gospel songs, and choruses.
- Demonstrate knowledge in recruiting, developing, and conducting ensembles of all age levels.
- Attain a prescribed level of proficiency in two applied music concentrations.
- Demonstrate knowledge of music theory, sight singing, and basic principles of orchestration.
- Understand the importance of hymnology and its relevance to music ministry.
- Identify the major periods of music history and their influence upon current church music.
## General Education Studies – 37 Sem./Hrs.

### English (6)
- ENGL 1300: English Composition I
- ENGL 1310: English Composition II

### Speech/Communication (3)
- COMM 1340: Public Speaking

### Mathematics (3)
- MATH 1350: College Mathematics

### Computer Science (3)
- CSCI 1300: Intro. to Computers or
- CSCI 2300: Microcomputer Applications in Business

### Physical Education (1)
- PHED 1150-1: Lifetime Health & Fitness

### Fine Arts/Humanities (9)
- HUMN 1310: Intro. to Humanities: Worldview*
- ARTS 1320: Fine Arts: Music
- ARTS 1330: Fine Arts: Theater

### Social Sciences (3)
- HIST 2340: History of Christianity & Its Music

### Behavioral Sciences (3)
- Choose one:
  - PSCS 1300: General Psychology: Life Principles
  - SOCI 1300: Intro. to Sociology
  - PSCS 3300: Marriage & Family

### Language (6)**
- FREN 1310: Elementary French I
- FREN 1320: Elementary French II
- or
- SPAN 1310: Elementary Spanish I
- SPAN 1320: Elementary Spanish II

## Music Ministries Institutional Requirements – 39 Sem./Hrs.

### Student Development (9)
- STDV 1110: Alpha Seminar (first Fall semester of enrollment)*
- STDV 1111: Beta Seminar (freshmen students only)*
- STDV 1060-1, 2060-1: Service Learning I-IV
- STDV 3060-1, 4060-1: Service Learning V-VIII
  (Required participation each semester of enrollment freshman through senior years; pass/fail.)
- STDV 3130: Cross-Cultural Practicum
- STDV 3300: Ethical Decisions in the Work Place
- STDV 3320: Diversity & Multicultural Communication

* Cohort courses to be taken during the first year of enrollment.
** Students must complete two semesters in the same language.
Bachelor of Music Ministries Degree – Page 2

Bible/Theology (30)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>REL 1300</td>
<td>Intro. to the Bible (If you receive a satisfactory score on the Bible Content Test, you may choose to go on to Old Testament or New Testament Survey or choose a three hours Junior/Senior Bible/Theology course to complete requirements)*</td>
</tr>
<tr>
<td>BIBL 1310</td>
<td>Old Testament Survey</td>
</tr>
<tr>
<td>BIBL 1320</td>
<td>New Testament Survey</td>
</tr>
<tr>
<td>BIBL 1350</td>
<td>Mentoring Foundations: Grids for Life &amp; Learning*</td>
</tr>
<tr>
<td>BIBL 2330</td>
<td>Gospels: The Life of Jesus or</td>
</tr>
<tr>
<td>BIBL 3350</td>
<td>Biblical Worship I</td>
</tr>
<tr>
<td>BIBL 3360</td>
<td>Biblical Worship II</td>
</tr>
<tr>
<td>BIBL 3370</td>
<td>Hebrew Wisdom Literature</td>
</tr>
<tr>
<td>THEO 2310</td>
<td>Nature &amp; Character of God*</td>
</tr>
<tr>
<td>THEO 3300</td>
<td>Pneumatology: A Study of the Holy Spirit</td>
</tr>
</tbody>
</table>

Choice of BIBL/THEO 3000 or 4000 level course to complete the 30 hour requirement as needed.

Music Ministries Major – 46-47 Sem./Hrs.

Music Ministries Core (27)

Please refer to Performance Class/Choir & Ensemble Requirements on the following page.

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MMIN 12_0-1</td>
<td>Principal Applied I &amp; II – Options: Piano (5), Voice (6), Guitar (7), Instrumental (80-99)</td>
</tr>
<tr>
<td>MMIN 21_0-1</td>
<td>Secondary Applied I &amp; II – Options: Piano 5, Voice (6), Guitar (7), Instrumental (80-99)</td>
</tr>
<tr>
<td>MMIN 22_0-1</td>
<td>Principal Applied III &amp; IV (see options above)</td>
</tr>
<tr>
<td>MMIN 2320</td>
<td>Music Theory I</td>
</tr>
<tr>
<td>MMIN 2330</td>
<td>Music Theory II</td>
</tr>
<tr>
<td>MMIN 3230</td>
<td>Praise &amp; Worship Leadership</td>
</tr>
<tr>
<td>MMIN 31_0-1</td>
<td>Secondary Applied III &amp; IV(see options above)</td>
</tr>
<tr>
<td>MMIN 32_0-1</td>
<td>Principal Applied V &amp; VI (see options above)</td>
</tr>
<tr>
<td>MMIN 3310</td>
<td>Principles of Conducting</td>
</tr>
<tr>
<td>MMIN 2090</td>
<td>Piano Proficiency</td>
</tr>
</tbody>
</table>

EC College Choir (2): A minimum graduation requirement for participation in the College Choir is two (2) hours; however, attendance and participation are required each semester of enrollment in the Music Ministries degree.

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MMIN 1151-2</td>
<td>EC Choir I-II</td>
</tr>
<tr>
<td>MMIN 2151-2</td>
<td>EC Choir III-IV</td>
</tr>
<tr>
<td>MMIN 3151-2</td>
<td>EC Choir V-VI</td>
</tr>
<tr>
<td>MMIN 4151-2</td>
<td>EC Choir VII-VIII</td>
</tr>
</tbody>
</table>

MUSIC MINISTRIES MAJORS MUST CHOOSE ONE OF THE FOLLOWING FOUR CONCENTRATIONS TO COMPLETE THEIR DEGREE PROGRAM REQUIREMENTS:

Vocal/Choral Performance (10)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MMIN 1260</td>
<td>Vocal Diction</td>
</tr>
<tr>
<td>MMIN 4260</td>
<td>Principal Applied VII – Voice option</td>
</tr>
<tr>
<td>MMIN 4261</td>
<td>Principal Applied VIII – Voice option</td>
</tr>
<tr>
<td>MMIN 4220</td>
<td>Choral Conducting</td>
</tr>
<tr>
<td>MMIN 4263</td>
<td>Vocal Pedagogy or</td>
</tr>
<tr>
<td>MMIN 4161-2</td>
<td>EC Ensemble participation</td>
</tr>
</tbody>
</table>

* Cohort courses to be taken during the first year of enrollment.
Bachelor of Music Ministries Degree – Page 3

Instrumental Performance (Piano, Organ, Flute) – (10)

- MMIN 2130-1 Accompaniment I & II or two hours of Secondary Applied (MMIN 41_0 and 41_1)
- MMIN 4206 Acoustics & Sound Management or
- MMIN 4161-2 EC Ensemble participation
- MMIN 42_0-1 Principal Applied VII & VIII (see options above)
- MMIN 4253 Piano Pedagogy or
- MMIN 4273 Instrumental Pedagogy

Worship Leadership (11)

- MMIN 4203 Advanced Worship Leadership I
- MMIN 4204 Advanced Worship Leadership II
- MMIN 4206 Acoustics & Sound Management
- MMIN 4220 Choral Conducting or
- MMIN 4171-2 EC Worship Leadership Ensemble participation
- COMM 1370 Elements of Production

Dramatic Arts (11)

- MMIN 4206 Acoustics & Sound Management
- COMM1350 Theater I
- COMM1360 Theater II
- COMM1370 Elements of Production

Music Ministries Senior Capstone Requirement (7)

- MMIN 4200 Senior Music Ministries Seminar I
- MMIN 4201 Senior Music Ministries Seminar II
- MMIN 4390 Music Ministry Internship

General Electives – 5-6 Sem./Hrs.
Electives as needed to complete 128 sem./hrs. for the degree.

TOTAL PROGRAM REQUIREMENTS = 128 Semester Hours

SPECIAL NOTES:
Keyboards must take voice as their secondary applied. Instrumentalists must take piano as a secondary instrument and must meet the requirements of the piano proficiency examination by the end of their junior year.

Special fees apply for private and class music lessons and practice room usage.

PERFORMANCE CLASS/COLEGEO CHOIR & COLLEGE ENSEMBLE PARTICIPATION:

Performance Class – MMIN 1000, 1001, 2000, 2001, 3000, 3001, 4000, 4001 – Required attendance and participation of all private and class music students each semester of enrollment; pass/fail.

EC College Choir – MMIN 1151, 1152, 2151, 2152, 3151, 3152, 4151, 4152 – College Choir I, II, III, IV, V, VI, VII, VIII – Required attendance and participation each semester of enrollment as Music Ministries major. Students earn one (1) credit hour per semester. Up to six (6) credit hours, two at the Freshman/Sophomore level and up to four at the Junior/Senior level may count toward the 128 semester hours required for graduation.

EC College Ensemble – MMIN 1161, 1162, 2161, 2162, 3161, 3162, 4161, 4162 – Ensemble I, II, III, IV, V, VI, VII, VIII – By audition & invitation only. Students earn one (1) credit hour per semester on an elective basis. Up to four (4) credit hours may be counted toward the 128 semester hours required for graduation.

EC Worship Leadership Ensemble – MMIN 1171, 1172, 2171, 2172, 3171, 3172, 4171, 4172 – Ensemble I, II, III, IV, V, VI, VII, VIII – By audition & invitation only. Students earn one (1) credit hour per semester on an elective basis. Up to four (4) credit hours may be counted toward the 128 semester hours required for graduation.

EC Ensemble Scholarships – Students scholarhiped in one of the EC College Ensembles are encouraged to participate in the Choir each semester of scholarship award or take voice lessons as they will be traveling to represent the College.
DIVISION OF PROFESSIONAL STUDIES:
BUSINESS ADMINISTRATION DEGREE
Mr. Jesse E. Wadkins, Professional Division Chair

Business Administration Degree Program Objectives

The Bachelor of Science in Business Administration program incorporates the development of the student’s exposure to human problems and personal values through a well-planned curriculum which integrates within the curriculum, increasingly advanced cognitive skills, awareness of self and others, and social and interpersonal skills – all through a Christian worldview.

Certain required courses within the business degree program form the theoretical and practical framework students need to succeed in increasingly responsible leadership roles within their professional and personal organizations. The Bachelor of Science in Business Administration degree encourages students to achieve the following educational objectives:

• Cultivate educational breadth through integration with the General Studies core (38 semester credit hours).
• Understand the functional components of business – economics, marketing, accounting, finance, law, and management.
• Facilitate social development and effectiveness in interpersonal relationships while working and at the workplace through development of a Christian worldview and constructive attitudes toward work, other people, and the quality of life.
• Foster and promote a sense of biblical ethics and values to be applied in their personal and professional lives.
• Apply theoretical knowledge to solve real-life problems through teamwork within the context of an active learning environment.
DIVISION OF PROFESSIONAL STUDIES:  
BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION DEGREE  
Mr. Jesse E. Wadkins, Professional Division Chair

**General Education Studies – 38 Sem./Hrs.**

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>English (6)</strong></td>
<td></td>
</tr>
<tr>
<td>ENGL 1300</td>
<td>English Composition I</td>
</tr>
<tr>
<td>ENGL 1310</td>
<td>English Composition II</td>
</tr>
<tr>
<td><strong>Speech/Communication (3)</strong></td>
<td></td>
</tr>
<tr>
<td>COMM 1300</td>
<td>Principles of Oral Communication</td>
</tr>
<tr>
<td><strong>Mathematics/Computer Science (3)</strong></td>
<td></td>
</tr>
<tr>
<td>MATH 1350</td>
<td>College Mathematics</td>
</tr>
<tr>
<td>CSCI 1300</td>
<td>Intro to Computers (pre-requisite for Microcomputer Applications in Business)</td>
</tr>
<tr>
<td><strong>Science (8)</strong></td>
<td></td>
</tr>
<tr>
<td>BIOL 1400</td>
<td>General Biology &amp; Lab</td>
</tr>
<tr>
<td>PHYS 1400</td>
<td>Physical Science &amp; Lab</td>
</tr>
<tr>
<td><strong>Fine Arts (3)</strong></td>
<td></td>
</tr>
<tr>
<td>ARTS 1320</td>
<td>Fine Arts: Music</td>
</tr>
<tr>
<td>ARTS 1330</td>
<td>Fine Arts: Theater</td>
</tr>
<tr>
<td><strong>Humanities (6)</strong></td>
<td></td>
</tr>
<tr>
<td>HUMM 1310</td>
<td>Intro. to Humanities: Worldview*</td>
</tr>
<tr>
<td><strong>Behavioral Sciences (3)</strong></td>
<td></td>
</tr>
<tr>
<td>PSCS 1300</td>
<td>General Psychology: Life Principles</td>
</tr>
</tbody>
</table>

**Business Administration Institutional Requirements – 24 Sem./Hrs.**

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Student Development (3)</strong></td>
<td></td>
</tr>
<tr>
<td>STDV 1110</td>
<td>Alpha Seminar (first Fall semester of enrollment)*</td>
</tr>
<tr>
<td>STDV 1111</td>
<td>Beta Seminar (freshmen students only)*</td>
</tr>
<tr>
<td>STDV 1060-1, 2060-1</td>
<td>Service Learning I-IV</td>
</tr>
<tr>
<td>STDV 3060-1, 4060-1</td>
<td>Service Learning V-VIII</td>
</tr>
<tr>
<td>STDV 3130</td>
<td>Cross-Cultural Practicum</td>
</tr>
</tbody>
</table>

*Cohort courses to be taken during first year of enrollment.
### Bachelor of Science in Business Administration Degree – Page 2

**Religion (21)**

- REL 1300 Intro. to the Bible (If you receive a satisfactory score on the Bible Content Test, you may choose to go on to Old Testament or New Testament Survey or substitute REL 2340 Poetical Writings)*
- REL 1310 Old Testament Survey
- REL 1320 New Testament Survey
- REL 1350 Mentoring Foundations: Grids for Life & Learning*
- REL 2320 Intro. to Christian Theology I
- REL 2330 Intro. to Christian Theology II*
- REL 2340 Poetical Writings (see note on REL 1300 Intro. to the Bible)

**Choose one:**
- REL 3310 Early Christian History
- REL 3370 Hebrew Wisdom Literature
- REL 4300 The Bible as Literature

### Business Administration Major – 66 Sem./Hrs.

**Business Administration Core Requirements (30)**

- ACCT 2300 Principles of Accounting I
- ACCT 2310 Principles of Accounting II
- BUSN 1300 Business Foundations
- BUSN 2300 The Legal Environment of Business
- BUSN 2320 Data Analysis & Interpretation (Statistics)
- COMM 2320 Business Communications
- CSCI 2300 Microcomputer Applications in Business
  (Pre-requisite: CSCI 1300 Intro. to Computers or equivalency)
- ECON 2340 Principles of Microeconomics
- MGMT 2300 Principles of Management
- MKTG 2300 Principles of Marketing

**Upper Level Business Administration Core Requirements (18)**

- BUSN 3300 Applied Business Ethics
- BUSN 3310 International Business
- FINC 3300 Money, Banking and Financial Markets
- MGMT 3320 Diversity & Multicultural Communication
- MGMT 3350 Production & Delivery of Goods & Services
- MGMT 4380 Business Leadership & Strategic Management

**Required Upper Level Accounting or Business Administration Options (6)**

Choose two courses within one of the following Accounting or Business Administration options:

**Accounting**

**Choose one:**
- ACCT 3300 Intermediate Accounting I
- ACCT 3310 Intermediate Accounting II
- ACCT 4300 Accounting for Governmental and Non-Profit Organizations

**OR**

**Business Administration**

**Choose one:**
- ECON 4300 Managerial Economics
- FINC 4310 Investments
- BUSN 4360 Senior Business Seminar
- BUSN 4390 Business Internship

*Cohort courses to be taken during first year of enrollment.*
Required Business Administration Areas of Concentration (12)

Students are to choose one (1) of the following concentrations:

- Economics & Finance
- Marketing
- Management

Economics & Finance (12)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECON 4320</td>
<td>International Trade</td>
</tr>
<tr>
<td>FINC 4300</td>
<td>Managing Finance &amp; Capital</td>
</tr>
</tbody>
</table>

Choose two courses (six hours) from the following:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 4310</td>
<td>Estate Planning</td>
</tr>
<tr>
<td>ECON 3310</td>
<td>Public Finance</td>
</tr>
<tr>
<td>FINC 3310</td>
<td>Personal Financial Planning</td>
</tr>
<tr>
<td>FINC 3330</td>
<td>Real Estate Principles</td>
</tr>
</tbody>
</table>

OR

Marketing (12)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MKTG 3320</td>
<td>Promotional Strategy</td>
</tr>
<tr>
<td>MKTG 3360</td>
<td>Advertising &amp; Public Relations</td>
</tr>
</tbody>
</table>

Choose two courses (six hours) from the following:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 3310</td>
<td>Desktop Publishing</td>
</tr>
<tr>
<td>COMM 3350</td>
<td>Web Site Design &amp; Development</td>
</tr>
<tr>
<td>COMM 4330</td>
<td>Public Relations Communication</td>
</tr>
<tr>
<td>MKTG 3310</td>
<td>Strategic Selling</td>
</tr>
<tr>
<td>MKTG 4340</td>
<td>Services Marketing</td>
</tr>
</tbody>
</table>

OR

Management (12)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 3300</td>
<td>Organizational Behavior and Leadership</td>
</tr>
<tr>
<td>MGMT 3310</td>
<td>Human Resource Management</td>
</tr>
</tbody>
</table>

Choose two courses (six hours) from the following:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 3330</td>
<td>Management Information Systems</td>
</tr>
<tr>
<td>MGMT 4310</td>
<td>Small Business Management</td>
</tr>
<tr>
<td>MGMT 4320</td>
<td>Entrepreneurship and Venture Management</td>
</tr>
<tr>
<td>MGMT 4340</td>
<td>Entrepreneurship Practicum (Pre-requisite: MGMT 4320)</td>
</tr>
</tbody>
</table>

Total program requirements = 128 semester hours
DIVISION OF PROFESSIONAL STUDIES:  
SPORT MANAGEMENT DEGREE  
Mr. Jesse E. Wadkins, Professional Division Chair

Sport Management Degree Program Objectives

In addition to the institutional goals and general education objectives, the Bachelor of Science in Sport Management degree also seeks the following specific learning outcomes of its graduates. Graduates in this degree program will be able to:

- Cultivate educational breadth through integration with the General Studies core (38 semester credit hours).
- Apply knowledge of human anatomy, psychology, nutrition, health, and kinesiology to application in sport and fitness.
- Apply training, conditioning, and psychology to applications in sport and wellness.
- Articulate and interpret the legal and regulatory issues associated with recreational, officially sanctioned, and professional sports.
- Apply management principles, concepts, and practices associated with the operations and maintenance of sport and recreation facilities.
- Address the sociological, historical, political, and philosophical aspects of sport.
- Discuss human behavior with respect to sport and fitness.
- Pursue a career in the disciplines of sport management, sport coaching, or health and fitness management.
DIVISION OF PROFESSIONAL STUDIES:
BACHELOR OF SCIENCE IN SPORT MANAGEMENT DEGREE
Mr. Jesse E. Wadkins, Professional Division Chair

General Education Studies – 38 Sem./Hrs.

**English (6)**
- ENGL 1300 English Composition I
- ENGL 1310 English Composition II

**Speech/Communication (3)**
- COMM 1300 Principles of Oral Communication

**Mathematics/Computer Science (3)**
- MATH 1370 College Mathematics
- CSCI 1300 Intro to Computers (pre-requisite for Microcomputer Applications in Business)

**Science (8)**
- BIOL 1400 General Biology & Lab
- PHYS 1400 Physical Science & Lab

**Fine Arts (3)**
- Choose one:
  - ARTS 1320 Fine Arts: Music
  - ARTS 1330 Fine Arts: Theater

**Humanities (6)**
- Choose one:
  - HUMN 1310 Intro. to Humanities: Worldview*
  - ENGL 2300 World Literature
  - HIST 2320 World Religions

**Behavioral Sciences (3)**
- PSCI 2300 General Psychology: Life Principles

**Social Sciences (6)**
- Choose one:
  - ECON 2330 Principles of Macroeconomics
  - HIST 2300 History of Civilizations
  - HIST 2310 U.S. History I
  - HIST 2311 U.S. History II

**Sport Management Institutional Requirements – 24 Sem./Hrs.**

**Student Development (3)**
- STDV 1110 Alpha Seminar (first Fall semester of enrollment)*
- STDV 1111 Beta Seminar (freshmen students only)*
- STDV 1060-1, 2060-1 Service Learning I-IV
- STDV 3060-1, 4060-1 Service Learning V-VIII
  (Required participation each semester of enrollment freshman through senior years; pass/fail.)
- STDV 3130 Cross-Cultural Practicum

*Cohort courses to be taken during first year of enrollment.
Bachelor of Science in Sport Management Degree – Page 2

Religion (21)
- REL 1300 Intro. to the Bible (If you receive a satisfactory score on the Bible Content Test, you may choose to go on to Old Testament or New Testament Survey or substitute REL 2340 Poetical Writings)*
- REL 1310 Old Testament Survey
- REL 1320 New Testament Survey
- REL 1350 Mentoring Foundations: Grids for Life & Learning*
- REL 2320 Intro. to Christian Theology I
- REL 2330 Intro. to Christian Theology II*
- REL 2340 Poetical Writings (see note on REL 1300 Intro. to the Bible)

Choose one:
- REL 3310 Early Christian History
- REL 3370 Hebrew Wisdom Literature
- REL 4300 The Bible as Literature

Sport Management Major – 66 Sem./Hrs.

Sport Management Core Requirements (18)
- ACCT 2300 Principles of Accounting I
- BUSN 1300 Business Foundations
- BUSN 2300 The Legal Environment of Business
- CSCI 2300 Microcomputer Applications in Business (Pre-requisite: CSCI 1300 or equivalency)
- SPMT 1300 Intro. to Sport Management
- SPMT 2300 Kinesiology

Upper Level Sport Management Core Requirements (35)
- COMM 3360 Motivational Speaking
- MGMT 3300 Organizational Behavior & Leadership
- SPMT 3100 Field Experience in Sports I
- SPMT 3101 Field Experience in Sports II
- SPMT 3300 Leadership & Ethics in Sports
- SPMT 3310 Organization & Management of Sports Programs
- SPMT 3320 Sport Facilities Management
- SPMT 3340 Athletic Training Techniques
- SPMT 3350 Nutrition for Fitness & Sport
- SPMT 4300 Sports & Exercise Psychology
- SPMT 4310 Economic & Financial Management for Sport Organizations
- SPMT 4320 Sports Promotion & Sales Management
- STDV 3300 Ethical Decisions in the Workplace

Upper Level Sport Management Electives (6)

Choose two
- COMM 3360 Advertising & Public Relations
- COMM 3390 Crisis Communication
- COMM 4310 Small Group Communication
- COMM 4330 Public Relations Communication
- MGMT 3310 Human Resource Management
- MGMT 3320 Diversity & Multicultural Communication
- MKTG 3310 Strategic Selling
- MKTG 3320 Promotional Strategy
- SPMT 3330 Theory & Techniques of Coaching
- SPMT 3360 Intro. to Basketball Coaching

Upper Level Sport Management Senior Capstone Requirements (7)
- SPMT 4390 Internship in Health, Sport or Recreation
- STDV 4200 Integrative Senior Seminar I
- STDV 4201 Integrative Senior Seminar II

TOTAL PROGRAM REQUIREMENTS = 128 Semester Hours

*Cohort courses to be taken during first year of enrollment.
COURSE DESCRIPTIONS

Accounting (ACCT)

ACCT 2300  Principles of Accounting I
This course covers basic principles of accounting for individual proprietorships. The first semester covers the theory of debits and credits, the accounting cycle including books of original entry, ledgers, working papers, and financial statements, accruals and deferrals, asset valuations, and payroll accounting. Three credit hours. Fall.

ACCT 2310  Principles of Accounting II
This course is a continuation of ACCT 2300, with emphasis on accounting for partnerships and corporations, introduction to manufacturing and cost accounting, and financial statement analysis. Prerequisite: ACCT 2300. Three credit hours. Spring.

ACCT 3300  Intermediate Accounting I
This is a study of advanced accounting theory for the balance sheet accounts, covering current assets, current liabilities, investments, and present-value accounting. Prerequisite: ACCT 2310. Three hours credit. Fall.

ACCT 3310  Intermediate Accounting II
This is a study of advanced accounting theory for the balance sheet accounts, covering plant and equipment, intangible assets, long-term liabilities and capital accounts, statements from incomplete data, correction of errors, statement analysis, changes in financial position, and price level accounting. Prerequisite: ACCT 3300. Three credit hours. Spring.

ACCT 4300  Accounting for Governmental & Nonprofit Organizations
This course covers accounting and financial reporting practices of state and local governments and other not-for-profit entities. Prerequisite: ACCT 2310. Three credit hours.

ACCT 4310  Estate Planning
Estate planning focuses on the efficient conservation and transfer of wealth, consistent with the client's goals. The course is a study of the legal, tax, financial, and non-financial aspects of this process, covering topics such as trusts, wills, probate, advanced directives, charitable giving, wealth transfer and related taxes. Three credit hours.

Fine Arts (ARTS)

ARTS 1320  Fine Arts: Music
Students will examine musical expression and its cultural context from the Greek period to the present. Students will also survey the major musical stylistic periods, enhance their listening skills, and acquire an understanding of musical elements and forms. Three credit hours. (see ARTS 1350)

ARTS 1330  Fine Arts: Theater
This course presents a general survey of the field of theater, emphasizing the study of various play genre, acting styles, directing techniques, scenery, lighting, and costume design as well as the history of the theater. Three credit hours. Additional fees apply. Spring.

ARTS 1350  Music Appreciation
Students will examine musical expression and its cultural context from the Greek period to the present. Students will also survey the major musical stylistic periods, enhance their listening skills, and acquire an understanding of musical elements and forms. Three credit hours. (see ARTS 1320)
Biblical Studies (BIBL)

**BIBL 1310 Old Testament Survey**
This is an historical survey of the Old Testament, with special attention given to the cultural, historical and geographical background of the text, as well as practical applications of major Old Testament themes. The course will include a unit on inspiration as well as canonization of the Old Testament Scripture. Students are required to read portions of the Old Testament. Three credit hours. (see REL 1310)

**BIBL 1320 New Testament Survey**
This is an overview of the New Testament with special emphasis given to the content, genre, theme, and historical setting of each of the books of the New Testament, as well as the intent and purpose of each writer. The study includes a unit dealing with the historical Jesus, the vision, purpose and mission entrusted to His disciples and subsequently to the Church, the development and expansion of the New Testament Church, as well as how our New Testament was compiled. Students are required to read the New Testament. Three credit hours. (See REL 1320)

**BIBL 1350 Mentoring Foundations: Grids for Life & Learning**
This course provides a biblical program for mentoring students who will in turn be equipped to mentor others, accepting the mandate and admonition in Scripture as found in 2 Timothy 2:2. All students of Ecclesia College participate in its mentoring program each semester of enrollment, progressing from “mentoree” to “mentor”. Three credit hours. (See LEAD 1350 & REL 1350)

**BIBL 2330 Gospels: The Life of Jesus**
Students must read the Synoptic Gospels in the course of their in-depth study of the life of Jesus Christ. The course will trace the main historical events in the life of Jesus Christ—his birth, early childhood, baptism, temptation, ministry and teachings, betrayal, death, burial, resurrection and ascension. Three credit hours. Spring.

**BIBL 2340 Poetical Writings**
An exegetical and theological study of Job, Psalms, Proverbs, Song of Solomon, Ecclesiastes and Lamentations with an emphasis on how to read and interpret poetical writings. Three credit hours. Spring, as needed. (See REL 2340)

**BIBL 2350 Methods of Bible Study**
The student will be introduced to a wide variety of biblical methods of devotional study as well as how to prepare and present simple Bible lessons within a young adult/small group/Sunday School or youth ministry setting. The student will create original lessons and at least three presentations of the same under faculty supervision. Three credit hours. Spring, as needed.

**BIBL 3300 Pentateuch**
An exegetical and theological study of the first five books of the Bible with an emphasis on their historical, textual and literary context. Three credit hours. Fall, as needed.

**BIBL 3310 Early Christian History: Luke/Acts**
Christian history is incomplete without a study of the historical Christ Himself. After a thorough review of the important themes in Jesus’ teachings and ministry, the student will proceed to discover the Early Church in action, men and women moved by the Holy Spirit of God, as recounted by the Gentile historian, Luke. Students are required to read the Gospel of Luke and the Book of Acts. (See REL 3310) Three credit hours. Spring.

**BIBL 3320 Historical Books**
An exegetical and theological study of Joshua - Esther with an emphasis on how to read and interpret theological narrative. Three credit hours. Spring.
BIBL 3350  Biblical Worship I
An introduction to foundational biblical principles of praise and worship, with special focus on the worship patterns and styles of the Hebrews in the Tabernacles of Moses and David, as well as early Christian Church expressions of worship.  Three credit hours.

BIBL 3360  Biblical Worship II
A continuation to Biblical Worship I, with an emphasis on learning how to flow with the leadership of the Holy Spirit within a service setting.  Also, specific attention is given to the presentation of the leader, development of his/her team, and non-musical mechanics of the praise and worship.  Three credit hours.

BIBL 3370  Hebrew Wisdom Literature
This course presents a study of Job, Psalms, Proverbs, Ecclesiastes and the Song of Songs.  It emphasizes the genius of Hebrew poetry and the doctrinal depth, spiritual value and ethical implications of these books.  Three credit hours.  Fall.  (See REL 3370)

BIBL 4300  The Bible as Literature
The several translations of the Bible, its qualities as great literature, the influence of the Bible upon literature in English, and its different types of literary forms will be analyzed.  Prerequisites:  ENGL 1310; ENGL 2300; REL 1310 and REL 1320.  Three credit hours.  (See REL 4300)

BIBL 4310  Prophets
An exegetical and theological study of the Old Testament prophets with the exception of Ezekiel and Daniel, which are studied with Revelation as apocalyptic literature.  Prerequisite:  BIBL 1310.  Three credit hours.  Spring, odd years.

BIBL 4320  Pauline Epistles I
A study of the life, ministry and teaching of the Apostle Paul as recorded in the books of Galatians and Romans, and the four Prison Epistles. The life setting of each letter will be related to Paul’s three missionary journeys as described in the book of Acts. Special attention will also be given to the major theological themes of each of the epistles.  Prerequisite:  BIBL 1320.  Fall.  Three credit hours.

BIBL 4321  Pauline Epistles II
A study of the life, ministry and teaching of the Apostle Paul as recorded in the books of I & II Corinthians, I & II Thessalonians, and the three Pastoral Epistles. The life setting of each letter will be related to Paul’s three missionary journeys as described in the book of Acts. Special attention will also be given to the major theological themes of each of the epistles.  Prerequisite:  BIBL 1320.  Spring.  Three credit hours.

BIBL 4350  Interpreting the Bible
The science and art of interpreting the Bible is known as biblical hermeneutics. It seeks to understand and use the principles and methods by which one may ascertain the meaning of Scripture. The main purpose of the course is to prepare the student to understand with clarity and fairness the exact meaning the author intended in a given passage. The course involves in-depth study of the Word of God and will aid the student in sharpening research and analytical skills.  Prerequisites:  BIBL 1310 and BIBL 1320.  Three credit hours.  Spring, even years.

BIBL 4370  Exegesis of Hebrews

BIBL 4380  General Epistles
An exegetical and theological study of James- Jude.  Prerequisite:  BIBL 1320.  Three credit hours.

BIBL 4390  Biblical Apocalyptic Literature
An introduction to the rise and development of apocalyptic literature through an exegetical study of Ezekiel, Daniel and Revelation. The study seeks to understand apocalyptic literature as God's word to the original readers as well as for life and ministry today.  Prerequisites:  BIBL 1310 and BIBL 1320.  Three credit hours.  Fall, odd years.
Science (BIOL and PHYS)

BIOL 1400  General Biology & Lab
The fundamental concepts of biology are introduced in this course. Emphasis is placed on human biology with a brief introduction to human anatomy. It includes discussion of people in their environment and the importance of their environment from a biblical perspective. The required lab allows students to use the scientific method. Four credit hours. Fall, odd years.

BIOL 1401  General Biology & Lab II
This is an introductory presentation of structure and physiological processes of the human body, which includes the study of the cell and the skeletal, muscle, and cardiovascular systems. It will briefly introduce the student to a study of the nervous, endocrine, respiratory, digestive, urinary, and reproductive systems. Four credit hours. Spring, even years.

PHYS 1400  Physical Science & Lab
This course is an introduction to the study of the relationship between Christianity and science. Biblical teaching concerning creation and scientific evidences supporting creation will be examined. Critical evaluation will be made of the theory of evolution. Lab is required concurrent with class lecture. Four credit hours. Spring, even years.

Business (BUSN)

BUSN 1300  Business Foundations
This course presents business-related topics and careers based on a Christian worldview. It presents the structure of business organizations, principles and practices in America, as well as a brief discussion of international business concerns. Contemporary issues concerning ethics, morality and social responsibility are introduced. Three credit hours.

BUSN 2300  The Legal Environment of Business
This is a required course for all business majors in the business foundation. The course is a study of the constitution and business; the court system and other means of dispute resolution, anti-trust issues, business and labor, consumer rights, enforceable contracts, business and its environment including social responsibility, ethics, and protecting the physical environment. Three credit hours.

BUSN 2320  Data Analysis and Interpretation
This is an introductory level course covering topics involving estimation of population characteristics, research design and hypothesis testing, as well as measuring and predicting relationships. The course should enable the student to develop an understanding regarding the application and interpretation of basic data analysis techniques with an emphasis on statistical applications. Three credit hours.

BUSN 3300  Applied Business Ethics
This course provides students with an introduction to the social and ethical issues facing managers in a variety of organizational settings. Theories of ethics and social responsibility will be discussed and then applied to real-life settings involving employees, consumers, government, and society. Methods of instruction include lecture, discussion, case studies, and class presentations. Three credit hours.

BUSN 3310  International Business
This course offers an introduction to the opportunities and challenges of transacting commerce in a global market. Topics of discussion include culture, communication, economics, finances, legal and political considerations, missions, and social responsibility. Overview of the major trading areas includes Africa, Asia, Europe, North and South America, the Middle East, and the Pacific basin. Three credit hours.

BUSN 4360  Senior Business Seminar
Selected topics are included such as organizational behavior, human relations, marketing, management, finance, accounting, computer applications, and international relations, to suit the needs of the student. Students are required to attend selected external seminars that will help broaden their understanding of the business...
environment and how to interact with it. Specific objectives for the course include: writing and analyzing a business career application for presentation as related to the student’s own career and the posting of a personal resume on www.monstertrak.com for prospective employers to access. **Three credit hours.**

**BUSN 4390 Business Internship**

The purpose of an internship is to provide valuable hands-on learning experience in a professional setting. Ecclesia College requires a minimum commitment of 120 hours for a three (3) hour internship. NW Arkansas is an area rich in professional business opportunities and a large selection of professional, cross-cultural, and service internships are available from which to choose. Internships are coordinated between the student, the division chair, the student’s academic mentor and the business contact person and/or supervisor. **Three credit hours.**

**Cross-Cultural Missions Ministries (CCMM)**

**CCMM 1300 Introduction to Missions**

This course is built on the assumption that the Body of Christ is called to reach into the world both evangelistically and socially. The role of the Christian professional in world missions is discussed. Leadership competencies promoted in this course include modeling, motivating, planning, organizing, facilitating, training, funding, implementing, and evaluating. Participants in the course are equipped for this work. In addition, students reflect on ways in which their individual church contacts can mobilize others in the fulfillment of their mission to disciple all nations. **Three credit hours. Spring.**

**CCMM 1310 Introduction to Evangelism**

“To know God and make Him known” is the theme that continues throughout the duration of this life-changing course. The “what,” “why,” and “how to” of discipleship and evangelism are discussed. The goal of this course is to equip each student to make practical and daily application of fundamental biblical truths: how to live and minister in a biblical manner. Both the message of the Gospel and methods for presenting the Gospel are thoroughly reviewed. **Three credit hours. Fall.**

**CCMM 2230-1 Cross-Cultural Practicum I & II**

These intense practicum experiences require a minimum two-week missionary outreach in an international setting under direct supervision of a qualified instructor. The world becomes the classroom for this course as each student discovers and practices his/her ministry gifts. Each student participates in personal evangelism and other types of hands-on ministry, much of which is done in a cross-cultural setting. The priority of the Great Commission and the cost of participating in the Great Commandment are evident throughout this experience. **Usual length of stay: a minimum of two weeks. Two credit hours. Usually Summer. [Some trips are sometimes planned during Christmas and Spring breaks; contact Service Learning personnel for specifics.]**

**Communication (COMM)**

**COMM 1300 Principles of Oral Communication**

This course provides an overview of the process of communication and introduces communication theory and practical training in the fundamentals of effective presentation for individuals in both public speaking and group communication settings. The class will discuss contemporary issues and analyze public discourses. **Three credit hours.**

**COMM 1310 Intro. to Mass Communication**

This course presents a survey of mass media as well as a history of theories and dynamics of human communicative interaction and behavior: intrapersonal, interpersonal, organizational communication (verbal and nonverbal), and rhetorical. It addresses current issues relating to our modern culture: media regulation, its current scope and support systems, as well as media’s effect and ethical concerns in newspapers, magazines, radio, television, movies, records, books and the internet. **Three credit hours.**
**COMM 1320 Fundamentals of Communication**
This course provides an overview of the process of communication and introduces communication theory and practical training in the fundamentals of effective communication for individuals in interpersonal, group communication, and public speaking settings. The class will discuss contemporary issues, and apply research based theory. In this class the student will study and apply both the theory and practice of interpersonal, group, and public communication. **Three credit hours.**

**COMM 1330 Acting I**
A study of the basic techniques and approaches to the art of acting, giving attention to how a performer moves and vocalizes. It includes an introduction to acting technique ranging from solo and ensemble to basic scene work with theatrical texts. This course examines the principles of acting, including stage directions, use of stage area, coordination of voice and body, and practice scenes from plays. **Three credit hours.**

**COMM 1340 Public Speaking**
This course provides an overview of the process of communication and introduces communication theory and practical training in the fundamentals of effective presentation for individuals in both public speaking and group communication settings, giving attention to how a speaker moves and vocalizes. **Three credit hours.**

**COMM 1350 Theater I**
A study of the basic techniques and approaches to the art of acting, giving attention to how a performer moves and vocalizes. It includes an introduction to acting technique ranging from solo and ensemble to basic scene work with theatrical texts. This course examines the principles of acting, including stage directions, use of stage area, coordination of voice and body, and practice scenes from plays. **Three credit hours.**

**COMM 1360 Theater II**
This is a continuation of Theater I. **Three credit hours.**

**COMM 1370 Elements of Production**
This course presents a general survey of the field of theater, emphasizing the study of various play genre, acting styles, directing techniques, scenery, lighting, and costume design as well as the history of the theater. **Three credit hours.**

**COMM 2320 Business Communications**
This course examines the principles of effective communication and provides practice in writing business letters, reports, resumes, and memos; various types of oral presentations; and electronic communications. **Three credit hours.**

**COMM 2330 Theater Production**
This course presents a general survey of the field of theater, emphasizing the study of various play genre, acting styles, directing techniques, scenery, lighting, and costume design as well as the history of the theater. **Three credit hours.**

**COMM 3300 Biblical Preaching**
The ultimate goal of this course will be to learn how to speak forth the Word of God adequately and persuasively in light of the listener’s historical, cultural and geographic context that Christ may be exalted and humanity moved to believe and obey the truth. Emphasis is given to the entire sermon process, from preparation to proclamation of divine truth. The instructor and class members are involved in the process of constructive criticism of sermon structure and delivery. **Prerequisite: ENGL 1310. Three credit hours. Spring, odd years.**

**COMM 3310 Desktop Publishing**
This course is an elective for majors in the end-user/internet track. The course is intended for students who are already proficient in word processing and who are interested in developing advanced word-processing and desktop publishing skills. Students learn desktop publishing design and layout techniques by creating promotional documents, brochures, newsletters, and PowerPoint presentations. **Prerequisite: CSCI 1300. Three credit hours. Course offered on demand with approval of professor.**
COMM 3320  
**Writing for Media**

This course introduces the student to newspaper reporting, writing news and feature stories for print as well as learning to write samples of television and cable news, public relations, advertising and broadcast promotions. It includes a study of copyrighting for radio and television, corporate audio/video productions and electronic media, as well as addresses practical ethical questions within relational, organizational and mass communication contexts. 

*Three credit hours.*

COMM 3330  
**Diversity & Multicultural Communication**

This course is designed to increase the effectiveness of cross-cultural communication in today's global business environment. Course content focuses on the application of theory and research in multicultural communication. Specific topics addressed include intercultural communication (between members of different cultures), multicultural communication (among members of various cultures), culture-biased assumptions, contrasting cultural values, communication and negotiation strategies, verbal and nonverbal patterns, culture shock, and country-specific information. Discussion based course. *Three credit hours. (See MGMT 3320)*

COMM 3340  
**Editing & Design**

The emphasis of this course is on copy editing and design skills necessary for quality publication of newspapers, magazines and public relations literature. It includes editing for style, grammar and punctuation, improving copy, writing headlines and cut lines, effective use of type, use of color and art, and principles of page design. *Three credit hours.*

COMM 3350  
**Web Site Design & Development**

This course introduces the student to an exploration of more advanced Web Page Design. Students will learn how to use Web design tools such as Dreamweaver™, Fireworks™ and Flash™ to create state-of-the-art web pages. Students will also work with a digital camera in creating their own sites. *Three credit hours. Course offered on demand with professor approval.*

COMM 3380  
**Motivational Speaking**

In this course, the student will be taught the value and practice of motivational and persuasive speech. Public speaking and personal communication are art forms, and word-smithing, while natural to some, is a craft that can be learned. The student will have multiple opportunities to give impromptu and prepared speeches, preparing him/her for the “real” world after college. *Three credit hours.*

COMM 3390  
**Crisis Communication**

This course provides guidance, direction, and practice in the area of Crisis Communication. Crisis Communication deals with both natural disaster relief and corporate communication in times of corporate emergencies. The focus of this course will provide insight on how to handle communication with individuals involved in natural disasters, groups, internal organizational communication, and communication with the public at large. *Three credit hours. Elective offered on demand.*

COMM 4310  
**Small Group Communication**

This course presents the process of communication and practice of working effectively in small groups by understanding and studying the dynamics of small group communication and interaction: group development, group roles and leadership styles, as well as decision-making, problem solving, conflict management and performance. *Three credit hours. Spring, odd years.*

COMM 4320  
**Interpersonal Communication**

This course studies interpersonal aspects of communication. It introduces concepts and related skills that define communication in a variety of face-to-face contexts and includes models of communication, language and meaning, nonverbal and verbal communication, perception, conflicts and how to conduct a negotiation. *Three credit hours. Spring, even years.*

COMM 4330  
**Public Relations Communication**

This course acquaints the student with an in-depth study of the complex field of public relations. It addresses the role, function, and responsibilities of the public relations practitioner within organizations and examines public relations tools and practices, ranging from preparing and conducting a public relations program, setting up a news conference, establishing and running a speaker bureau, designing and producing a brochure and editing an employee...
newsletter. The student will gain valuable insights through the presentation and research of case studies of how public relations managers make ethical decisions and effectively manage their public relations. Prerequisite: COMM 3320. Three credit hours.

COMM 4340 Persuasive Communication
This course is a study and practice of principles of analysis, reasoning, evidence, organization, and speaking needed to logically demonstrate and defend a position before an audience, as well as an analysis and practice of techniques used to change attitudes, beliefs, and behavior in various communication contexts. Three credit hours.

COMM 4350 Advanced Public Speaking
A continuation of COMM 1300. The course will focus on issues relevant to communicating effectively in today’s global, technological, and diverse world. Students will be introduced to video selections of historic speeches for study as well as examples of student speakers. Students enrolling in this course must be able to upload video (preferable) or audio (acceptable) files of their speeches. Three credit hours.

COMM 4360 Integrated Media Applications
This course integrates principles of persuasive and informative speaking into professional contexts. Also, it will integrate written and oral communication through the preparation and delivery of formal presentation, both individually and corporately. The course emphasizes various types of presentations, and organizational communication. Three credit hours.

COMM 4390 Internship in Communications
This course involves placement in an arranged program of activities with a local employer (industry, media organization, government or other agency) for on-the-spot training and experience. Internships are reserved for advanced communication students in their senior year. Three credit hours.

Computer Science (CSCI)

CSCI 1300 Introduction to Computers
This course introduces the student to the computer and how to access the worldwide web. The student will examine the computer to realize its potential as a word processor, a database, a spreadsheet, and as a tool in education. The student will also review the many Bible aids that are available for study and research on-line. No prior experience or knowledge of computers is required. Three credit hours.

CSCI 2300 Microcomputer Applications in Business
This course involves practice in using spreadsheet for accounting and financial applications. Also, it emphasizes creating schedules, financial modeling, generating macros, and producing reports. Prerequisite: CSCI 1300. Three credit hours.

Economics (ECON)

ECON 2330 Principles of Macroeconomics
This course is a study of national income accounting, the determinations of national output and employment levels, the banking system, monetary theory and stabilization policy. Inflation, unemployment, lagging productivity, economic growth, balance of payments, and the public debt are considered from the Keynesian, monetarist, and supply-side perspectives. Three credit hours. Fall.

ECON 2340 Principles of Microeconomics
This course is a study of the market mechanism including supply and demand, price theory and output determination, income distribution, and the role of competition. Microeconomics problems such as pollution, poverty, and farm income are considered. Three credit hours. Spring.

ECON 3310 Public Finance
This course is an elective within the economics major, and is presented in a lecture/discussion format. It uses
microeconomic tools of analysis to understand how governments raise and spend money. Concepts covered include the influence of government on resource allocation, government response to market failure, public choice, social goods, the nature and extent of government expenditures and revenues, public debt, and the impact of government fiscal policy. **Prerequisites:** ECON 2330 and 2340. **Three credit hours.**

**ECON 4300** Managerial Economics
This course includes theories, concepts, tools, and methods in economics relevant to a broad cross section of decisions within the business firm; quantitative analysis of demand, cost, and market structure, and model construction relating to possible interrelationships between different pricing strategies and costs. Application of game theories and economics of information to managerial decision making, and finally, the role of government in the market place. **Prerequisite:** ECON 2330 or ECON 2340. **Three credit hours.**

**ECON 4320** International Trade
Instructional mode includes both lecture and discussion. The course will cover trade theory and policy, foreign exchange systems and markets, the macroeconomic implications of the balance of payments, motivation for trade, gains from trade, and the emergence and impact of free trade zones. This course is designed as a intensive writing course. **Prerequisites:** ECON 2330 and 2340. **Three credit hours.**

**Education Ministries (EDMN)**

**EDMN 2360** The Ecclesia Children’s Ministry
This course has been developed for the purpose of training workers to implement evangelistic and discipleship Bible and character programs for children. Teaching ideas are shared in the context of Bible/character programs currently being used in rural India. Curricula content and teaching applications are shared through personal and video instruction, classroom discussions and practical workshops. **Three credit hours.** Fall.

**English (ENGL)**

**ENGL 0330** Fundamentals of Reading and Writing
Writing is in response to reading and activities; emphasis on organization of essay writing, including narration, description, illustration and argumentation. This course includes a thorough review of grammar and mechanics. Students must pass this course with a “B” or above to move to college-level English Composition I; students who do not obtain a grade of “B” in the course would need to take Fundamentals of Reading and Writing II. Developmental course equivalent to three hours of credit; 3 credit hours, non-degree applicable. Fall only.

**ENGL 0332** Fundamentals of Reading and Writing II
Writing is in response to reading and activities; emphasis on organization of essay writing, including narration, description, illustration and argumentation. This course includes a thorough review of grammar and mechanics. Students must pass this course with a “C” or above to move to college-level English Composition I. Developmental course equivalent to three hours of credit; 3 credit hours, non-degree applicable. Fall only.

**ENGL 1300** English Composition I
This is a general course focusing on grammar, punctuation, spelling, careful analytical reading as well as vocabulary building and short compositions. Writing is based on selected readings, to include biblical excerpts. Emphasis is placed on analytical thinking, critical reading, organization and ethical incorporation of sources. An addition, the student is introduced to beginning principles of elocution, simple speech formation and delivery. **Prerequisite:** Satisfactory score on COMPASS placement exam 77%, SAT verbal (475), or ACT English (19). (The placement exam may be taken only once.) **Three credit hours.**

**ENGL 1310** English Composition II
This is a continuation of ENGL 1300. Writing is based on selected readings, to include biblical excerpts. Emphasis is placed on analytical thinking, critical reading organization and ethical incorporation of sources. In addition to short compositions, a lengthy research paper is required as well as the presentation of a five (5) minute original speech. **Prerequisite:** ENGL 1300. **Three credit hours.**
ENGL 2300  World Literature
A survey of world literature that reflects many different cultures, including ancient Greek and Roman, Italian, German, and English. The course includes masterpieces from the time of Homer to the present. Prerequisite: ENGL 1310. Three credit hours. Fall, even years.

ENGL 2310  Creative Writing
This course is designed to teach students the fundamental techniques of writing fiction and poetry. Students are encouraged to compose original poems and stories and to critique student and professional models in a friendly and cooperative setting. Students will be introduced to ways of transforming original writings into publishable materials. Prerequisite: ENGL 1310. Elective Course offered on demand. Three credit hours.

Finance (FINC)

FINC 3300  Money, Banking, and Financial Markets
This course includes a survey of monetary theory and the study of banking institutions, financial intermediaries, financial markets, and the influence of government regulation. The mode of instruction is lecture and discussion. Prerequisites: ECON 2330 and 2340. Three credit hours.

FINC 3310  Personal Financial Planning
The main objective of this course is to acquaint students with fundamentals of financial planning and basic understanding of terminology and concepts that are widely used in the financial planning industry. The emphasis is on the latest financial planning methods and techniques for effective money management. The mode of instruction include lecture and discussion. Prerequisite: FINC 3300. Three credit hours.

FINC 3330  Real Estate Principles
This is an elective course. The mode of instruction is lecture and discussion. Basic principles, laws, and practices related to appraisal, ownership, control, financing, and transfer of residential and other real property are presented. Three credit hours.

FINC 4300  Managing Finance and Capital
The mode of instruction in this course is lecture and discussion. Basic problems and principles in financial management, with special attention to financial planning, asset management, sources of financing, and valuation of the enterprise are presented. Prerequisites: ACCT 2300, 2310; ECON 2330, 2340; BUSN 2310. Three credit hours.

FINC 4310  Investments
Including principles and methods of investing in securities of business and government, this course is a study of practical management of portfolios containing both fixed-income and equity investments. The course will examine the issues in and the procedures for security analysis and portfolio management. The emphasis is on the application of analytical techniques and portfolio management theories for individual investors. Prerequisite: FINC 4300. Three credit hours.

History (HIST)

HIST 2300  History of Civilization
This course presents a brief survey of the history of civilization from ancient times to the present. Greater attention will be given to those cultures which were more formative in the development of civilization. Three credit hours. Spring, odd years.

HIST 2310  U.S. History I
This course is a survey of U.S. political, social, and economic history from discovery through the end of the American Civil War. Further, it will analyze the formation, impact of growth and development of the American character. Three credit hours. Fall, odd years.
HIST 2311  U.S. History II
This course presents U.S. American History from the post-Civil War era to the present. It surveys the social, political, religious and cultural phenomena that made America what it is today. Prerequisites: None, though History 2310 is highly recommended. Three credit hours. Spring, even years.

HIST 2320  World Religions
This study of the world’s major organized religions seeks to equip the student with a historical and theological perspective that will enable effective communication of the gospel to other religions of the world. Religions studied will include Animism, Buddhism, Hinduism, Islam, and Judaism. Three credit hours. Fall, odd years. (See HUMN 2320)

HIST 2330  Church History
This is a general course covering the history of the church from Pentecost to the present and is designed to give students an appreciation of our Christian heritage. Rapid and comprehensive study is made of leading characters and of the major turning points of ancient, medieval, and modern church history. Three credit hours. Fall, even years.

HIST 2340  History of Christianity & Its Music
This is a study of hymnody during the history of the Christian church to bring about a more meaningful use of the hymn in congregational singing and various avenues of ministry. The student will learn that the great historical revivals throughout church history have awakened the creative expression of devout Christians through the ages to pen the lyrics and compose the music of the hymns. American hymnody is introduced during the latter part of the semester. On demand. Three credit hours. (See MMIN 2240)

Humanities (HUMN)

HUMN 1300  Intro. to Humanities: Worldwide Perspectives
This course explores issues of cultural diversity as well as identifies cultural distinctives found among the world’s different people groups. The course will briefly examine different religious beliefs, with an emphasis on Christianity, Judaism, Islam, Hinduism and Buddhism. Wherein possible, representatives of various cultures will be invited to share in the areas of art, literature, music and philosophy. Three credit hours. Spring.

HUMN 1310  Intro. to Humanities: Worldview
This course explores issues of cultural diversity and examines differing religious beliefs. It focuses on the basics of the Christian Worldview and explores other worldviews that people embrace. The student will be challenged to think more clearly and critically about the ultimate issues of human existence, the role of general revelation (the creation) and special revelation (the Scriptures), as well as be prepared to give an answer and defend the truth claims of his/her own worldview. Three credit hours. Fall.

HUMN 2320  World Religions
This study of the world’s major organized religions seeks to equip the student with a historical and theological perspective that will enable effective communication of the gospel to other religions of the world. Religions studied will include Animism, Buddhism, Hinduism, Islam, and Judaism. Three credit hours. Fall, odd years. (See HIST 2320)

HUMN 3320  Encountering the World of Islam
This course explores issues of cultural diversity and identifies cultural distinctives Muslims live and believe. The course will examine the religious beliefs of the Islamic faith and students will be challenged to think clearly and critically from a Biblical perspective how to witness and how to give an answer to peoples of Islamic beliefs. Three credit hours. Spring, as needed.
Language (FREN, GREK and SPAN)

FREN 1310  
Elementary French I  
The first half of a course for students desiring to begin a second language. This course includes intensive oral exercises and a review of grammar. The course is especially formatted to train students in basic conversational French as a tool in witnessing. The course includes simple Scripture memorization. Three credit hours. Fall, odd years.

FREN 1320  
Elementary French II  
This is a continuation of French I. Prerequisite: FREN 1310. Three credit hours. Spring, even years.

GREK 2310  
New Testament Greek I  
The first half of a thorough study of the fundamentals of New Testament Greek grammar and simple vocabulary. The course introduces the student to various kinds of Koine Greek study aids. The student also learns to read simple passages from the Greek New Testament. Prerequisite: ENGL 1310. Three credit hours. Fall, even years.

GREK 2320  
New Testament Greek II  
This is a continuation of GREK 2310. The student will learn to use effectively different kinds of Koine Greek biblical research helps so that a more thorough and complete exegetical study of New Testament passages can be accomplished. Prerequisite: ENGL 1310 and GREK 2310. Three credit hours. Fall, even years.

SPAN 1310  
Elementary Spanish I  
The first half of a course for students desiring to begin a second language. This course includes intensive oral exercises and a review of grammar. The course is especially formatted to train students in basic conversational Spanish as a tool in witnessing. The course includes simple Scripture memorization. Three credit hours. Fall, odd years.

SPAN 1320  
Elementary Spanish II  
This is a continuation of Spanish I. Prerequisite: SPAN 1310. Three credit hours. Spring, even years.

Leadership (LEAD)

LEAD 1350  
Mentoring Foundations: Grids for Life & Learning  
This course provides a biblical program for mentoring students who will in turn be equipped to mentor others, accepting the mandate and admonition in Scripture as found in 2 Timothy 2:2. All students of Ecclesia College participate in its mentoring program each semester of enrollment, progressing from “mentoree” to “mentor”. Three credit hours. Fall. (Also BIBL 1350 and REL 1350)

LEAD 2300  
The Servant Leader  
The student is introduced to biblical principles of Christian leadership. The necessary components of effective leadership are discussed in a format that promotes practical application. The course includes research, team building and interactive presentations for group discussion and edification. Each student is given an opportunity to further develop his/her leadership skills as he/she completes specific course assignments. Three credit hours. Fall.

LEAD 3350  
Advanced Mentoring Foundations  
This course is based on Oren Paris II’s text, “Mentoring Foundations: Grids for Life and Learning”. The student applies mentoring principles developed throughout the semester as he/she imparts materials learned to a “faithful Timothy,” who in turn passes on what he/she is learning to a “faithful man,” and subsequently to “faithful others.” Three credit hours.
LEAD 3310  Applied Business Ethics
This course provides students with an introduction to the social and ethical issues facing managers in a variety of organizational settings. Theories of ethics and social responsibility will be discussed and then applied to real-life settings involving employees, consumers, government, and society. Methods of instruction include lecture, discussion, case studies, and class presentations. Three credit hours. (Also BUSN 3300)

LEAD 3320  Case Studies in Ethics
Reading, discussion and development of papers pertaining to relevant case studies and readings involving ethical issues applied to actual situations. Three credit hours.

LEAD 3330  Leadership Practicum
This required internship is usually scheduled during the summer-term after the completion of the student’s junior year at Ecclesia College. As part of the fulfillment of course requirements, each student will lead a small team on a short-term outreach under the direction of qualified faculty. The student is responsible for recruiting participants and overseeing all the planning of the outreach, including the debriefing stage. A thorough report is to be presented to Ecclesia College’s faculty and staff for evaluation, assessment and recommendations. This college-sponsored mission trip requires a research project which integrates assigned readings and on-site observations, and records practical experiences gained while on the trip. Three credit hours. Usually in the Summer.

LEAD 3360  Case Studies in Leadership
Case studies will be selected for in-depth study of the application of leadership concepts with particular reference to those concepts found in Scripture. Students will develop a written analysis of their style of leadership. Related issues are introduced through readings. Three credit hours.

LEAD 4300  Leadership Internship
This course requires students to design, implement, and evaluate a personal leadership action plan within an approved on-campus or off-campus organization. An analysis of organizational mission, culture, structure, and resources help formulate a strategic action plan in which students apply their leadership and management knowledge, character and skill. Students must document a minimum involvement of 120 hours in order to earn three (3) credit hours. Three credit hours.

Mathematics (MATH)

MATH 0330  Math Foundations
A user-friendly study designed for students who need to improve their mathematical understanding and skills prior to taking college mathematics courses. Topics include basic numbers sets, absolute value, order of algebraic operations, simplification of mathematical expressions, solving linear equations and inequalities, graphing equations in two variables, factoring polynomials, solving quadratic equations, and solving systems of linear equations. The systematic instructional techniques seek to lay a foundational logic for mathematical processes, with a primary goal to increase students’ self-understanding and confidence. Developmental course offered to a cohort of at least six (6) students, equivalent to three hours of credit; no college credit earned. Fall or Spring, as needed.

MATH 1350  College Mathematics
This is a study of the pattern and order in the universe. This course is designed for general education core and for degrees not requiring college algebra. Further, it is designed to provide students with mathematical understandings and skills to be productive workers, discerning consumers, and informed citizens. A strong emphasis is placed on mathematical modeling, technology, and the ability to think and reason critically, quantitatively, and logically. Projects, group work, reading, and writing are addressed. Pre-requisites: A score of 19 or above on the mathematics section of Enhanced ACT, 460 or above on the math portion of recentered SAT, 39 or above on the ASSET Intermediate Algebra test, or a minimum of 36 or above on the COMPASS Algebra test (non-STEM majors). Three credit hours.
Management (MGMT)

MGMT 2300  Principles of Management
This course examines the responsibilities of the first line supervisor and develops such supervisory techniques and skills as employee communication, decision-making, maintenance of morale, motivation, leadership, worker productivity, and grievance resolution. Three credit hours. Fall.

MGMT 3300  Organizational Behavior and Leadership
This course examines the psychological and sociological variables important in understanding individual motivation, group functioning, change, creativity, organizational design, conflict and leadership in organizations. Particular attention is given to the application of leadership and management principles within the organizational structure. This course focuses on four distinct interrelated topics: the individual, the group, the organizational system, and the organizational dynamics. A series of self-assessments will help students determine their own organizational fit, as well as provide information concerning personal strengths and weaknesses related to managing an organization. Three credit hours. Offered on demand.

MGMT 3310  Human Resource Management
This course focuses on determination of personnel requirements, recruitment of needed employees, testing and training methods, supervision, compensation and benefits, introduction to labor relations, and legal matters. Prerequisite: MGMT 3300. Three credit hours. Offered on demand.

MGMT 3320  Diversity & Multicultural Communications
This course is designed to increase the effectiveness of cross-cultural communication in today's global business environment. Course content focuses on the application of theory and research in multicultural communication. Specific topics addressed include intercultural communication (between members of different cultures), multicultural communication (among members of various cultures), culture-biased assumptions, contrasting cultural values, communication and negotiation strategies, verbal and nonverbal patterns, culture shock, and country-specific information. Discussion based course. Three credit hours. (Also STDV 3320)

MGMT 3330  Management Information Systems
Management information systems design and implementation are addressed. The course includes coverage of current software packages available and various types of computer-based systems. Prerequisite: CSCI 2300. Three credit hours. Offered on demand.

MGMT 3350  Production & Delivery of Goods and Services
This course involves a conceptual and analytical examination of the strategic, functional, and operational decisions made as a part of an organization's production/operations function. Prerequisites: ACCT 2300, 2310; ECON 2330, 2340; BUSN 2310. Three credit hours.

MGMT 4310  Small Business Management
This class is intended for students who may form or be employed by a small or family-owned business. It supplements management theory by providing well-balanced coverage of critical small business issues and practical experience in the determination and solution of actual business problems. In class lecture and discussion, as well as internet, applications and case studies are used to examine the issues and problems faced by small and family-owned businesses. Three credit hours.

MGMT 4320  Entrepreneurship and Venture Management
This course provides a foundation of knowledge and tools necessary to plan successfully, design, and start a new business venture and to reduce or avoid many of the problems encountered by such ventures. Lectures, case studies, and discussions are used to examine the issues and problems faced by new business ventures. Three credit hours.

MGMT 4340  Entrepreneurship Practicum
This course offers a student valuable practicum/internship experience. Three credit hours will be granted for this course upon completion of a minimum of 120 contact hours for an approved EC Student Internship. Prerequisite: Senior standing. Three credit hours.
MGMT 4380  Business Leadership & Strategic Management
Designed as a capstone course of all students in the B.S. in Bus. Adm. program, this course should be taken during the student's final semester. It provides a review of the basic organizational functions and emphasizes the nature, development, and implementation of an organization's strategy; it uses lecture, discussion, case studies, and organizational simulations (computer simulation may be required) as means of developing decision-making and problem-solving skills. Prerequisites: FINC 3300; MGMT 2300, 3350; MKTG 2300. Offered on demand. Three credit hours.

Marketing (MKTG)

MKTG 2300  Principles of Marketing
This course examines the role of marketing and marketing processes. The student will acquire an understanding of marketing concepts, terminology, associated technologies, practical applications, and how marketing relates to other business functions. The method of instruction includes lectures, discussion, and practical applications of material. Three credit hours. Spring.

MKTG 3310  Strategic Selling
This course is offered to those students who want a deeper understanding of how personal selling and sales management relate to the other functional business areas. It examines strategic selling concepts and fundamental practices. The course explores terminology, associated technology (including information technology), and practical applications. Methods of instruction include lecture, discussion, workshops, and a semester project. Prerequisite: MKTG 2300. Offered on demand. Three credit hours.

MKTG 3320  Promotional Strategy
This course examines advertising concepts, campaign strategy, media mix, advertising research, preparation of advertising copy, agency descriptions, and the relationship of advertising to the marketing mix. It uses a mix of lecture, discussion, and a required group project. Prerequisite: MKTG 2300. Offered on demand. Three credit hours.

MKTG 3360  Advertising and Public Relations
This course examines the principles and theory of both Public Relations and Advertising to help the student better recognize in which discipline he or she is better suited. Special emphasis will be given to the theory and practices, while less time is devoted to the actual production (writing) of advertising and public relations communications. Prerequisite: COMM 3320. Three credit hours.

MKTG 4340  Services Marketing
The course involves the study of marketing in the context of service industries. Special attention will be placed on the unique characteristics of services, as opposed to products, and the importance of services in the US economy. Several of the major service industries (banking, airlines, health care, electronic brokerage) will be specifically examined. The goal of this class is to give students an in-depth knowledge of the services industry. It uses a combination of lecture, discussion, case studies, and a group project. Prerequisite: MKTG 2300. Offered on demand. Three credit hours.

MKTG 4390  Marketing Internship
This course offers a student valuable practicum/internship experience. Three credit hours will be granted for this course upon completion of a minimum of 120 contact hours for an approved student internship. Pre-approval must be obtained from the student’s academic mentor and degree granting department chair. Weekly follow-up and written reports are required. Prerequisite: Senior standing. Three credit hours.

Music Ministries (MMIN)

MMIN 1000-1, 3000-1  Performance Class I-VIII Required
MMIN 2000-1, 4000-1
Attendance and participation are required of all private and class music students each semester of enrollment at Ecclesia College. (Satisfactory or Unsatisfactory compliance will be noted on the student’s transcript.) Required.
MMIN 1151-2, 3151-2  EC College Choir I-VIII
MMIN 2151-2, 4151-2
Attendance and participation in the College Choir are required of all Ecclesia College Music Ministries students each semester of enrollment at Ecclesia College. A minimum of one year’s participation in the College Choir is required to meet minimum Music Ministries degree graduation requirements. **One credit per semester.**  **Fall, Spring.**

MMIN 1161-2, 3161-2  EC Ensemble I-VIII
MMIN 2161-2, 4161-2
Membership in this SATB vocal ensemble is achieved through audition and a personal interview with the director. Public performances are required with some travel throughout the semester. Student participation in the college’s traveling ensemble is on an elective basis. Character and academic standards apply. (See **Student Handbook**.)  **On demand. One credit per semester.**

MMIN 1171-2, 3171-2  EC Worship Ensemble I-VIII
MMIN 2171-2, 4171-2
Membership in this SATB vocal ensemble is achieved through audition and a personal interview with the director. Public performances are required with some travel throughout the semester. Student participation in the college’s traveling ensemble is on an elective basis. Character and academic standards apply. (See **Student Handbook**.)  **On demand. One credit per semester.**

MMIN 1260  Vocal Diction
Methods of voice instruction are studied. Class demonstrations are made in the discovery, analysis and correction of individual vocal problems. Each student is given experience in voice instruction in a controlled laboratory-studio. Foreign language pronunciation will be emphasized. **On demand. Two credit hours.**

MMIN 12_0-1  Principal Applied I & II - Options: Piano (5), Voice (6), Guitar (7), Instrumental (8) – third digit will be added to course number per option.
Private lessons, two hours credit. Students will be given a one hour lesson per week in the option of their choice.  **On demand. Special fees apply.**

MMIN 1300  Fundamentals of Music Theory
A foundational study of basic musicianship, integrating the study on basic music theory with ear. **Offered on demand. Three credit hours.**  **NOTE:** This elective course for non-majors.  **It does not count toward the Bachelor of Music Ministries degree requirements.**

MMIN 2090  Piano Proficiency
Each Music Ministries non-keyboard major must pass the prescribed College piano proficiency examination by the end of his/her junior year. Pass/fail; for examination credit only.

MMIN 21_0-1  Secondary Applied I & II - Options: Piano (5), Voice (6), Guitar (7), Instrumental (8) – third digit will be added to course number per option.
Private lessons, one hour credit. Students will be given a one half hour lesson per week in the option of their choice.  **On demand. Special fees apply.**

MMIN 2120-1  Sight Singing and Ear Training I & II
This course is designed to train the sight-reading and aural abilities of the student. Exercises in syllable singing, melodic and rhythmic dictation, and aural recognition of intervals and chords are included. Aural and keyboard skills paralleling classroom teaching are applied in a lab setting. **One credit hour per semester.**  **Fall, Spring.**

MMIN 2130-1  Piano Accompaniment
Credit is given to deserving students who accompany the EC College Choir, EC College Ensemble or the EC Prep Choirs for the duration of a semester. Course may be repeated.  **Fall, Spring. One credit hour.**
MMIN 2153-4  Class Piano
2163-4  Class Voice
2173-4  Class Guitar
Students receive an hour of credit for classroom instruction in piano, voice or guitar for the duration of a semester. Class size varies. A minimum of four students is necessary to justify class instruction. Fall or Spring. Course offered on demand to a minimum of four (4) students.

MMIN 22_0-1  Principal Applied III & IV - Options: Piano (5), Voice (6), Guitar (7), Instrumental (8) – third digit will be added to course number per option.
Private lessons, two hours credit. Students will be given a one hour lesson per week in the option of their choice. On demand. Special fees apply.

MMIN 2320  Music Theory I
This is an integrated approach to the development of basic musicianship, including the study of music notation and terms, as well as tonal and rhythmic concepts. Pitch notation, rhythmic notation, key signatures, meter signatures, intervals, scales, chords, cadences, inversions, and part writing are included in the first semester of study. Three credit hours per semester. Fall.

MMIN 2330  Music Theory II
The second semester is a continuation of the same, using similar activities to develop skills in four-part diatonic harmony, non-harmonic tones, seventh chords, binary and ternary forms, secondary dominants, and modulation. These elements are best learned through hearing, singing, and keyboard activities, while developing skills in reading and writing simple melodies. Three credit hours per semester. Spring.

MMIN 2340  History of Christianity & Its Music
This is a study of hymnody during the history of the Christian church to bring about a more meaningful use of the hymn in congregational singing and various avenues of ministry. The student will learn that the great historical revivals throughout church history have awakened the creative expression of devout Christians through the ages to pen the lyrics and compose the music of the hymns. American hymnody is introduced during the latter part of the semester. On demand. Three credit hours.

MMIN 31_0-1  Secondary Applied III & IV - Options: Piano (5), Voice (6), Guitar (7), Instrumental (8) – third digit will be added to course number per option.
Private lessons, one hour credit. Students will be given a one half hour lesson per week in the option of their choice. On demand. Special fees apply.

MMIN 32_0-1  Principal Applied V & VI - Options: Piano (5), Voice (6), Guitar (7), Instrumental (8) – third digit will be added to course number per option.
Private lessons, two hours credit. Students will be given a one hour lesson per week in the option of their choice. On demand. Special fees apply.

MMIN 3230  Praise & Worship Leadership
Special attention is given to heart preparation of the worship leader, as well as the development of his/her praise and worship team. During the semester, the student is given specific assignments in which he/she can implement worship leadership skills. Two credit hours per semester. Fall, Spring.

MMIN 3310  Principles of Conducting
This course is designed to introduce the student to the basic techniques of score reading, conducting patterns, cueing, intonation, balance and interpretation. Stylistic features will be discussed through the examination of selected repertoire appropriated for large and small musical groups. On demand. Three credit hours.

MMIN 4200  Senior Music Ministries Seminar I
Each senior Music Ministries student will plan a program in coordination with his/her academic mentor. The program may be either conducting a small ensemble and/or orchestra or a personal performance of between 30 and
40 minutes in duration, with printed program notes. **Two credit hours. Course offered on demand in consultation with the Music Ministries Department Chair and Faculty.**

**MMIN 4201  Senior Music Ministries Seminar II**
Each senior Music Ministries student will present a program in coordination with his/her academic mentor. The program may be either conducting a small ensemble and/or orchestra or a personal performance of between 30 and 40 minutes in duration, with printed program notes. **Two credit hours; offered on demand.**

**MMIN 4203  Advanced Worship Leadership I**
This course will aid the student in learning the mechanics of planning for the worship service; innovative worship ideas also will be shared. The five styles of worship and the philosophy of worship will be discussed. **On demand. Two credit hours.**

**MMIN 4204  Advanced Worship Leadership II**
This is a continuation of MMIN 4203. **Two credit hours.**

**MMIN 4205  Church Music Administration**
This course presents the administrative and organizational roles of the minister of music in a local church. Attention is given to service planning, conducting choral rehearsals, establishing and maintaining a music library, setting up a music budget, purchasing equipment, developing a worship team, developing an instrumental program, planning an annual music calendar and effectively managing a church music department. The course includes a class project and guest presentations from ministers of music. **On demand. Two credit hours.**

**MMIN 4206  Acoustics & Sound Management**
In this course, the student will learn about principles of acoustics as well as purchasing and coordinating an effective sound system in various auditorium settings. The student will tour several churches and auditoriums in the area and interview area sound engineers in order to gain a basic understanding of acoustics and sound management. **On demand. Two credit hours. Additional fees apply.**

**MMIN 4209  Acoustics & Sound Management Practicum**
Students will be placed in area churches or business settings under the coordination of the professor of Acoustics and Sound Management. A minimum of forty (40) contact hours is required per credit hour granted in an internship setting. Periodic reports and assessment reviews are required. Internships must be pre-approved by the department granting chair. **On demand. Two credit hours. Additional fees apply.**

**MMIN 4220-1  Composition I, II**
This course is designed to explore the art of song writing. Students will receive classroom instruction, participate in directed study with faculty, artists and clinicians, as well as work in collaboration with each other to develop their use of form, melody, harmony, rhythm, and lyric. Emphasis is placed on the song as the vehicle for the student’s individual creative expression. **On demand. Two credit hours per semester.**

**MMIN 4240  Choral Conducting**
This course is designed to assist the student in becoming a more efficient conductor of choral music. Emphasis is placed on rehearsal procedures and methods, interpretation, score reading, and analysis. The role of the conductor as a leader in public worship receives attention. This course will acquaint students with a variety of literature and resources available to the choral group. **On demand. Two credit hours.**

**MMIN 42_0-1  Principal Applied VII & VIII - Options: Piano (5), Voice (6), Guitar (7), Instrumental (8) – third digit will be added to course number per option.**
Private lessons, two hours credit. Students will be given a one hour lesson per week in the option of their choice. **On demand. Special fees apply.**

**MMIN 425  Piano Pedagogy**
Methods of keyboard pedagogy are studied (as applicable to the student’s need). Class demonstrations are made in the discovery, analysis and correction of individual instrumental problems encountered. Each student is given experience in instrumental instruction in a controlled laboratory-studio. The course may be repeated more than
once for credit, if the student has need of pedagogical instruction in more than one instrument. **On demand. Two credit hours.**

**MMIN 4260**  **Principles Applied VII – Voice Option**  
Private lessons, two hours credit. Students will be given a one hour voice lesson per week. **On demand. Special fees apply.**

**MMIN 4261**  **Principles Applied VIII – Voice Option**  
Private lessons, two hours credit. Students will be given a one hour voice lesson per week. **On demand. Special fees apply.**

**MMIN 4263**  **Vocal Pedagogy**  
Methods of voice instruction are studied. Class demonstrations are made in the discovery, analysis and correction of individual vocal problems. Each student is given experience in voice instruction in a controlled laboratory-studio. **On demand. Two credit hours.**

**MMIN 4273**  **Instrumental Pedagogy**  
Methods of instrumental pedagogy are studied (as applicable to the student’s need). Class demonstrations are made in the discovery, analysis and correction of individual instrumental problems encountered. Each student is given experience in instrumental instruction in a controlled laboratory-studio. The course may be repeated more than once for credit, if the student has need of pedagogical instruction in more than one instrument. **On demand. Two credit hour.**

**MMIN 4390**  **Music Ministry Internship**  
Each candidate for the Bachelor of Music Ministries degree must work in a church setting in a worship leadership or accompanist role for a minimum of one semester prior to graduation--preferably in his/her senior year. Specific arrangements and guidelines must be approved by the Department Chair, in coordination with the student, his/her academic mentor and the leadership of a local congregation. Periodic reports and assessment reviews are required. **On demand. Three credit hours.**

**Physical Education (PHED)**

**PHED 1100**  **Conditioning Activities**  
This course emphasizes the development of student-designed exercise programs to improve fitness using various exercise modes (e.g. walking, jogging, and team sports). A minimum of 25 activity hours is required for the semester. **One credit hour. Fall and Spring.**

**PHED 1101-2**  **Sports Activity: Basketball I, II, III, IV**  
In each of the above named sport, students are required to meet at least three hours per week for the semester. **Elective course by invitation only; one hour credit per semester. Fall and Spring.**

**PHED 1103-4**  **Sports Activity: Weightlifting I, II, III, IV**  
In each of the above named exercise activities, students are required to meet at least three hours per week for the semester. **Elective course requiring instructor approval; one hour credit per semester. Fall and Spring.**

**PHED 1107-8**  **Sports Activity: Baseball I, II, III, IV**  
In each of the above named sports, students are required to meet at least three hours per week for the semester. **Elective course by invitation only; one hour credit per semester. Fall and Spring.**

**PHED 1109-10**  **Sport Activity: Soccer I, II, III, IV**  
In each of the above named sport, students are required to meet at least three hours per week for the semester.
PHED 1111-12  **Strength & Conditioning I, II**
In each of the above named sports activity, students are required to meet at least three hours per week for the semester. **Elective course by invitation only; one hour credit per semester. Fall and Spring.**

PHED 1115-16  **Sport Activity : Softball I, II, III, IV**  
PHED 2115-16  
In each of the above named sport, students are required to meet at least three hours per week for the semester. **Elective course by invitation only; one hour credit per semester. Fall and Spring.**

PHED 1117-18  **Sport Activity : Shooting Sports I, II, III, IV**  
PHED 2117-18  
In each of the above named sport, students are required to meet at least three hours per week for the semester. **Elective course by invitation only; one hour credit per semester. Fall and Spring.**

PHED 1121-22  **Sport Activity : Cross-Country I, II, III, IV**  
PHED 2121-22  
In each of the above named sport, students are required to meet at least three hours per week for the semester. **Elective course by invitation only; one hour credit per semester. Fall and Spring.**

PHED 1150-1  **Lifetime Health & Fitness I & II**  
This course stresses physical activities as a means of developing and maintaining wellness, stewardship of God’s temple and physical fitness throughout life. The course will include the why and how of fitness. It allows students to explore a variety of lifetime physical activities while encouraging the development of physical fitness. **One credit hour. Fall or Spring.**

PHED 2150  **Conditioning Exercises**  
This course emphasizes the development of student-designed exercise programs to improve fitness using various exercise modes (e.g. walking, jogging, and team sports). A minimum of 25 activity hours is required for the semester. **One credit hour. Fall or Spring.**

**Political Science/Government (PSCI)**

**PSCI 2300**  **U.S. Government**  
The organization, functions, institutions, and problems of the federal government will be studied, including the U.S. Constitution, the Congress, the Presidency and federal bureaucracy, and the Judicial System. **Three credit hours. Spring, even years.**

**Christian Psychology & Counseling (PSCS)**

**PSCS 1300**  **General Psychology: Life Principles**  
This course surveys the basic principles of Psychology including development, motivation, emotion, learning, intelligence, physiological aspects, sensory processes, perception, attention, measurement and personality. It includes a section on practical topics relating to spiritual wholeness, especially restoration from emotional wounds and conflicts in relationship with self and others. **Three credit hours. Fall.**

**PSCS 2300**  **Principles of Counseling**  
This course includes practical topics relating to spiritual wholeness, especially covering restoration from emotional wounds. In addition, much attention will be given to the study of practical Biblical principles regarding relationship to the opposite sex, resolution of relationship conflicts and managing life’s disappointments. This course provides opportunity for personal growth and basic spiritual principles for ministry to others. **Three credit**
PSCS 2340  Interviewing Counseling Skills
This course presents the interviewing and counseling process and trains students in the use of clinical micro-skills; (attending, listening, observing, checking out, questioning, paraphrasing, summarizing, reflecting feelings, focusing on the narrative, reflecting meaning, influencing change, confronting, developing goals, strategies and techniques). Students are taught clinical skills through lectures, overheads, videos, by observing experienced practitioners through role-plays and instructional videos, and by practicing skills through role-playing and peer counseling. Three credit hours. Fall.

PSCS 2360  Human Development
This course is a foundational study of the life span from conception to death taking into account bio-psycho-social and spiritual influences on human development. Special attention will be given to guidance toward responsible behavior and control from a Judeo-Christian perspective. Spring. Three credit hours.

PSCS 2380  Family Life Education, Ministry & Services
This course examines the theory, and principles of ministry/service to families. The continuum of services (family life education, enrichment, support, intervention, remediation, therapy and advocacy) is addressed from family development, family strengths, family systems, family stress/crisis, and other various perspectives. Emphasis is on the symbiotic relationship between the family and the church and on the impact of community and society on the family. Students learn how to inform and inspire the church toward comprehensive family ministry and how to locate and implement resources for such a ministry. Three credit hours. Fall.

PSCS 3300  Marriage & Family
This course presents a brief introduction to the family as an institution. It focuses on preparing the individual for marriage and family life by emphasizing mate selection, adjustment, family member status and role, the socialization process, social control, change of family structure, as well as social class and mobility aspects. A Christian perspective on marriage and the family is emphasized. Sociological and psychological literature and perspectives are also reviewed. Three credit hours. Spring.

PSCS 3330  Theories of Christian Counseling I
This course presents an overview of some of the major approaches, methods and findings in the field of personality. It includes basic theories, strategies, issues and conclusions in the psychology of personality. Fall. Three credit hours.

PSCS 3331  Theories of Christian Counseling II
This course is a continuation of PSCS 3330. Prerequisite: PSCS 3330. Spring. Three credit hours.

PSCS 3370  Abnormal Psychology
This is a study of the theory of abnormal psychology and how this relates to counseling. There will be a strong focus on how to determine the identified individual’s pathology through the use of the Diagnostic and Statistical Manual of Mental Disorders. This meaning of “abnormal behavior” and related concepts will be examined within historical and cultural contexts. There will be a strong emphasis on the integration of the disciplines of psychology and theology. Three credit hours. Fall.

PSCS 4300  Pastoral Counseling
This course is designed to provide basic counseling training in those areas of counseling that are common among vocational ministries. The course includes such topics as marriage and family, grief, death and dying, crisis intervention, and Biblical strategies for solving problems of life. Three credit hours.

PSCS 4330  Crisis & Grief Intervention
This course is a study of crisis intervention and management. It reviews theoretical models of crisis development in a variety of settings. Students will develop an understanding of intervention and management techniques and demonstrate a competency in crisis intervention skills. Special emphasis is given to suicide, family crisis, and major catastrophes. Spring. Three credit hours.
PSCS 4360  Special Issues in the Behavioral Sciences
This course focuses on research, defense and logical argumentation of special and controversial issues in the behavioral sciences from a Christian perspective. Students will apply theoretical, biblical and research-based studies to these discussions. Strategies for researching background information and behavioral science studies as well as appropriate participation in the discussions and debates will be emphasized. Three credit hours.

PSCS 4390  Counseling Internship
This course requires the student to complete 120 hours in an off-campus setting allowing him/her the opportunity to engage in experiential learning. Students will complete assignments designed to demonstrate knowledge, competency of the profession, and the ability to complete guided field research. Three credit hours.

Religion (REL)

REL 1300  Intro to the Bible
This course is a historical and thematic look of the Bible. It focuses on its foundation in world history, enabling the student to put the various Old and New Testament books in their proper place in the overall story of God’s working from creation to the second coming of Christ. Three credit hours.

REL 1310  Old Testament Survey
This is an historical survey of the Old Testament, with special attention given to the cultural, historical and geographical background of the text, as well as practical applications of major Old Testament themes. Students are required to read portions of the Old Testament. Three credit hours. (See BIBL 1310)

REL 1320  New Testament Survey
This is an overview of the New Testament with special emphasis given to the content, genre, theme, and historical setting of each of the books of the New Testament, as well as the intent and purpose of each writer. Students are required to read the New Testament. Three credit hours. Fall and Spring. (See BIBL 1320)

REL 1350  Mentoring Foundations: Grids for Life & Learning
This course provides a biblical program for mentoring students who will in turn be equipped to mentor others, accepting the mandate and admonition in Scripture as found in 2 Timothy 2:2. All students of Ecclesia College participate in its mentoring program each semester of enrollment, progressing from “mentoree” to “mentor”. Three credit hours. Fall. (See LEAD 1350 and BIBL 1350)

REL 2310  Intro. to Christian Theology
This course will explore the nature and character of God through an exploration of the name and attributes expressed in the Bible. In addition the course will examine the promises God makes based on His nature and character. Three credit hours. Spring. (See THEO 2310)

REL 2320  Intro. to Christian Theology I
Exploring the origin, validity, and reliability of God’s written Word, while reviewing prominent world philosophies and religions, this course gives the student a basic framework from which to preach and share the Goodness of the Gospel without compromise. Three credit hours. Fall. (See THEO 4320)

REL 2330  Intro. to Christian Theology II
This course will explore the nature and character of God through an exploration of the name and attributes expressed in the Bible. In addition the course will examine the promises God makes based on His nature and character. Three credit hours. Spring. (See THEO 2310 and REL 2310)

REL 2340  Poetical Writings
The biblical text is a rich source of poetry, giving inspiration, instruction and encouragement for daily living. Students will be introduced to the differing forms of poetic literature found in the Bible. Particularly, students are asked to read the books of Job through Song of Solomon, and the book of Lamentations. Three credit hours. Course offered on demand to a cohort of at least six (6) students. (See BIBL 2340)
REL 3310 Early Christian History
Christian history is incomplete without a study of the historical Christ Himself. After a thorough review of the important themes in Jesus’ teachings and ministry, the student will proceed to discover the Early Church in action, men and women moved by the Holy Spirit of God, as recounted by the Gentile historian, Luke. Students are required to read the Gospels and the Book of Acts. Prerequisite: REL 1320. Three credit hours. (See BIBL 3310)

REL 3370 Hebrew Wisdom Literature
This course presents a study of Job, Psalms, Proverbs, Ecclesiastes and the Song of Songs. It emphasizes the genius of Hebrew poetry and the doctrinal depth, spiritual value and ethical implications of these books. Prerequisite: REL 1310. Three credit hours. Fall. (See BIBL 3370)

REL 4300 The Bible as Literature
The several translations of the Bible, its qualities as great literature, the influence of the Bible upon literature in English, and its different types of literary forms will be analyzed. Prerequisites: ENGL 1310; REL 1310 and REL 1320. Three credit hours. Spring, even years. (See BIBL 4300)

Sociology (SOCI)

SOCI 1300 Intro. to Sociology
This course presents an introduction to the theories, concepts, and basic principles used in the study of group life, social institutions and the social processes. This 3-hour course is required for undergraduate credit for bachelor degree students on the Counseling program. This is a pre-professional course. There are no prerequisites for this course. This course is recommended for Freshman Students. Three credit hours.

SOCI 3300 Marriage & Family
This course presents a brief introduction to the family as an institution. It focuses on preparing the individual for marriage and family life by emphasizing mate selection, adjustment, family member status and role, the socialization process, social control, change of family structure, as well as social class and mobility aspects. A Christian perspective on marriage and the family is emphasized. Sociological and psychological literature and perspectives are also reviewed. Three credit hours. Spring. (See PSCS 3300 and LEAD 3300)

Sport Management (SPMT)

SPMT 1300 Intro. to Sport Management
This class is an introductory course in sports management. It provides the student with an opportunity to gain knowledge and understanding in the basic topics of the subject for college credit. The course provides students with a basic knowledge, understanding, and examples for the practices of sport management. Three credit hours. Spring.

SPMT 2300 Kinesiology
This course is an overview of contemporary motor development and movement theory, developmental hierarchies, and physiological aspects of development throughout the human lifespan. Three credit hours.

SPMT 3100 Field Experience in Sports I
A minimum of forty (40) hours of field experience per credit hour is required. Students are introduced to the professions in health and sport through observation of professionals in the field. The student’s academic mentor must approve practical experience. One credit hour. Fall.

SPMT 3101 Field Experience in Sports II
A minimum of forty (40) hours of field experience per credit hour is required. Students are introduced to the professions in health and sport through observation of professionals in the field. The student’s academic mentor must approve practical experience. One credit hour. Spring.
SPMT 3300  **Leadership & Ethics in Sports**  
This course will look at leadership and ethics from a sport management perspective. Case studies, in-class discussions, readings and assignments will focus on analysis of effective leaders and leadership styles as well as their mentoring role in the world of sports. Class discussions will involve a variety of applicable topics each week. Three credit hours.

SPMT 3310  **Organization & Management of Sports Programs**  
Principles of organization and implementation of policies and procedures relating to the management of sports medicine, athletic training programs, health and physical education programs, community fitness and wellness programs, and camp or recreation programs. Principles, policies and procedures are applied to personnel and facility management. Three credit hours.

SPMT 3320  **Sport Facilities Management**  
This course is a study of indoor and outdoor facilities utilized in sport and recreation. Planning, design, equipping, scheduling, programming, care and maintenance issues will be addressed as well as financial considerations in the above. Three credit hours.

SPMT 3330  **Theory & Techniques of Coaching**  
This course will cover philosophical, sociological and psychological aspects of the coaching theory. Techniques, fundamentals of coaching as well as offensive and defensive strategies will be addressed and methods of conditioning, equipment, and current trends in sports will be discussed. Three credit hours.

SPMT 3340  **Athletic Training Techniques**  
This course is designed to teach basic athletic training. It includes the instruction in the recognition, prevention, and care of athletic injuries as well as advanced emergency medical treatment to train the individual to take care of both injured and uninjured athletes, and the proper selection, care, and use of protective sports equipment. Three credit hours.

SPMT 3350  **Nutrition for Fitness & Sport**  
This course is an overview of the role of nutrition as a means to enhance health and performance in exercise. Topics to be covered include principles of health nutrition, and nutrients, regulation of metabolism by vitamins and minerals, weight control, and analysis of validity of proposed nutritional aids. Three credit hours.

SPMT 3360  **Introduction to Basketball Coaching**  
This course introduces several aspects of coaching the game of basketball. Class discussions will involve a variety of applicable topics each week. Hopefully, this course will further interest in the game of basketball and help a person decide if he/she would like to be a coach one day. Three credit hours.

SPMT 4300  **Sports & Exercise Psychology**  
This course presents an overview of essential psychological considerations of human performance in the field of competitive athletics. Three credit hours.

SPMT 4310  **Economic & Financial Management for Sport Organizations**  
This course presents an overview of various recreational programs and methods of delivering those programs to the community. It includes a discussion of a wide range of sports, social, education, personality enrichment and service learning. It addresses economic and financial administrative practices and issues in sport organizations and recreation. It includes personnel, legal, and legislative standards of practice and criteria applied during operation of a sports program. Three credit hours.

SPMT 4320  **Sports Promotion & Sales Management**  
This course presents a study of sales and promotion management, including organizing, staffing, operating and planning functions in a sport promotion/sales context. It also includes theories, concepts, and research associated with sports consumer behavior. The student will be assigned a project to manage during the semester. Three credit hours.

SPMT 4390  **Internship in Heath & Sport or Recreation**  
The student will gain valuable insights and practical experience working under a qualified professional in an approved setting in the area of sports medicine, athletic training, community health education, fitness, sport
management or recreation. Minimum requirement: 120 hours during the semester. Pre-approval must be obtained from the student’s academic mentor. Three credit hours.

**Student Development (STDV)**

**STDV 1060-1, 2060-1, STDV 3060-1, 4060-1**

Service Learning I-VIII
Service Learning modules fulfill Ecclesia College’s Service Learning requirements for ABHE for students in their freshman to senior years. This biblically based practical course encourages each student to develop further his/her Christian character and a lifestyle of service. Students develop a mindset of service by practically giving back to the community around them with their time, energy, and abilities. Students are assisted in processing through their current and future role(s) by practically and positively influencing society. **Required participation each semester of attendance freshman through senior years; Pass/Fail.**

**STDV 1110**

Alpha Seminar
This course equips students in a practical way to be successful in their transition to college life academically, spiritually and socially. Students are introduced to the distinctives of Ecclesia College in light of its educational philosophy as they learn to synthesize their classroom studies, integrating them into life lessons. **Required of all incoming freshmen and transfer students the first Fall semester of enrollment; one credit hour. Fall.**

**STDV 1111**

Beta Seminar
This course equips students in a practical way to be successful in their transition to college life academically, spiritually and socially. Students are introduced to the distinctives of Ecclesia College in light of its educational philosophy as they learn to synthesize their classroom studies, integrating them into life lessons. **Required of all freshmen with less than 28 earned semester hours the first Spring semester of enrollment; one credit hour.**

**STDV 2103**

Employment Strategies
The Student Development Office, in coordination with the student’s academic mentor, will offer workshops and seminars in the final semester of the Associate of General Studies and Associate of Biblical Studies degree programs to facilitate and assure the student’s successful re-entry into the work force. Students may elect to continue their formal education instead. **One credit hour. Required of associate degree students only.**

**STDV 2230-1**

Cross-Cultural Practicum I & II
These intense practicum experiences require a student to personally interact in a ministry carried out in a cross-cultural setting. This may consist in an international mission trip of two or more weeks, an approved internship in a local cross-cultural ministry setting, or an approved Christian service project in a cross-cultural setting. **Two credit hours.**

**STDV 3130**

Cross-Cultural Practicum
These intense practicum experiences require a student to personally interact in a ministry carried out in a cross-cultural setting. This may consist in an international mission trip of one or more weeks, an approved internship in a local cross-cultural ministry setting, or an approved Christian service project in a cross-cultural setting. **One credit hour.**

**STDV 3300**

Ethical Decisions in the Work Place
The development, discussions and resolution of ethical issues in organizations and how outcomes are impacted by ethical standards and Christian faith.

**STDV 3320**

Diversity & Multicultural Communications
This course is designed to increase the effectiveness of cross-cultural communication in today’s global business environment. Course content focuses on the application of theory and research in multicultural communication. Specific topics addressed include intercultural communication (between members of different cultures), multicultural communication (among members of various cultures), culture-biased assumptions, contrasting cultural values, communication and negotiation strategies, verbal and nonverbal patterns, culture shock, and country-specific information. Discussion based course. **Three credit hours. (Also MGMT 3320)**
STDV 3330  Cross-Cultural Practicum
These intense practicum experiences require a student to personally interact in a ministry carried out in a cross-cultural setting. This may consist in an international mission trip of three or more weeks, an approved internship in a local cross-cultural ministry setting, or an approved Christian service project in a cross-cultural setting. Three credit hour.

STDV 4200  Integrative Senior Seminar I
The purpose of this seminar is for each student to articulate the integration of his/her life experiences, academia experiences, and overall worldview with their perceived professional and spiritual calling. Students will articulate this professional and spiritual calling through a written paper. This paper will be written in the writing-style most congruent to the student’s major. Students will write in APA, Chicago, or MLA writing styles as determined by the professor in accordance with the style most accepted by their major. Students must earn a B or higher to pass this course. Prerequisite: ENGL 1310 and senior status. Two credit hours. Fall.

STDV 4201  Integrative Senior Seminar II
This is a continuation of STDV 4200. The student will present a written final Senior Seminar Project with oral defense during the spring semester of his/her senior year. In addition, the student is asked to compile a portfolio for presentation two weeks prior to graduation, including a detailed resume. Prerequisites: ENGL 1310 and STDV 4200. Two credit hours. Spring.

STWL 1000-1, 2000-1, 3000-1, 4000-1  Work Service Learning I-VIII
Work Service Learning modules fulfill Ecclesia College’s Work Service Learning requirements for students in their freshman to senior years. Required participation each semester of attendance freshman through senior years; Pass/Fail.

Theology (THEO)

THEO 2310  Nature & Character of God
This course will explore the nature and character of God through an exploration of the name and attributes expressed in the Bible. In addition the course will examine the promises God makes based on His nature and character. Three credit hours. Spring, odd years. (See REL 2310 and REL 2330)

THEO 3300  Pneumatology – A Study of the Holy Spirit
This course analyzes Biblical concepts and principles that reveal the Person and work of the Holy Spirit, His gifts and callings, as well as an in-depth study of the fruit of the Spirit. Three credit hours. Fall, odd years.

THEO 4200  Theology of Missions
This course consists of a study of the biblical and theological basis and guidelines for the Church’s world mission, with application to current practice. It includes contemporary theological perspectives on missions. Two credit hours. Elective course offered on demand to a cohort of at least six (6) students.

THEO 4320  Apologetics – Evidence for Faith
This course provides foundation for a faith that is firm, realistic, responsible, and lasting. Exploring the origin, validity, and reliability of God’s written Word, while reviewing prominent world philosophies and religions, gives the student a basic framework from which to preach and share the Goodness of the Gospel without compromise. Three credit hours. Spring. (See REL 2320)
**STUDENT LIFE**

Ecclesia College is an extension of the community of believers made up of those experiencing a unique call of God upon their lives. It is the desire of the college to be a clear demonstration and reflection of life in the Kingdom of God.

Ecclesia College functions in such a way as to promote both spiritual and academic growth in the individual that will motivate and equip each student to successfully accomplish the purposes of God for his/her life. We expect each student to accept responsibility for allowing God to freely work in his/her life.

Our desire is that the students at Ecclesia College will live and study together as a community of believers whose identification mark is love and the fruit of the Spirit.

**Facilities**

**Dining Hall**

The dining hall offers three meals per day on weekdays and two meals per day on weekends with the exception of school vacations. In addition to providing nutritious meals, the dining hall also provides a warm atmosphere in which students can fellowship.

**Housing**

Life in the dormitory is an essential part of development within each student. The interaction, the cooperation, and the discipline involved in dormitory living are important elements in the overall education program.

All students are required to live on campus. Exceptions to this rule may be made for:

- Those students who are older than the traditional age (18 – 22) for example, declared “independent” according to FSA guidelines
- Students who reside with their spouses or their parents in the area;
- Non-traditional students who take less than a full time (12 hours) schedule of courses; for example, concurrent students;
- Those students who have been removed from residence by specific College actions.

It is expected that these students will not reside on campus and must receive permission from the Student Development Office if they wish to reside in a residence hall. A resident senior student who turns 23 and wishes to live off campus the next term must have a minimum GPA of 2.5. The College does not offer married or family housing. Residence hall students are expected to be full-time students.

**Library**

The Ecclesia College Library is available to provide library resources that support, supplement, and continue classroom discussion and instruction. It is located on the first floor of the administration building and is open to all students. Library hours are posted.
Lifestyle Expectations

Our goal is for all students at Ecclesia College to know God in a personal way and to grow more and more into the image of Jesus Christ.

Believing the Bible to be our authority, we promote a lifestyle based on the Bible. This lifestyle is outlined in the EC Code of Honor and the regularly revised Student Handbook. The following items are provided as an overview of the lifestyle expectations at Ecclesia College.

Prayer Times

The administration and faculty of Ecclesia College seek to be sensitive to both the needs of students and the direction of the Holy Spirit. Periodically, a special time of prayer is called with the entire campus uniting together.

Small Groups/Discussion Groups

Each student (resident and non-resident) enrolled in our traditional programs will be assigned to a small group. These teams help members to apply the Word of God to their personal lives as they learn and grow together.

Standards of Conduct

The standards established by Ecclesia College represent an effort to be conformed to the likeness of Christ and to effectively serve Him as Lord. Standards of Conduct are outlined in the EC Code of Honor and the regularly revised Student Handbook.

The following is a general summary of standards held:

- An intimate relationship with Christ is a top priority. This can be achieved only as time is spent alone with Him on a daily basis. This intimate fellowship will evidence itself in spiritual growth, warm interpersonal relationships, and an increasing awareness of one’s place in the Kingdom of God.
- Community worship and small groups provide opportunities for growth.
- All relationships should be governed by the principles of Matthew 5:23-24 and 18:15-17.
- Students are expected to attend a local church on Sunday mornings.
- Relationships with the opposite sex should never interfere with one’s relationship with God.
- Students are to base their selection of music, videos, and television programs on that which is personally edifying and glorifying to God.
- The use of tobacco, alcoholic beverages, and illegal drugs is not permitted on or off campus.

Student Comments & Appeals

A student who has a comment, grievance, or an appeal related to an official policy, guideline, or disciplinary decision should follow this procedure for resolution:

1. Contact the person who has made the decision for an explanation. If it is discovered there has been a misunderstanding, the problem can be resolved at this point.
2. If the appeal is not satisfactorily resolved, the student should speak with his/her small group leader. Take time out and pray.
3. If the problem is not resolved, the student may then request a hearing with the Honor Council by submitting a written appeal within a week of the incident. The person with whom a grievance is directed is to be a part of this meeting. A written response and decided action, if any, will be communicated to the student within a week.
4. If the appeal is not satisfactorily resolved with the Honor Council, the student may then request in writing a hearing with the Administrative Council at their next scheduled meeting. The decision of the Administrative Council (which includes the President) will be final in all disciplinary matters. A written response and decided action, if any, will be communicated to the student within a week following the meeting.

**ABHE Student Grievance Procedure**

Formal comments regarding campus standards may be addressed to EC’s accrediting body, The Association for Biblical Higher Education, 5575 S. Semoran Blvd., Suite 26, Orlando, FL 32822-1781.

**ADHE Student Grievance Procedure**

Arkansas Department of Higher Education (ADHE) requires the certified institution to make a decision on the student grievance following the institution’s public policy.

Inquiries into student grievances must be limited to AHECB certified (under Arkansas Code 6-61-301) courses/degree programs and institutions and to matters related to the criteria for certification.

Within 20 days of completing the institution’s grievance procedures, the student may file the complaint in writing with the ICAC Coordinator, Arkansas Department of Higher Education, 114 East Capitol, Little Rock, AR 72201.

The grievant must provide a statement from the institution verifying that the institution’s appeal process has been followed. ADHE will notify the institution of the grievance within 15 days of the filing. Within 10 days after ADHE notification, the institution must submit a written response to ADHE. Other action may be taken by ADHE as needed.

**Assemblies**

The Assemblies underscore the College’s biblical values and ideals. A whole-life Christian living approach is emphasized as Christian leaders, professionals, faculty, and students share their life lessons at these required assemblies that meet two times each week on Tuesdays and Thursdays. Additionally, students may meet weekly for Work Assembly, Seminars, and Small Group/Service Learning meetings. Attendance and punctuality is required.

**Student Activities and Recreation**

Recreation facilities on campus and in the surrounding community provide ample opportunity for each student to enjoy a variety of sports and recreational activities.

**Mentoring/Student Development**

**Philosophy**

We desire to see that all who apply to Ecclesia College succeed in fulfilling God's call. Rather than dictating rules, we help students cultivate their relationship with God.

**Objectives**

- An intimate personal relationship with God
• Increasing conformity to the image of Christ
• Recognition of the voice of God
• Ability to find one’s place in the Kingdom of God
• Education and skills needed to fill that place

Service Learning Program

Philosophy

Ecclesia College believes that every student needs to be involved in the practical and continuous sharing of faith, particularly in view of the professional character of his/her college education.

Purpose

To provide opportunities for students to better prepare themselves for the demands placed on them after graduation.

Note: In classroom experiences, students receive content and methods. In fieldwork provided by the Service Learning Program, they have opportunities to communicate this content to others through the methods received. Each student desiring to graduate must successfully complete the minimum required practicum or internship courses for his/her degree program.

These ministry field assignments will be conducted throughout the U.S.A. and other nations of the world under the close supervision of qualified staff instructors.

Goal

Students learn a lifestyle of service, being a practical blessing to those around them in the body of Christ and in their surrounding community.

Objectives

• To develop a lifestyle of service (Create an atmosphere on campus where community service is not a mere extracurricular activity, but an integral part of student’s education experience).
• To live out Jesus’ practical love (“love your neighbor as yourself”).
• To identify where Jesus is active in the community and join that work.
• To interact with community.
• To become more aware of community needs.
• To become more aware of how individuals, small groups, and organizations can impact the local community.
• To develop tools to advocate for local community service and local community needs.

Requirement

Every full-time Ecclesia College student is required to complete a minimum of 12 service hours through approved projects per semester. If students fail to complete their assignment and turn in reports of hours worked in a timely manner, they will receive a “failing” grade for the semester and they will have to make-up the uncompleted service hours plus complete the normal requirement of 15 service hours in a timely manner the following semester. The student must meet the minimum required service learning hours before being granted his/her diploma.
Service-Work-Learning Program

On the Ecclesia College campus, there has been an historical recognition of the value of work and an institutional commitment to promote an understanding of that value among students through establishment of a Work Service Learning Program. This program helps students to understand work as a tool for experiential education, as a means of serving the community, nation, and world, and as a place for integrating academic learning, practical knowledge, and life lived in the larger community.

Immediate benefits of participation in the Work Service Learning Program include reduction of student debt, increased opportunities for service, and practical career preparation.

We believe that the educational process should be comprehensive, with each of its many participants informing and being informed by the broader community. Our students prepare for leadership through participation.

During each Fall & Spring semester, students will be able to apply for various positions to work alongside other personnel 6-15 hours per week, primarily on our campus facilities. Community service positions are also available for qualified students.

The actual amount of money earned for the hours worked in the Work Service Learning Program throughout the academic year is credited toward the student’s tuition costs.

The Service-Work-Learning Program is required for all resident (on campus) students and recommended for all other full-time students.
FINANCIAL INFORMATION

Fees

Application Fee

Ecclesia College requires a $35 non-refundable (one-time) application fee for its U.S. students; international students pay a $75 non-refundable (one-time) application fee instead. This fee is not applied to tuition. It is used to cover the costs of application processing.

Classroom/Course Fees

Specific classroom/course fees will be noted during the registration and enrollment process. The Biology course carries a $50 lab fee per semester. Music fees are listed below.

Credit by Examination

The cost for credit by examination is $35/credit hour. See the Registrar for more information.

Document Replacement Fee

A charge of $25 is made for a diploma document replacement.

Late Registration Fee

Late registration is conducted in the Registrar’s Office. A $100 late registration fee will be assessed of any student who presents to begin the registration process on or after the first day of classes for the semester.

Add/Drop Course Enrollment Fee

A $10 fee is charged for each course added and each course dropped after the scheduled registration period. See Academic calendar for published deadlines.

Graduation Fee

The graduation fee is $75 and will be charged at the beginning of the student’s last semester of enrollment prior to graduation. The charges for the cap, tassel and honor regalia are included in this charge; robes are not included in this fee.

Portfolio Assessment

The cost for initial portfolio assessment will be $50; each course to be evaluated will be assessed $35.00 fee per credit hour. Contact the Registrar’s Office for more information.

Music Fees

Private music instruction costs $220.00 for one hour credit per semester (half hour of private instruction weekly); $440.00 for two hours credit per semester (one hour of private
instruction weekly) per instrument of choice: piano, voice, guitar, other. A practice fee is included and payable whether the student lives on campus or not.

A **piano technology fee** of $85.00 is assessed per semester for students taking piano in a classroom setting (class piano lessons).

A **voice practice fee** of $35.00 is assessed per semester for students taking voice in a class setting (class voice lessons).

**Returned Check Fee**

The fee for a returned check is $25.00 per occurrence. See the Business Office for more information.

**Transcript Requests**

A $5 fee will be charged per official transcript copy. The student must make requests in writing. Please send request by regular mail or to registrar@ecollege.edu with all pertinent information. The appropriate fee must be mailed in with the request or may be paid by PayPal on the EC website. Transcripts may be released only to those students and graduates whose accounts are paid in full.

There is no charge for transcripts provided for potential scholarship awards for present or further attendance with Ecclesia College. Students should specify clearly to the Registrar’s Office when a request is made in view of a potential scholarship.

**Tuition**

Tuition is $475 per credit hour. (Each credit hour represents 15 fifty-minute sessions or one week of classes in the modular system.) The full-time tuition charge for one academic semester is $7125.00 for the student enrolled in 12 – 18.5 credit hours. $475 is charged for each credit hour above 18.5 hours taken per semester.

**Note:** Additional fees may be charged for any course as circumstances dictate; tuition and fees are subject to change.

**Financial Aid**

Ecclesia College participates in the following Federal Financial Aid programs:

- Pell Grants
- FSEOG
- Direct Loans
- Work Study
- Work College

**The Ecclesia College Federal School Code is 038553.**

Our disbursement policies are consistent with the standards set forth by the U. S. Department of Education Title IV Program guidelines and policies. Please see the Financial Aid Office regarding questions and procedures.
Outstanding Accounts

Upon entry into Ecclesia College, an account is established for each student. The account statement will show all charges and credits. Students will receive a monthly statement indicating the status of their account. Questions about student accounts should be directed to the EC Business Office.

Student accounts must be current before registering in a new semester or academic year. Similarly, accounts need to be current before transcripts can be issued.

Refund Policy

It is the purpose of this notice to inform students of the financial implications of withdrawal. If, for any reason, a student withdraws from Ecclesia College before the end of the semester, the Business Office (with Financial Aid Office assistance) will calculate and make any refund of tuition, room and board that is due. The amount of any refund is based upon how much of the term has elapsed.

**Withdrawal Date:** A student withdrawing from Ecclesia College during the semester must see the Dean of Students and complete a Notification of Withdrawal form. When a student withdraws from Ecclesia College, the withdrawal date used to determine the refund is the last date of attendance at an academically related activity. Then, the student must officially drop his or her classes through the Registrar’s Office. The student is expected to meet all obligations involving college administration, faculty, and fellow students, books and library fees. Transcripts will be held until all college financial obligations are met.

**Refund Policy for Withdrawal – Traditional courses.**

Refunds for tuition apply only to students completely withdrawing from school. There is no refund for any other fees charged, once classes begin. Tuition is refunded according to the following schedule:

- 100% week 1
- 80% week 2
- 60% week 3
- 40% week 4
- 20% week 5
- No refund after the 5th week

Room and board charges will be pro-rated weekly over the number of weeks in the term.

Ecclesia-awarded scholarships are reduced at the same percentage as the tuition is refunded to compute the student’s final charges upon withdrawal.

Example: A student has a $1000 soccer scholarship and a $250 ACT scholarship and withdraws during week 2. The $1000 EC soccer scholarship would be reduced to $200 and the ACT scholarship would be reduced to $50 to compute the student’s final charges.

**Payment Considerations:** For those students or parents who have received a loan from the Federal Loan Program (Direct/PLUS) and for those students who have received a Pell Grant, specific program requirements determine how much aid from those programs may be kept when a student withdraws early. In general, those programs assume a student "earns" a Direct Loan, PLUS Loan, Pell Grant, in proportion to the number of days in the term prior to the student’s withdrawal. Funds are earned in a prorated manner on a per diem basis up to the 60% point in the semester. After that point, such funds are viewed as 100% earned. If a student receives more assistance than he earned, both the student and
the College may be responsible for returning "unearned" funds to their source. Any "unearned" funds will be returned to the respective programs in the following order:

1. FFELP unsubsidized student loans (unsubsidized Direct Student Loans),
2. FFELP subsidized loans (subsidized Direct Student Loan),
3. FFELP parent loans (PLUS)
4. the Pell Grant, and
5. Federal SEOG Grant

In the event Pell Grant funds were disbursed directly to the student for education related expenses (rather than applied to the student's college account for tuition, room and board), the "unearned" portion that must be returned by the student is reduced by 50%.

Work Learning wages will be paid to the student's account according to the number of hours he/she has worked.

**Refund:** For those students receiving no financial assistance, the prorated charges will be compared to the payment the parents and student have made and the parents and student will either receive a refund or owe an amount to the College.

For those students receiving financial assistance, the College will determine the amount of financial assistance that must be returned to the sources of aid. In general, the calculation is based upon the principle that the resources of the student and his parents are used to pay for educational expenses before financial assistance from others. (Funds received from the Federal Loan Program or Pell Grants are handled separately, as described above.) Aid funds are returned to their respective sources in this order:

1. State grant and scholarship funds,
2. Institutional grant,
3. Other outside grants/scholarships.

After determining how much financial assistance must be returned to the sources of aid, any remaining financial assistance is applied toward the student's prorated charges together with the parents' and student's payments, and the FFELP loan funds and Pell Grant funds retained in the student's account as described above. If these resources exceed the prorated charges, the corresponding excess will be credited first against any other charges owed by the student to the College (e.g. a bookstore bill), and then any remainder will be refunded to the parents and student.

If, instead, there is a balance due, the parents and student are responsible for making payment to the College. Payment must be made within thirty days unless the College’s Business Office agrees to other payment arrangements.

**EC Federal Title IV Return of Funds Policy (R2T4)**

The return of Title IV funds is administered by Financial Aid Office of Ecclesia College. This policy applies to students who withdraw (official, unofficially) or are dismissed from enrollment at Ecclesia College. It is separate and distinct from the Ecclesia College Refund Policy (see Refunds section under Student Expenses in the College General Catalog). Therefore, the student may still owe funds to the school to cover unpaid institutional charges. The school may also attempt to collect from the student any Title IV program funds that the school was required to return. The calculated amount of the "Return of Title IV Funds" that is required for students affected by this policy are determined according to the following definitions and procedures, as prescribed by regulation.
The Institution has 45 days from the date the institution determines that the student withdrew to return all unearned funds for which it is responsible. The school is required to notify the student if they owe a repayment via written notice.

The school must advise the student or parent that they have 14 calendar days from the date the school sent the notification to accept a post-withdrawal disbursement. If a response is not received from the student or parent within the permitted time frame or the student declines the funds, the school will return any earned funds that the school is holding to the Title IV programs. Post-withdrawal disbursement must occur within 120 days of the date the student withdrew.

The return of Title IV Funds (R2T4) regulation does not dictate the institutional refund policy, however. The calculation of Title IV funds earned by the student has no relationship to the student’s incurred institutional charges.

Title IV funds are awarded to a student under the assumption that he/she will attend school for the entire period for which the assistance is awarded. When a student withdraws from all his/her courses, for any reason including medical withdrawals, he/she may no longer be eligible for the full amount of Title IV funds that he/she was originally scheduled to receive.

A school is required to determine the earned and unearned Title IV aid a student has earned as of the date the student ceased attendance based on the amount of time the student was scheduled to be in attendance.

If the student withdraws from all his courses prior to completing over 60% of a semester, he/she may be required to repay a portion of the federal financial aid that he/she received for that term. A pro rata schedule is used to determine the amount of federal student aid funds he/she will have earned at the time of the withdrawal. Federal aid includes Federal Stafford Loan (subsidized and unsubsidized), Parent Plus Loan, Pell Grants, SEOG Grants, ACG, and any other Title IV funds.

The return of funds is based upon the concept that students earn their financial aid in proportion to the amount of time in which they are enrolled. Under this reasoning, a student who withdraws in the second week of classes has earned less of his/her financial aid than a student who withdraws in the seventh week. Once 60% of the semester is completed, a student is considered to have earned all of his financial aid and will not be required to return any funds.

**Withdrawal before 60%:**

The Ecclesia College FA Office must perform a R2T4 to determine the amount of earned aid up through the 60% point in each payment period. Ecclesia College will use the Department of Education’s prorate schedule to determine the amount of R2T4 funds the student has earned at the time of withdrawal. After the 60% point in the payment period or period of enrollment, a student has earned 100% of the Title IV funds he or she was scheduled to receive during the period. The institution must still perform a R2T4 to determine the amount of aid that the student has earned.

**Withdrawal after 60%:**

For a student who withdraws after the 60% point-in-time, there are no unearned funds. However, Ecclesia College will still determine whether the student is eligible for a post-withdrawal disbursement.

**Withdrawals:**

A student's official withdrawal date is determined by using one of the following:
• The date he/she officially withdrew with the Office of the Registrar during the Registrar’s withdrawal period.

• The date the student submitted his petition to withdraw to the Dean of Students if the Office of the Registrar’s withdrawal period has ended and the student successfully petitioned to withdraw.

• The date the student was expelled/dismissed from the college.

In the event that a student does not go through the proper withdrawal procedures as defined in the Academic Information section of the College Academic Catalog the student's **unofficial** withdrawal date is determined by using one of the following:

• The date the student died, if the student passed away during the semester.

• The last date that the student attended class or academic activity, whichever is later.

• If a student fails to earn a passing grade in any class, the Registrar will collect class attendance records for the student and determine if applying the “unofficial withdrawal date” policy is applicable.

The student must inform in a timely fashion, in person or by email if personal appearance is not possible, the Financial Aid Office at jwadkins@ecollege.edu of any withdrawal occurring during a semester.

The FA Office determines the return of Title IV funds percentage. Institutions are required to determine the percentage of Title IV aid “earned” by the student and to return the unearned portion to the appropriate aid program.

**The return of Title IV funds policy follows these steps:**

**Step 1: Student’s Title IV information**

The FA Office will determine:

A) The total amount of Title IV aid disbursed (Not aid that could have been disbursed) for the semester in which the student withdrew.

> A student’s Title IV aid is counted as aid disbursed in the calculation if it has been applied to the student’s account on or before the date the student withdrew.

B) The total amount of Title IV aid disbursed plus the Title IV aid that could have been disbursed for the semester in which the student withdrew.

**Step 2: Percentage of Title IV Aid Earned:**

The FA Office will calculate the percentage of Title IV aid earned as follows:

The number of calendar days completed by the student divided by the total number of calendar days in the semester in which the student withdrew.

> The total number of calendar day in a semester shall exclude any scheduled breaks of more than five days.

\[
\text{Days Attended} \div \text{Days in Enrollment Period} = \text{Percentage Completed}
\]
If the calculated percentage exceeds 60%, then the student has “earned” all the Title IV aid for the enrollment period.

**Step 3: Amount of Title IV Aid Earned by the Student**

The FA Office will calculate the amount of Title IV Aid earned as follows: The percentage of title IV aid earned (Step 2) multiplied by the total amount of Title IV aid disbursed or that could have been disbursed for the term in which the student withdrew (Step 1-B).

\[
\text{Total Aid Disbursed} \times \text{Percentage Completed} = \text{Earned Aid}
\]

**Step 4: Amount of Title IV Aid to be Disbursed or Returned:**

- If the aid already disbursed equals the earned aid, no further action is required.
- If the aid already disbursed is greater than the earned aid, the difference must be returned to the appropriate Title IV aid program.

\[
\text{Total Disbursed Aid} - \text{Earned Aid} = \text{Unearned Aid to be Returned}
\]

If the aid already disbursed is less than the earned aid, the SFS will calculate a Post- Withdrawal Disbursement.

**Earned Aid:**

Title IV aid is earned in a prorated manner on a per diem basis (calendar days or clock hours) up to the 60% point in the semester. Title IV aid is viewed as 100% earned after that point in time. A copy of the worksheet used for this calculation can be requested from the financial aid director. In accordance with federal regulations, when Title IV financial aid is involved, the calculated amount of the R2T4 Funds” is allocated in the following order:

**Return of the Title IV Aid, based on the type of aid disbursed, in the following order:**

1. Unsubsidized Federal Direct Loan
2. Subsidized Federal Direct Loan
3. Federal Plus Loan received on behalf of the student
4. Pell Grant
5. SEOG Program Aid
6. Other Title IV Aid

Loans must be repaid by the loan borrower (student/parent) as outlined in the terms of the borrower’s promissory note. The student’s grace period for loan repayments for Federal Unsubsidized and Subsidized Direct Loans will begin on the day of the withdrawal from the College. The student should contact the lender if he/she has question regarding their grace period or repayment status.
Institutional and student responsibility in regard to the Federal Return of Title IV Funds Policy

The FA Office’s responsibilities in regard to the Return of Title IV funds policy include:

1. Providing each student with the information given in this policy;

2. Identifying students affected by this policy and completing the Return of Title IV Funds calculation;

3. Informing the student of the result of the Return of Title IV Funds calculation and any balance owed to the College as a result of a required return of funds;

4. In a timely manner, returning any unearned Title IV aid that is due to the Title IV programs and, if applicable, notifying the borrower’s holder of federal loan funds of the student’s withdrawal date;

   a. Within 7 days of determining that a student withdrew, the Registrar’s Office is to make communication with the FA Office
   b. Within 30 days of determining that a student withdrew, the FA Office is to submit R2T4 calculations to the Business Office
   c. The College has 45 days from the date the institution determines that the student withdrew to return all unearned funds for which it is responsible.

5. Notifying student and/or Plus borrower of eligibility for a Post-Withdraw Disbursement, if applicable.

The student’s responsibilities in regard to the Return of Title IV Funds policy include:

1. Becoming familiar with the Return of Title IV Funds policy and how withdrawing from all his courses effects eligibility for Title IV aid;

2. Resolving any outstanding balance owed to Ecclesia College resulting from a required return of unearned Title IV aid.

Post-Withdrawal Disbursements:

In the event a student is eligible for a post-withdrawal disbursement based on the student's budget, awarded financial aid and Title IV funds and R2T4 calculations, a post-withdrawal disbursement must be made only after the following conditions are met.

1. Student and parents were in most cases verbally notified of the availability of post-withdrawal disbursements by the FA Office within one week from the date of R2T4 calculation was performed.

2. Student and parents in most cases verbally notified the FA office within a reasonable time indicating their acceptance of available post-withdrawal disbursement amounts. The reasonable time refers to allowing sufficient time to school to process a post-withdrawal disbursement within the deadlines set by the Department of Education.

3. Student has outstanding institutional charges that are due and wants to pay off those charges by applying his/her post-withdrawal disbursement.

4. Student/Parents completed all necessary paperwork related to such post-withdrawal disbursement within a reasonable time.
5. Student Financial Services must track the notification and authorization to make the disbursement and meet deadlines as prescribed by ED. A school must process Title IV aid within 120 days from the last day of the enrollment period.

The post-withdrawal disbursement must be applied to outstanding institutional charges before being paid directly to the student.

*The procedures and policies listed above are subject to change without advance notice.*

**Scholarships**

Friends and partners of Ecclesia are funding scholarships for Ecclesia College students who have financial need or who meet certain profile criteria. These scholarships form the basis of the general scholarship fund. Award amounts are based on a funds available basis throughout the year. The Scholarship/Grant Committee according to established criteria determines the distribution of all scholarship funds. Candidates for scholarships are determined by direct application, invitation by the Scholarship/Grant Committee or nomination by any member of the Scholarship/Grant Committee or established fund representative.

We invite churches to implement scholarship funds with Ecclesia College for their membership. An application to establish a scholarship fund can be obtained from the Business Office.

**Financial Assistance**

Some scholarships are available for students who meet certain profile criteria. Further information and applications are available through the Financial Aid Office. Funding sources are subject to change without notice.

The combination of all scholarships may not exceed the student’s tuition and room/board for any given semester.

**Application Dates**

Applications for financial assistance are available after January 1 of each year for the following academic year (September - August). Financial aid applications are awarded on a funds available basis throughout the year.
BOARD OF GOVERNANCE

Dr. James Barnes, Chairman  
Lecturer, Waxahachie, TX

Joseph Barnes  
Pastor, Abundant Life Church, Hardy, AR

George Hiller  
Businessman, Atlanta, GA

Oren Paris III, President  
Ecclesia College, Springdale, AR

R. Inez Paris, Chancellor  
Ecclesia College, Springdale, AR

Jerry Sadler  
Businessman and Pastor, Eastgate Freewill Baptist Church, Siloam Springs, AR

Joe Salcido III, Secretary  
Pastor, Centro Vida Life Center, El Paso, TX

Steven D. Vold, M.D.  
Surgeon and CEO, Vold Vision, Fayetteville, AR

Don Wallace  
Pastor, Effingham Assembly of God, Effingham, IL

Joseph Wood  
Deputy Secretary of State of Arkansas and Businessman, Fayetteville, AR

Jack Wright  
Businessman, Fayetteville, AR
**ADMINISTRATION**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Oren Paris III</td>
</tr>
<tr>
<td>Academic Dean</td>
<td>Robert H. Headrick</td>
</tr>
<tr>
<td>Registrar</td>
<td>Donna P. Brown</td>
</tr>
<tr>
<td>Dean of Students</td>
<td>Jesse E. Wadkins</td>
</tr>
<tr>
<td>Director of Financial Development</td>
<td>Michael A. Novak</td>
</tr>
<tr>
<td>Director of Business &amp; Finance</td>
<td>Shannon L. Worthen</td>
</tr>
<tr>
<td>Director of Communications</td>
<td>Angela P. Snyder</td>
</tr>
</tbody>
</table>

**ADMINISTRATIVE STAFF**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment Director</td>
<td>Jesse E. Wadkins</td>
</tr>
<tr>
<td>Assistant Enrollment Director</td>
<td>Derrion G. Hardie</td>
</tr>
<tr>
<td>Athletic Director</td>
<td>Dean B. Skinner</td>
</tr>
<tr>
<td>Director of Information Technology</td>
<td>Michael A. Novak</td>
</tr>
<tr>
<td>Financial Aid Director</td>
<td>Joshua D. McGuire</td>
</tr>
<tr>
<td>Institutional Effectiveness Officer</td>
<td>Jesse E. Wadkins</td>
</tr>
<tr>
<td>Library Director</td>
<td>Joanne M. Campbell</td>
</tr>
<tr>
<td>Service Learning Program Director</td>
<td>Nicolas A. Stice</td>
</tr>
<tr>
<td>President’s Administrative Assistant</td>
<td>Cari M. Paris</td>
</tr>
<tr>
<td>Dean of Work</td>
<td>Jesse E. Wadkins</td>
</tr>
<tr>
<td>Work Service Learning Program Director</td>
<td>Nicolas A. Stice</td>
</tr>
</tbody>
</table>
ECCLESIA COLLEGE FACULTY

Teaching Faculty

Headrick, Robert H. (2011)
Biblical-Theological Studies & N. T. Greek
Academic Dean & Athletic Faculty Representative

Music, Old Testament & Missions
Christian Leadership Department Chair, Acting Music Ministries Department Chair and Registrar
B.M. in Organ, Ouachita Baptist University, 1971; M.C.M. in Organ, New Orleans Baptist Theological Seminary, 1975; Post-Graduate Studies, Oral Roberts University, 1998-2000.

Biblical-Theological Studies, Evangelism & Missions
Christian Leadership Division Chair

Burney, Gary L. (2012)
Business Management
Assistant Business Administration Department Chair
B.S. in Business Management, University of Phoenix, 2009; Masters of Management, University of Phoenix, 2011; Hazmat Certification.

Campbell, Joanne M. (2010)
Library Director
B.S. in Psychology and Education, Northern Illinois University, 1985; M.S. in Library and Information Science, University of North Texas, 1989.

Courage-Mellott, Angela (2009)
Organizational Communication
Communication Ministries Department Chair
B.S. in Vocational Education, Human Resources Development/Management, University of Arkansas, 2005; M.A. in Communication with emphasis in Cross-Cultural & Organizational Communication, University of Arkansas, 2008; Ed.D. in progress, University of Arkansas, 2010 to present.

Fletcher, Will (2010)
Biblical-Theological Studies, Communication, Business Law & Government

Biblical-Theological Studies, Pastoral Ministry, Worship & Liturgy
Bible/Theology Division Chair
Headrick, Cheri (2013)  
**Choral Directing & Vocal Performance**  
B.A. in Music. Moody Bible Institute, 2011; vocal and choral experience.

Holland, Clarence “Chick” (2013)  
**Biology**  
B.S.Ed. in Natural Sciences, Northeastern State College, 1970; M.S. in Biological Sciences, Northeastern State University, 1984; M.A. in Administration-Curriculum, Northeastern State University, 1986; Ed.D. in Administration-Curriculum, Oklahoma State University, 1989.

**Leadership Training & Missions**  

**Mathematics**  

Hutchins, Jennifer (2008)  
**English & Speech Pathology**  
B.A. in Education, Louisiana Tech University, 1994; M.S. in Speech Language Pathology, University of Arkansas for Medical Sciences, 1997.

Lastra, A. Shay (2012)  
**Spanish**  
B.A. in Humanities, Hendrix College, 1982; Special Studies at Valencia University, Valencia, Spain, 1980; Arkansas Department of Education Teacher’s License in Spanish, valid through 12/13/2013.

**Drama, Theater, Communications & Computer Technology**  
**Director of Financial Development**  
B.S. in Drama, Liberty University, 1989. Writer, Producer and Director of “Beyond the Walls.” Fifteen plus years’ experience in Drama, Theater, Communications and Computer Technology.

**Biblical-Theological Studies**  
A.A. in Psychology and Bible, Southwest Junior College (now Southwestern Assemblies of God University), 1982; B.S. in Teacher Education, Southwestern Oklahoma State University, 1984; M.A. in Biblical Literature, Assemblies of God Theological Seminary, 1986.

Petton, Larry (2013)  
**Biblical-Theological Studies**  
B.A. in Religion, Dallas Baptist University, 1976; Post-Graduate studies at Criswell Bible College; M.Div., Southwestern Baptist Theological Seminary, 1979; D.Min., Luther Rice Seminary, 1981.

Pryor, Helen K. (2010)  
**Kinesiology & Sport Management**  
**Assistant Sport Management Department Chair**  
B.S.E. in Kinesiology, University of Arkansas, 2003; M.A.T. in Physical Education, University of Arkansas, 2004; Ph.D. in progress, University of Arkansas, 2009 to present.

Quin, David C. (2000)  
**History & Creationism**  
Rankin, Anita (2010)
Christian Counseling
Assistant Christian Counseling Department Chair & Internship Coordinator

Salls, Seon “Sunny” Young Im (2013)
Piano Performance
B.M. in Piano Performance, Yonsei University, 2003; M.M. in Piano Performance, University of Texas at Austin, 2006; D.M.A. in Piano Performance, University of Texas at Austin, 2009.

Stice, Nicolas A. (2009)
Business Administration & Human Resources
Service Learning and Work Service Learning Program Director

Wadkins, Jesse E. (1994)
Leadership & Ethics in Higher Education
Dean of Students, Enrollment Director, Professional Studies Division Chair & Dean of Work

Adjunct Faculty

Biblical-Theological Studies, Church Growth & Communication

Davidson, John H. (2008)
Business Law & Government
B.B.A. in Accounting & Finance, Abilene Christian University, 1999; Juris Doctor, Regent University, 2003.

Drummonds, Donny (2008)
Information Technology

Fowler, Jason B. (2008)
Accounting, General Management & Leadership
B.S. in Business Administration, University of Arkansas, 1995; M.B.A. with an emphasis in Leadership & Ethics, John Brown University, 2010; Certified Public Accountant (inactive), State of Arkansas License, 1997.

Fowler, Steffanie H. (2009)
Accounting
B.S. in Accounting, Louisiana Tech University, 1995; Masters of Professional Accountancy, Louisiana Tech University, 1996; Certified Public Accountant (inactive), State of Arkansas License, 2006.

Gardner, George T. (2012)
Business Administration
Goodman, Freda (2009)  
Music Appreciation, Vocal & Choral Performance  

Business Management  
B.S. in Business Administration, Methodist State University, 2003; M.S. in Management, Troy University, 2007.

Jones, Phillip W. (2011)  
Business Administration  

Kilkenny, James V. (2008)  
English Literature & Christian Education  
B.A. in Modern Languages (Spanish & French), University of Portland, 1959; M.A. in English Literature, University of Portland, 1963.

Educational Counseling, Management & Public Relations  
B.A. in History and Education, Augustana College, 1980; M.A. in Educational Counseling, University of Nebraska, 1988; Post-Graduate Studies, Keller Graduate School of Management, 2000-2004.

Leadership, Bible & Theology  
B.A. in Communications, The Ohio State University, 1994; M.Div., Asbury Theological Seminary, 1998; Post-graduate studies in progress, Perkins School of Theology, 2003 to present.

Palmer, Denise E. (2005)  
Christian Education, Youth & Children’s Ministry  

Stone, Abbey L. (2008)  
Business Administration & Marketing  

Accounting, Administration & Finance  
Director Business & Finance  
Bachelor of Business Administration, Pan American University, now University of Texas-Pan American, 1981; Associate of Applied Sciences, East Texas State Technical College, 1988; M.S. in Management & Administrative Sciences, Accounting Concentration, University of Texas at Dallas, 1994; Certified Public Accountant (inactive status), State of Arkansas, 1996.
Guest Lecturers

Burnett, William A. (2011)
Biblical Studies, Counseling & Student Services

Kohlman, Christopher A. (2005)
Missionary Outreach Leader

Health Science & Community Health
B.S. in Health Education, University of Arkansas, 1985; M.Ed. in Community Health, University of Arkansas, 1986; Ed.D. in Health Science, University of Arkansas, 1997.

Lundstrum, Thomas D. (2009)
Biblical Studies

Biblical-Theological Studies, Philosophy, Greek & Pastoral Leadership
B.A., Southern Methodist University, 1955; M.Div., Southwestern Baptist Theological Seminary, 1965; D.Min., California Graduate School of Theology, 1981; D.D., Hindustan Bible College, India, 1981; Lit.D., California Graduate School of Theology, 1985; Post-Graduate Studies in Philosophy, Southwestern Baptist Theological Seminary; Post-Graduate Studies in Greek, Mid-America Baptist Seminary. Extensive pastoral experience; conference speaker.

Management & Finance, Emergency Relief & Missions
President
B.S in Business Administration, in Finance and Real Estate, University of Arkansas, 1990; Bachelor of Biblical Ministries, Ecclesia College, 1999; D.Min. in progress, Laurel University, 2012 to present. President, Ecclesia College; Emergency Relief & Development as well as missionary experience in many nations.

Faculty Emeritus

Professor Emeritus
Biblical-Theological Studies, Christian Education & Missions

Professor Emeritus
Biblical-Theological Studies, Christian Education, English & Christian Counseling

Ecclesia College
In Memorium

Kendrick, Klaude (1994-2011)
History
B.A., Southwestern Assemblies of God College, 1938; B.A. in History, Texas Wesleyan University, 1945; M.A. in History, Texas Christian University, 1948; Ph.D. in History with minor in College Administration, University of Texas, 1959.

Founder & Chancellor

Posey, Staton (2004-2012)
Bible

Tate, John E. (2005-2009)
Business Law
LLB (Doctor of Law), Wake Forest University, 1942. Tate also served many years as chairman of the EC Board of Governance.

Bible & Theology/Professional Studies Chair
Diploma in Bible and Theology, St. Paul Bible College, 1956; B.A. in Elementary Education, Northern Colorado University, 1962; M.A. in Psychology and Counseling, Northern Colorado University, 1963; Ed.D. in Higher Education Administration, University of Arkansas, 1970.

Instructors

Theology & Philosophy of Religion & Ethics
B.A. in Classical Studies with minors in Philosophy and History, University of Arkansas, 2007; M.A. in Theology with a Biblical Studies emphasis, Fuller Theological Seminary, 2011; M.A. in Philosophy of Religion & Ethics, Talbot School of Theology, 2013.

De Young, Glen A. (2002)
Children’s Ministry Leadership Training
Bachelor of Biblical Ministries, Ecclesia College, 1999/ upgraded in 2006. Founder and Director of Ecclesia Children’s Ministries; missionary teaching experience in many nations, especially India.

Fink, Bryan (BJ) W. (2013)
History
B.A. in History & Political Science, Greenville College, 2012; M.A. in Biblical Archaeology, in progress, Trinity Southwest University, 2013 to present.

Grace, Nancy S. (2008)
Marriage & Family Co-Instructor
B.S. in Home Economics with Family Services option, Eastern Illinois University, 1972. Pastor’s wife who teaches Marriage Enrichment Conferences with husband, Dr. Rick Grace.
Hardie, Derrion G. (2012)
Baseball Coach & Assistant Enrollment Director
B.S.E. in History with a Coaching Endorsement, University of Sioux Falls, 1995; M.Ed., Leadership in Schools, University of Sioux Falls, in progress.

Jackson, Gregory L. (2013)
English & Literature
B.A. in the Classics, Augustana College, 1969; M.Div., Waterloo Lutheran University & Waterloo Lutheran Seminary, 1972; S.T.M. in Biblical Studies & Counseling, Yale University; M.A. in Humanities, University of Notre Dame, 1978; Ph.D. in Humanities, University of Notre Dame, 1982; M.A. in Adult Education, University of Phoenix, 2006; Post-Graduate Studies in Journalism & Literature (20 hours), Regent University, 2008-2009.

McGuire, Joshua D. (2013)
Financial Aid Director, Men and Women's Cross-Country Coach
B.A. in Business Administration with a concentration in Accounting with minors in Spanish and History, Grace College, 2009; Bible Certificate, Word of Life Institute, Buenos Aires, Argentina, 2005.

McLaughlin, Jeff (2009)
Self-Defense Instructor
Certified instructor in martial arts.

McMillan, Rebekah O. (2013)
History

Neil, Amy S.
Accounting
B.S. in Business Administration, University of Arkansas, 1989; CPA (#4963, current status: inactive)

EC Women's Mentoring Department Chair

Pope, Wayne (2012)
Old Testament

Russell, Michael B. (2013)
Business, Marketing & Communications
B.S. in Social Work, University of Arkansas at Pine Bluff, 1983; M.A. in Communications, University of Arkansas Fulbright College of Arts & Sciences, Fayetteville, 2003; M.B.A. in Business, Webster University School of Business & Technology, 2005; Doctorate in Strategic Leadership (DSL), Regent University, in progress. Also, Senior Professional in Human Resources (SPHR) Certification, 2012.

Simms, Janice C. (2012)
Accounting
A.S. in Computer Technology, Oklahoma State University, 1971; B.S. in Accounting, University of Central Oklahoma, 1977; M.B.A., Oklahoma City University, 1994.

Skinner, Dean B. (2012)
Athletic Director, Women's Basketball & Women's Soccer Coach
Smith, Tyler (TK) K. (2013)
Men’s Basketball Coach
B.S. in Health and Behavioral Sciences (Physical Therapy Emphasis), University of Central Arkansas, 2011; Post-graduate studies toward an M.Ed. in Sports Management, University of Arkansas, 2011; M.B.A. in progress, University of Central Arkansas, 2012 to present.

Vanni, Rocco A. (2008)
Personal Evangelism Instructor & Outreach Leader

Wadkins, Marian B. (2008)
EC Women’s Mentoring Program
B.A. in Art, University of Arkansas, 1988. Teaching and leadership training experience.

Whitmore, Ernest H. (2013)
Mathematics & Music
B.A. in Music in Trumpet, John Brown University, 1980; M.Mus. in Organ Performance, University of North Texas, 1985; Bachelor’s equivalent plus 24 graduate hours in Mathematics, University of Arkansas at Fayetteville, 1990-1993.
GIFT OPPORTUNITIES

Student tuitions at Ecclesia College are comparable to those of similar institutions and are kept so by the regular giving of Christians committed to completing God’s goals along with us. No student pays the complete cost of education. Substantial sums are sought annually to make up the difference between what is paid and the actual cost of the classroom and field practicum experiences.

There are a variety of ways by which you can give for this purpose. Appreciated securities or property as well as life insurance may be given with considerable tax savings to the donor. Contributions may also be made with retained life income through trusts or annuity agreements. A personal Will and Testament is also a means for assigning funds to the college. Wise estate planning may provide opportunities for conservation of wealth as well as income and estate tax savings to the donor.

We also have volunteer programs for those of you who would like to devote your time and skills. For additional information regarding any of these plans, please direct your inquiry to:

Mike Novak, Director of Financial Development
Ecclesia College
9653 Nations Drive
Springdale, AR 72762

Phone: (479) 248-7236
Fax: (479) 248-1455
Email: development@ecollege.edu
# ACADEMIC CALENDAR 2010-2011

## Fall Semester 2010
- **August 20**: Returning resident students check-in
- **August 21**: Work Learning begins for returning students
- **August 22**: Residences open for new students
- **August 22**: Parent/Administration Reception
- **August 23-24**: Registration & New Student orientation
- **August 25**: FIRST DAY – FALL SEMESTER CLASSES
- **August 25**: President’s Assembly
- **September 6**: Labor Day – all classes in session
- **September 7**: Last day to add/drop classes
- **October 14-16**: Homecoming – all classes in session
- **October 20**: Last day to withdraw passing and/or change from credit to audit
- **October 25-26**: Fall Break
- **November 15-19**: Academic Mentoring/Advisement Week
- **November 24-28**: Thanksgiving Break
- **December 3**: Christmas Party
- **December 10**: Last day of classes
- **December 13-15**: FINAL EXAMS – see published schedule
- **December 16**: Christmas break begins
- **December 27**: Final grades due to Registrar’s Office
- **January 7, 2011**: Last day for Fall incomplete grades

## Spring Semester 2011
- **January 13**: Registration
- **January 14**: FIRST DAY – SPRING SEMESTER CLASSES
- **January 18**: President’s Assembly
- **January 28**: Last day to add/drop classes
- **February 21-25**: Assessment Week
- **March 14**: Last day to withdraw passing and/or change from credit to audit
- **March 14-18**: Academic Mentoring/Advisement Week
- **March 21-25**: Spring Break
- **April 22**: Good Friday – no classes
- **May 6**: Last day of classes
- **May 7**: Commencement
- **May 9-11**: FINAL EXAMS – see published schedule
- **May 20**: Final grades due to Registrar’s Office
- **June 3**: Last day for Spring incomplete grades

## Summer 2011
- **May 16**: Summer classes begin
- **May 18**: Last day to add a course
- **May 27**: Last day to drop a course
- **June 29**: End of Summer Term
- **July 13**: Final grades due to Registrar’s Office

**NOTE: DATES SUBJECT TO CHANGE**
# ACADEMIC CALENDAR 2011-2012

## Fall Semester 2011
- **August 19**: Returning resident students check-in
- **August 22-24**: Registration and New Student Orientation
- **August 25**: FIRST DAY – FALL SEMESTER CLASSES
- **August 25**: President’s Assembly
- **September 5**: Labor Day – all classes in session
- **September 8**: Last day to add/drop classes
- **September 8**: Last day for Spring 2011 incomplete grades
- **October 13-15**: Homecoming – all classes in session
- **October 20**: Last day to withdraw passing and/or change from credit to audit
- **November 14-18**: Academic Mentoring/Advisement Week
- **November 21-25**: Thanksgiving Break
- **December 2**: Christmas Party
- **December 9**: Last day of classes
- **December 12-14**: FINAL EXAMS – see published article
- **December 15**: Christmas Break
- **December 30**: Final grades due to Registrar’s Office

## Spring Semester 2012
- **January 11**: All students check-in
- **January 12**: Orientation and Registration for all students at 9:00 AM
- **January 13**: FIRST DAY – SPRING SEMESTER CLASSES
- **January 16**: President’s Assembly
- **January 27**: Last day to add/drop classes
- **January 27**: Last day for Fall 2011 incomplete grades
- **February 20-24**: Assessment Week
- **March 9**: Last day to withdraw passing and/or change from credit to audit
- **March 12-16**: Academic Mentoring/Advisement Week
- **March 19-23**: Spring Break
- **April 6**: Good Friday – no classes
- **May 4**: Last day of classes
- **May 5**: Commencement
- **May 7-9**: FINAL EXAMS – see published schedule
- **May 28**: Final grades due to Registrar’s Office
- **September 4**: Last day for Spring 2012 Incomplete Grades

## Summer 2012
- **May 14**: Summer classes begin
- **May 16**: Last day to add a course
- **May 25**: Last day to drop a course
- **June 27**: End of Summer term
- **July 17**: Final grades due to Registrar’s Office

**NOTE: DATES SUBJECT TO CHANGE**

*Ecclesia College*
## ACADEMIC CALENDAR 2012-2013

### Fall Semester 2012
- **August 10 & 17**: Early Registration for NWA residents (9am-3pm)
- **August 15**: Work Learning begins for select returning students
- **August 20**: Residences open for all students
- **August 20-21**: Registration and New Student Orientation
- **August 22**: FIRST DAY – FALL SEMESTER CLASSES
- **August 23**: President’s Assembly
- **September 3**: Labor Day – all classes in session
- **September 4**: Last day to drop/add classes
- **September 4**: Last day for Spring 2012 incomplete grades
- **October 11-13**: Homecoming – all classes in session
- **October 15**: Last day to withdraw passing and/or change from credit to audit
- **November 12-16**: Academic Mentoring/Advisement Week
- **November 19-23**: Thanksgiving Break
- **December 7**: Christmas Party
- **December 12-14**: FINAL EXAMS – see published schedule
- **December 15**: Christmas Break begins for residential students
- **December 18**: Final grades due to Registrar’s Office by midnight

### Spring Semester 2013
- **January 17**: Orientation and Registration for all students at 9:00 AM
- **January 18**: FIRST DAY – SPRING SEMESTER CLASSES
- **January 22**: President’s Assembly
- **February 1**: Last day to drop/add classes
- **February 1**: Last day for Fall 2012 incomplete grades
- **February 18-22**: Assessment Week
- **March 15**: Last day to withdraw passing and/or change from credit to audit
- **March 11-15**: Academic Mentoring/Advisement Week
- **March 18-22**: Spring Break
- **March 29**: Good Friday – no classes
- **May 10**: Last day of classes
- **May 13-16**: FINAL EXAMS – see published schedule
- **May 18**: Commencement
- **May 31**: Final grades due to Registrar’s Office by midnight

### Summer 2013
- **May 17 – August 16**: Summer Classes

---

**NOTE: DATES SUBJECT TO CHANGE**
### ACADEMIC CALENDAR 2013-2014

#### Fall Semester 2013

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 14</td>
<td>All Resident Students Check-in</td>
</tr>
<tr>
<td>August 14</td>
<td>Parent/Administration Reception @ 4:00 PM</td>
</tr>
<tr>
<td>August 15-16</td>
<td>Complete Registration by 5:00 PM on 8/16</td>
</tr>
<tr>
<td>August 17-18</td>
<td>New Student Orientation &amp; Activities</td>
</tr>
<tr>
<td>August 19</td>
<td>FIRST DAY - FALL SEMESTER CLASSES</td>
</tr>
<tr>
<td>August 20</td>
<td>President’s Assembly</td>
</tr>
<tr>
<td>August 26</td>
<td>Last day to drop/add classes</td>
</tr>
<tr>
<td>September 2</td>
<td>Labor Day – all classes in session</td>
</tr>
<tr>
<td>September 3</td>
<td>Last day for Spring 2013 incomplete grades</td>
</tr>
<tr>
<td>October 14</td>
<td>Last day to withdraw passing and/or change from credit to audit</td>
</tr>
<tr>
<td>October 17-18</td>
<td>Homecoming – all classes in session</td>
</tr>
<tr>
<td>November 18-22</td>
<td>Academic Mentoring/Advisement for Spring 2014</td>
</tr>
<tr>
<td>November 25-29</td>
<td>Thanksgiving Break</td>
</tr>
<tr>
<td>December 6</td>
<td>Christmas Party</td>
</tr>
<tr>
<td>December 9-12</td>
<td>FINAL EXAMS – see published schedule</td>
</tr>
<tr>
<td>December 12</td>
<td>Last Day of Classes</td>
</tr>
<tr>
<td>December 13</td>
<td>Christmas Break begins</td>
</tr>
<tr>
<td>December 17</td>
<td>Final grades due to Registrar’s Office</td>
</tr>
</tbody>
</table>

#### Spring Semester 2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 9</td>
<td>Orientation and Registration for all students at 9:00 AM</td>
</tr>
<tr>
<td>January 10</td>
<td>FIRST DAY – SPRING SEMESTER CLASSES</td>
</tr>
<tr>
<td>January 14</td>
<td>President’s Assembly</td>
</tr>
<tr>
<td>January 17</td>
<td>Last day to add/drop classes</td>
</tr>
<tr>
<td>January 24</td>
<td>Last day for Fall 2013 incomplete grades</td>
</tr>
<tr>
<td>February 24-28</td>
<td>Assessment Week</td>
</tr>
<tr>
<td>March 14</td>
<td>Last day to withdraw passing and/or change from credit to audit</td>
</tr>
<tr>
<td>March 17-21</td>
<td>Academic Mentoring/Advisement for Fall 2014</td>
</tr>
<tr>
<td>March 24-28</td>
<td>Spring Break</td>
</tr>
<tr>
<td>April 18</td>
<td>Good Friday – no classes</td>
</tr>
<tr>
<td>May 5-8</td>
<td>FINAL EXAMS – see published schedule</td>
</tr>
<tr>
<td>May 8</td>
<td>Last Day of Classes</td>
</tr>
<tr>
<td>May 10</td>
<td>Commencement</td>
</tr>
<tr>
<td>May 14</td>
<td>Final grades due to Registrar’s Office</td>
</tr>
</tbody>
</table>

#### Summer 2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 16 – August 15</td>
<td>Summer Classes</td>
</tr>
</tbody>
</table>

**NOTE: DATES SUBJECT TO CHANGE**

*Ecclesia College*